# GEORGE MASON UNIVERSITY COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT Education Leadership Program

EDLE 612 Education Law Spring 2015, Section 601

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4400 University Drive, MSN 4C2

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Office Hours: By Appointment

**Schedule Information** Thursdays, January 15, through April 16, 2015

4:30 p.m. to 7:30 p.m.

All students are expected to attend every class session. Personal problems that prevent students from attending class should be reported

ahead of time to the instructor via telephone or e-mail.

**Location:** Stone Bridge High School Room 405

43100 Hay Road, Ashburn, VA 20147

(571) 252-2200

#### **Course Description**

# EDLE 612 Education Law (3:3:0)

Provides legal foundations of U.S. public schools. Examines general principles of statutory and case law, and applies judicial decisions to educational environments. Focuses on legal responsibilities, constraints, and opportunities of public school officials. Includes component of Special Education law.

Prerequisite(s): EDLE 620 or EDSE 743; EDLE 690 and EDLE 791.

# **General Goals**

Content: Legal problems with students, parents, and community organizations are increasing in number and complexity and official reactions and solutions to these problems are likely to be subjected to judicial review. A wrong step can land the school administrator in court—with the accompanying expense, notoriety and always embarrassment. Litigation cannot be avoided entirely, but school systems, administrators and teachers can minimize it and increase their chances of success in suits filed by knowing the law, anticipating problems, and taking precautionary steps. The body of school law, both statutory and case has increased by leaps and bounds in the last decade. Colleges and universities preparing prospective teachers and administrators have offered courses in school law. Some state legislatures and state boards of education have prescribed training in school law as one of the prerequisites for certification.

Program vision: The Education Leadership Program is dedicated to improving the quality of pre-K - 12 education through teaching, research, and service. Candidates and practicing administrators engage in course work devoted to experiential learning, professional growth opportunities, and doctoral research that informs practice. We educate exceptional leaders who act with integrity as they work to improve schools.

# Teaching and Learning:

- 1. Discussion is an important part of this course. All candidates are expected to make multiple, thoughtful contributions to each class discussion, based on careful reading of the text and consideration of what classmates have previously said.
- 2. Writing is an important activity for many roles within schools. Therefore, the process of writing will be emphasized so that candidates will achieve the following objectives:
  - develop greater confidence in their ability to write expository, analytical, and persuasive prose;
  - learn how to review their own work and the work of others to eliminate errors and maximize clarity; and
  - produce written products immune to criticism from a skeptical public.

All written work is expected to be submitted on time as indicated below. All written work must be edited carefully before being submitted so that candidates are turning in their best work.

Classroom Climate: A positive climate depends on cooperation among all students and with the instructor. Candidates need to work together to ensure that everyone has the confidence to participate honestly and energetically. Every candidate is expected to:

- 1. be fully prepared for each class session;
- 2. be attentive to others and respond thoughtfully and respectfully;
- 3. work toward a common purpose;
- 4. persevere through the common challenge of understanding education law; and
- 5. affirm one another's successes and help one another overcome weaknesses.

# **Nature of Course Delivery**

A variety of instructional methods are used in this course including: large-and small-group instruction, cooperative learning activities, Internet assignments, lectures, guest practitioner presentations (if possible), individual presentations, case studies, role-play, and written and verbal assignments.

### **Course Objectives**

This course serves as the foundation for understanding the legal process related to education in the Master's sequence in Education Leadership. All of the program goals are active, to a greater or lesser degree, in this course. Students taking this course will:

- 1. Engage in reflective practice with regard to education law (internship-related assignments);
- 2. Strengthen and improve their communication skills through class discussion and paper writing
- 3. Understand the legal implications and responsibilities associated with cultural, economic, and learning diversity;
- 4. Reflect on the intersection of law and ethics and the ethical implications of applying education law to everyday situations in schools and school divisions; and
- 5. Learn how to use the Internet to obtain legal information.

### **Student Outcomes**

The outcomes below are related to both suggested and required performances. All instructors are required to include the following three performances:

- 1. Code of Ethics Development and Ethical Case Study Analysis
- 2. Legal Issue Analyses
- 3. Legal Updates Case Briefs & Presentation

Students will focus on major legal and ethical issues in education. At the end of this course, successful students will be able to:

- 1. verbally demonstrate an informed perspective on major topics in education law;
- analyze a case study involving the identification, placement and provision of programs and services for a student who is eligible pursuant to special education provisions; and
- 3. analyze key educational law issues in a manner which reveals comprehension of political, social, ethical, and legal influences, specifically the principles, laws, policies, cases & regulations that are applicable in education.

# **Relationship of Course Goals to Program Goals**

This course will enable students to develop knowledge, skills and dispositions that will prepare them to create and maintain learning environments that value diversity, continual knowledge acquisition, instructional leadership, innovative and ethical decision-making, reflective practice, and successful achievement of all school-aged youth.

# Relationship of Course to Internship

Although the internship is a separate course, the Education Leadership program has integrated "embedded experiences" into course work. This means that some of the work for this class is related to your internship. You may write about embedded experiences in your internship journal and Collective Record, but they can only count over and above the minimum 320 hours required for the internship.

# **National Standards and Virginia Competencies**

The course addresses VADOE Competencies, ISLLC Standards, and ELCC (NCATE) Standards dealing with the legal, ethical, and political context of education. Specific ELCC Standards addressed include: 3.3, 5.1, 5.2, 5.3, 5.4, 5.5, 6.1, 6.2, and 6.3. Virginia competencies include: c(6) Legal issues and e(1) Philosophy of education that reflects honesty, fairness, caring, and equity. In addition to these competencies, candidates will develop an explicit understanding of Virginia's "Child Abuse and Neglect Recognition and Intervention Act (Code of Virginia 22.1-98). Such understanding will include:

- 1. Recognizing child abuse and neglect
- 2. Reporting child abuse and neglect
- 3. Intervention following a child protective services investigation

### **Course Materials**

# Readings:

# Required Text:

Gooden, M., Eckes, S., Mead, J.F., & McNeal, L.R. (2013). Principal's Legal Handbook (5th ed.). Education Law Association

Shapiro, Joan P. & Stefkovich, Jacqueline A. (2010). Ethical Leadership and Decision Making in Education (3rd ed.). Routledge

Texts are available in the GMU Bookstore in the Johnson Center. Additional materials and hand-outs will be posted on Taskstream and/or distributed in class.

Virginia Code: <a href="http://legis.state.va.us/Laws/CodeofVa.htm">http://legis.state.va.us/Laws/CodeofVa.htm</a>

United States Code: http://uscode.house.gov/search/criteria.shtml

US Dept. of Education: <a href="http://www.ed.gov/index.jhtml">http://www.ed.gov/index.jhtml</a>

George Mason University Library/LexisNexis Academic: http://library.gmu.edu/

#### Classroom Materials:

In order to successfully complete required assignments, students must have access to a personal computer with internet access, be able to use basic word processing and e-mail, and access appropriate websites (see recommended websites) for supplemental materials.

Correspondence by e-mail will use your Mason e-mail account.

#### Outside-of-Class Resources:

Candidates are required to use Taskstream (<a href="http://taskstream.gmu.edu">http://taskstream.gmu.edu</a>) as part of this course. Vital information for the course will be posted on Taskstream; and we will communicate regularly through this site. Candidates are required to submit their course assignments electronically using the Taskstream website. Online access is vital for the distance learning aspects of the course and is an important part of course participation grade. All students are required to activate and monitor their GMU e-mail accounts.

Cancellation Policy: If a cancellation is necessary, the class will be made up via an electronic activity. Specifically, candidates are expected to log-on to the computer in order to participate in an electronic discussion/activity as directed, which will replace the missed class.

### Course Requirements, Performance-based Assessment, and Evaluation Criteria

Participation and Attendance (15 points)

Students are expected to attend every class for its entirety. **Maximum class participation points will be earned by students who attend all classes, are on time and do not leave early**. Part of your course grade is earned through ongoing assessment of your attendance, performance, communication and professional disposition in class and online discussions. Punctual attendance and regular class participation are vital to your success in this course. Participation includes, but is not limited to the following:

- Coming to class prepared (i.e., reading the assigned material)
- Demonstrate respect and civility (avoid side conversations, multi-tasking, etc...)
- Professional behavior and presentation
- Willingness to volunteer for a class activity
- Contributing to class and online discussions in a meaningful manner
- Sticking to the topic at hand
- Respect for others' responses and questions
- Use of appropriate problem solving techniques
- · Appropriate use of allotted time
- Sharing experiences from work that are relevant to the class discussion

Written and Oral Assignments (85 points)

Since this is a graduate-level class, **high quality work** on all assignments is expected. Students should refer to the appendices and rubrics for specific guidance on the preparation of assignments. Candidates are expected to submit their work, as prescribed, on time.

1. Ethics Code and Case Study Analysis (25 points) Directions & Due Date: Appendix A

2. Legal Issue Analyses (30 points) Directions & Due Dates: Appendix B

3. Special Populations Case Briefs & Presentation (30 points) Directions & Due Date: Appendix C

Expectations for Written Work

Use appropriate grammar.

Writing should be the caliber of a graduate student.

Use Times Roman or Arial 12 point font.

Include a cover page with name, date & assignment.

Spell correctly.

Type all work.

Write clearly.

Find a good proofreader!

Follow APA guidelines (double space, references, etc.) Avoid plagiarism!!!!

Expectations for Oral Work

Each team member has a clearly identifiable role of contribution.

Proof read multimedia in use.

Use clear transitions.

Manage time.

Conduct a practice run

Grade Appeals: Candidates must present grade appeals in writing and must put forth a reasonable written explanation that supports their request for a grade change.

# Grading Scale:

A+	=	100 percent	B+	=	89 - 86 percent	С	=	79 - 75 percent
Α	=	99 - 95 percent	В	=	85 - 83 percent	F	=	74 percent or below
A -	=	94 - 90 percent	B-	=	82 - 80 percent			

### **George Mason University Policies and Resources for Students**

- a. Students must adhere to the guidelines of the George Mason University Honor Code (See <a href="http://oai.gmu.edu/honor-code/">http://oai.gmu.edu/honor-code/</a>).
- b. Students must follow the university policy for Responsible Use of Computing (See <a href="http://universitypolicy.gmu.edu/policies/responsible-use-of-computing/">http://universitypolicy.gmu.edu/policies/responsible-use-of-computing/</a>).
- c. Students are responsible for the content of university communications sent to their George Mason University email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students solely through their Mason email account.
- d. The George Mason University Counseling and Psychological Services (CAPS) staff consists of professional counseling and clinical psychologists, social workers, and counselors who offer a wide range of services (e.g., individual and group counseling, workshops and outreach programs) to enhance students' personal experience and academic performance (See <a href="http://caps.gmu.edu/">http://caps.gmu.edu/</a>).
- e. Students with disabilities who seek accommodations in a course must be registered with the George Mason University Office of Disability Services (ODS) and inform their instructor, in writing, at the beginning of the semester (See <a href="http://ods.gmu.edu/">http://ods.gmu.edu/</a>).
- f. Students must follow the university policy stating that all sound emitting devices shall be turned off during class unless otherwise authorized by the instructor.
- g. The George Mason University Writing Center staff provides a variety of resources and services (e.g., tutoring, workshops, writing guides, handbooks) intended to support students as they work to construct and share knowledge through writing (See <a href="http://writingcenter.gmu.edu/">http://writingcenter.gmu.edu/</a>).

#### PROFESSIONAL DISPOSITIONS

Students are expected to exhibit professional behaviors and dispositions at all times.

#### **CORE VALUES COMMITMENT**

The College of Education & Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles: <a href="http://cehd.gmu.edu/values/">http://cehd.gmu.edu/values/</a>.

#### TASKSTREAM REQUIREMENTS

Every student registered for any Education Leadership course with a required performance-based assessment (designated as such in the syllabus) is required to submit these assessments. In EDLE 612, the required performances are the Code of Ethics Development and Ethical Case Study Analysis, Legal Issue Analysis, and Special Populations Paper & Presentation. All three of these must be submitted to TaskStream (regardless of whether a course is an elective, a onetime course or part of an undergraduate minor.) Evaluation of the performance-based assessments by the course instructor will also be completed in TaskStream. Failure to submit the assessment to TaskStream will result in the course instructor reporting the course grade as Incomplete (IN). Unless the IN grade is changed upon completion of the required TaskStream submission, the IN will convert to an F nine weeks into the following semester.

\*Plagiarism: Students must avoid plagiarizing the work of others. Specifically, when referencing a source or author, students must give appropriate source documentation; and when using direct quotes, students must use quotations, provide page numbers, and ensure that credit is given to the author of quoted material. If a student's work contains plagiarism, the student will receive no credit for the assignment.

### **CORE VALUES COMMITMENT**

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For additional information on the College of Education and Human Development, Graduate School of Education, please visit our website [See http://gse.gmu.edu].

# **Weekly Schedule of Activity**

NOTE: The following represents an approximation of the items to be covered and the respective dates. True coverage will depend on the pace of the discussion, the collective needs of students and the professor and the demands of time. You are expected, however, to keep pace with the calendar of assigned readings.

	Class	Topic	Assigned Readings	Assignments Due	
1	1/15	Syllabus Review Decision-making Models Analyzing a Court Decision	Ethical Leadership: A Case Study Framework (Taskstream)  ELA: Chapter 1  Shapiro & Stefkovich: Chapters 1 & 2	-	
2	1/22	Legal Framework of Education  Developing an Ethical Code  ✓Examine ethical dilemmas  ✓Deconstruct bias  ✓Reflect on values	"Are You Prepared to Defend the Decisions You've Made?" Reflective Equilibrium, Situational Appreciation, and the Legal and Moral Decisions of School Leaders (Taskstream) Ethical Decision Making (Taskstream) Shapiro & Stefkovich: pgs. 33-35, 46-48, and 64-66	Bring samples of Codes of Ethics from three different organizations	
3	1/29	First Amendment  ✓ Religion  Case Analysis  Pair-Share: Review of Assignment One	ELA: Chapter 30  Shapiro & Stefkovich: pgs. 95-97 and Case 7.2: Ceremonial Rights  Intelligent Design (Taskstream)  Of Textbooks And Tenets: Mozert vs. Hawkins County Board Of Education and The Free Exercise Of Religion (Taskstream)	Draft: Ethics Assignment	
4	2/5	First Amendment  ✓Freedom of Expression	ELA: Chapter 3 & Chapter 5  Shapiro & Stefkovich: Case 6.1: A Home for Marlon  HARDWICK HARDWICK v. HEYWARD (2013) (Taskstream)	Final: Ethics Assignment	
5	2/12	FERPA Fourth Amendment Fifth Amendment ✓ Due Process ✓ Student Discipline ✓ Search & Seizure	Dear Colleague: April 12, 2002  ELA: Chapter 2 & 4  Derailing the Schoolhouse-to-Jailhouse Track (Taskstream)  Shapiro & Stefkovich:  Pgs. 155-157 and Case 10.1: Keeping Children Safe: When is Enough Enough?		
6	2/19	Civil Liberties in Cyberspace  ✓Cyberbullying  ✓Sexting	ELA: Chapter 9 and Chapter 31  Shapiro & Stefkovich: Case 10.4: New Bullying for the 21 <sup>st</sup> Century: Cyberbullying in the Middle		

# Weekly Schedule of Activity - continued

C	Class	Topic	Readings	Assignments Due
7	2/26	School Safety Title IX ✓Bullying ✓Sexual Violence	ELA: Chapter 8 and Chapter 26  Dear Colleague: April 4, 2011  Dear Colleague: October 26, 2010	Legal/Ethical Analysis and Decision Defense:  ✓ Search and Seizure  ✓ Due Process
8	3/5	Tort Law  ✓ Liability & Negligence	Liability – VA Statutes (Taskstream)  Shapiro & Stefkovich: Case 10.5: All's Fair in Love and School	Legal/Ethical Analysis and Decision Defense:  ✓ Search and Seizure  ✓ Due Process
9	3/12	Teacher Employment Rights  ✓Teacher Accommodations  ✓Academic Freedom and Censorship  ✓Intellectual Property	ELA: Chapter 21 and Chapter 23  FINK V. RICHMOND et al (2009) (Taskstream)  MARCUS v. ROWLEY (1983) (Taskstream)  Shapiro & Stefkovich: Case 7.1: Buddhism and the Caring of Animals	
10	3/19	Equity, Equality, and Equal Protection  ✓Homeless  ✓English Language Learners  ✓Segregation	Dear Colleague: May 8, 2014  Dear Colleague: October 1, 2014  Compulsory Attendance and Homelessness Related Statutes (Taskstream)  ELA: Chapters 35 through 37  Shapiro & Stefkovich:  Pgs. 114-116 and Case	Legal/Ethical Analysis and Decision Defense:  ✓ Sexual Harassment  ✓ Child Abuse  ✓ Immunity & Liability  Special Populations Assignment:  ✓Identify Topics and Groups
1	3/26	Students with DisAbilities  ✓IDEA  ✓Section 504  ✓Discipline  ✓Parental Rights	ELA: Chapter 12, 15, 18-19  Dear Colleague: August 20, 2013  Dear Colleague: January 25, 2013  Taskstream Articles: SPED & 504  Shapiro & Stefkovich: Case 4.5: There's No Place Like School	Legal/Ethical Analysis and Decision Defense:  ✓ Sexual Harassment  ✓ Child Abuse  ✓ Immunity & Liability
	4/2		SPRING BREAK	
12	4/9	Workshop Class ✓Collaborative Planning		
13	4/16	✓Class Presentations ✓Course Evaluations		Special Populations Analyses

#### **APPENDIX A**

### Ethics Code, Case Study & Analysis

This assignment has three parts as described below and in detail in the Ethical Case Study Rubric:

DUE DATE: February 5, 2015 ASSIGNMENT VALUE: 25 Points

- I. Develop a Code of Ethics.
  - A. Identify key ethical and legal principles, personal values, and reference to the source of authority (e.g., theoretical, philosophical, personal beliefs, morals, etc...) for these principles and values.
  - B. Examine at least 3 existing codes of ethics to support the development of your code. You should also provide the name and link to these codes in a reference list for this assignment, or a copy of each code in an appendix to the paper. Clearly explain the influence of these codes on your personal development of a code of ethics.
  - C. Develop your own personal code of ethics.
- II. Identify and write a case study about an ethical dilemma in your school system, then use your Code of Ethics to analyze the case study.
  - A. Identify the rights and interests of all individuals involved in the case study.
  - B. Explain how you used your code of ethics to analyze the ethical dilemma in your case study.
  - C. Your discussion should clearly demonstrate your commitment to confidentiality, sensitivity to diverse interests, and respect for the rights, dignity, and integrity of others.
- III. Seek feedback from a colleague in your school system about how you used your Code of Ethics to analyze the identified ethical dilemma.
  - Explain briefly why you chose this colleague and describe the general nature of the discussion.
  - B. Share how your colleague reacted and any advice or insights that your colleague shared with you regarding the application of your ethical code to the case study analysis.
  - C. Formulate a detailed leadership response to the ethical dilemma that includes an analysis of the moral and legal consequences of decision making in the school.

# **Ethical Case Study Assessment Rubric**

	Exceeds Expectations 4	Meets Expectations 3	Approaching Expectations 2	Falls Below Expectations 1
ELCC 5.1 Candidates demonstrate understanding of need for integrity and fairness through the development of an ethical code based on ethical and legal principles. (15%)	The candidate develops a code of ethics that includes clearly identified ethical and legal principles from at least 3 different professional codes of ethics, and clearly explains how the developed code reflects understanding of the ethical and legal principles that are critical to school leadership.	The candidate develops a code of ethics that includes ethical and legal principles from 3 different professional codes of ethics, and explains how the developed code reflects general understanding of the ethical and legal principles that are critical to school leadership.	ethics that includes ethical and legal principles from only 2 codes of ethics, and/or discussion of the developed code lacks evidence of understanding of the ethical and legal	The candidate develops a code of ethics but fails to identify ethical and legal principles as the primary source and foundation of the code.  Discussion of the developed code lacks evidence of understanding of the ethical and legal principles that are critical to school leadership.
ELCC 5.3 Candidates understand and safeguard the values of democracy, equity, and diversity within the school. (25%)	The candidate thoroughly describes an ethical dilemma and carefully evaluates several school policies and procedures that would support resolution of the dilemma. The candidate demonstrates indepth understanding of the need to promote democratic values, equity, and respect for diversity.	The candidate briefly describes an ethical dilemma and evaluates several school policies and procedures that would support resolution of the dilemma. The candidate demonstrates understanding of the need to promote democratic values, equity, and respect for diversity.	dilemma and evaluates school policy and procedures that would support resolution of the dilemma. The candidate demonstrates limited understanding of the need to promote democratic values, equity, and respect for diversity.	The candidate fails to describe an ethical dilemma, and also fails to evaluate school policies and procedures that would support resolution of the dilemma. The candidate fails to demonstrate understanding of the need to promote democratic values, equity, and respect for diversity.

# **Ethical Case Study Assessment Rubric -- continued**

	Exceeds Expectations 4	Meets Expectations 3	Approaching Expectations 2	Falls Below Expectations 1
understand and can model principles of self-awareness, reflective practice, transparency, and ethical behavior as related to their roles	colleague to formulate a detailed leadership response to an ethical dilemma; and analyzes the leadership decision	The candidate sufficiently describes discussion with a colleague to formulate a leadership response to an ethical dilemma; and analyzes the leadership decision, explaining established ethical standards and practices.	leadership response to an ethical dilemma; and analyzes the leadership decision, explaining established	The candidate fails to describe discussion with a colleague to formulate a leadership response to an ethical dilemma; and analyzes the leadership decision, explaining established ethical standards and practices.
understand and can evaluate the potential moral and legal consequences of decision making in the school.		The candidate applies the code of ethics to the case and demonstrates a commitment to confidentiality, sensitivity to diverse interests, and respect for rights, dignity, and integrity of others.	The candidate makes limited application of the code of ethics to the case and fails to clearly demonstrate a commitment to confidentiality, sensitivity to diverse interests, and respect for rights, dignity, and integrity of others.	The candidate fails to apply the code of ethics to the case and fails to demonstrate a commitment to confidentiality, sensitivity to diverse interests, and respect for rights, dignity, and integrity of others.
	The paper is generally error-free, reflects extensive editing, proofreading, and graduate level work. Sentence structures and word choice are excellent.	The paper is generally error-free, reflects sufficient editing, proofreading, and graduate level work. Sentence structures and word choice are good.	spelling and grammatical errors, reflects poor editing and proofreading, and	The paper contains numerous spelling and grammatical errors, reflects poor editing and proofreading, and is approaching graduate level work. Sentence structures and word choice are poor.

#### **APPENDIX B**

### Legal Issue Analysis (15 points per dilemma)

Candidates are expected to demonstrate the capacity to evaluate school based dilemmas and subsequently make leadership decisions that are in the best interests of students and are both legally and ethically sound. Expertise will be demonstrated through the identification and considered application of constitutional, statutory and case laws, policies, regulations, and ethical models to resolve issues presented in each assigned scenario. Candidates will be expected to work in small collaborative groups to develop a sequence of decisions, develop class presentations, and defend their proposed resolution for each assigned case scenario. Resolutions must be comprehensive, addressing all aspects of the issues, and presented in a manner that is consistent with the specific directions provided by the instructor as well as the requirements in the Legal Issue Analysis Rubric. This rubric will be used to evaluate each of the two analyses. The final aspect of this assignment requires each candidate to develop a one page narrative that presents either a comprehensive dissenting opinion for each case, or a plan for implementation of the transformational task in the leadership decision cycle. Case scenarios and group configurations will be randomly assigned.

**ASSIGNMENT VALUE: 30 Points** 

**DUE DATE:** February 26, 2015 (Due Process & Search and Seizure)

March 19, 2015 (Sexual Harassment, Child Abuse, Immunity & Liability)

# Legal Issue Analysis - Assessment Rubric

	Exceeds Expectations 4	Meets Expectations 3	Approaching Expectations 2	Falls Below Expectations 1
Introduction (5%)	Analysis begins with a clear and concise statement of purpose. The crux of the dilemma is clearly and accurately presented in conjunction with a comprehensive overview of the case scenario.	Analysis begins with a general statement of purpose. The crux of the dilemma is clearly presented in conjunction with a basic overview of the case scenario.	Analysis begins with an unclear or limited statement of purpose. The crux of the dilemma is presented in conjunction with an incomplete overview of the case scenario.	Analysis begins with a confusing and unclear statement of purpose. The crux of the dilemma is not presented, and fails to provide an overview of the case scenario.
ELCC 3.3 Candidates understand and promote school- based policies and procedures that protect the welfare and safety of students and staff within the school.	At least two school policies or procedures are identified and a thorough explanation as to how these policies and procedures are applicable to promoting a safe school environment for staff and students is specified.	At least two school policies or procedures are identified and a general explanation as to how these policies and procedures are applicable to promoting a safe school environment for staff and students is specified.	A school policy or procedure is identified and a general explanation of how the policy or procedure is applicable to promoting a safe school environment for staff and students is specified.	A school policy or procedure is identified but no explanation as to how the policy or procedure is applicable to promoting a safe school environment for staff and students is specified.

# Legal Issue Analysis Rubric (Part A and B) Assessment Rubric – continued

	Exceeds Expectations 4	Meets Expectations 3	Approaching Expectations 2	Falls Below Expectations 1
ELCC 6.1 Candidates understand and can advocate for school students, families, and caregivers. (15%)	Multiple citations of relevant constitutional, statutory and case laws, policies, and regulations that inform decision making and advocacy for all members of the school community are applied in context.	Citations of relevant constitutional, statutory and case laws, policies, and regulations that inform decision making and advocacy for all members of the school community are applied in context.	Citations of relevant constitutional or statutory and case law, policies, and regulations that inform decision making and advocacy for all members of the school community are applied in context.	Citations of relevant constitutional or statutory and case law, policies, and regulations that inform decision making and advocacy for all members of the school community are omitted.
ELCC 6.2 Candidates understand and can act to influence local, district, state, and national decisions affecting student learning in a school environment. (15%)	A clear analysis of the relationship between the macro environment (political, social, economic, legal and cultural elements) and the school context is exemplary. The analysis includes clear & specific reference to the leader's communication practices to appropriate school stakeholders.	An analysis of the relationship between the macro environment (political, social, economic, legal and cultural elements) and the school context is adequate. The analysis includes a general reference to the leader's communication practices to appropriate school stakeholders.	An analysis of the relationship between the macro environment (political, social, economic, legal and cultural elements) and the school context is incomplete. The analysis includes a limited reference to the leader's communication practices to appropriate school stakeholders.	An analysis of the relationship between the macro environment (political, social, economic, legal and cultural elements) and the school context is unacceptable. The analysis neglects to reference the leader's communication practices to appropriate school stakeholders.
ELCC 5.1 Candidates understand and can act with integrity and fairness to ensure that schools are accountable for every student's academic and social success. (15%)	A comprehensive discussion is presented that specifies how one's personal ethical code was used to inform leadership practices characterized by fairness and integrity to ensure that school policies support the academic and social success of all students.	A general discussion is presented that specifies how one's personal ethical code was used to inform leadership practices characterized by fairness and integrity to ensure that school policies support the academic and social success of all students.	A general discussion is presented that implies how one's personal ethical code was used to inform leadership practices characterized by fairness and integrity to ensure that school	An inadequate discussion with no reference to how one's personal ethical code was used to inform leadership practices characterized by fairness and integrity to ensure that school policies support the academic and social success of all students.

# Legal Issue Analysis Rubric (Part A and B) Assessment Rubric – continued

	Exceeds Expectations 4	Meets Expectations 3	Approaching Expectations 2	Falls Below Expectations 1
ELCC 5.2 Candidates understand and can model principles of self- awareness, reflective practice, transparency, and ethical behavior as related to their roles within the school.	A thorough analysis of leadership decisions in terms of established ethical practices, self-awareness, reflective practice and transparency is in evidence (philosophical, theoretical ethical paradigms).	A general analysis of leadership decisions in terms of established ethical practices, self-awareness, reflective practice and transparency (philosophical, theoretical ethical paradigms).	The candidate includes a limited analysis of leadership decisions in terms of established ethical practices or self-awareness or reflective practice or transparency (philosophical, theoretical ethical paradigms).	The candidate omits an analysis of leadership decisions in terms of established ethical practices, self-awareness, reflective practice and transparency (philosophical, theoretical ethical paradigms).
ELCC 5.4 Candidates understand and can evaluate the potential moral and legal consequences of decision making in the school. (10%) TRANSFORMATIONAL TASK OR DISSENTING OPINION	Candidate presents a leadership perspective that is clearly informed by an evaluation of moral, ethical, and legal consequences of decisions that impact the school environment.	Candidate presents a leadership perspective that is generally informed by an evaluation of moral, ethical, and legal consequences of decisions that impact the school environment.	Candidate presents a leadership perspective that is loosely informed by an evaluation of moral, ethical, and legal consequences of decisions that impact the school environment.	Candidate fails to present a leadership perspective that is loosely informed by an evaluation of moral, ethical, and legal consequences of decisions that impact the school environment.
Discussion of information and references is useful and instructive.	The presentation sources numerous (8-10) high quality references; provides clear and thorough discussion; and conducts critical evaluations of each.	The presentation sources several (6-7) high quality references; provides solid discussion; and conducts evaluations of each.	The presentation sources several (6-7) but not high quality references; provides solid discussion; and conducts evaluations of each.	The presentation sources insufficient and poor quality references; provides insufficient discussion; and conducts insufficient evaluations of each.
Organization, mechanics, and proofreading of the paper. (5%)	The paper is well- organized and error- free; non-discriminatory language is used, clear sentence structures are used. APA format is correct.	The paper is organized. Occasional grammatical or word errors are present. Non-discriminatory language and clear sentence structures are used. A few unclear word choices are present. APA format is used.	The paper is somewhat organized. Several errors are present. Language is discriminatory in nature. Sentence structures are unclear and word choices are confusing. APA format is incorrect.	The paper is poorly organized. Many errors and discriminatory language are present. Sentence structures are poor, word choices are confusing, and APA format is not used.
Presentation and Engagement (5%)	Clearly and professionally presented, inspiring wide participation from the audience.	Clearly and professionally presented, inspiring some participation from the audience.	Clearly presented, inspiring limited participation from the audience.	Clearly presented, however, it inspires no participation from the audience.

#### APPENDIX C

Special Populations Paper and Presentation — 30 points: Candidates are expected to identify an issue or topic related to the larger political, social, economic, legal, and cultural context of schools that impacts educational opportunities for students as well as the rights of families and caregivers. Candidates will first independently complete five one page case briefs in which they analyze significant statutes, regulations, and court cases that are pertinent to the issue or topic of interest, specifically an issue related to students with disabilities, English language learners, student race, economic challenges, or other significant disadvantages impacting student learning and educational opportunities. Each case brief should identify and analyze recent case law (within the last 5 years) although one or two historic or landmark cases may be included as appropriate. The issue or topic must be directly related to the provision and protection of educational opportunities for all students. Each case brief should be organized to include all elements of a court decision including: the case citation, the facts of the case, an overview of the issue, the court's holding, an explanation and analysis of the court's reasoning, as well as the implications and recommendations for school leaders. Candidates will then collaborate with peers who have selected issues in common to develop an in-class presentation that summarizes the collective findings, key ideas, and strategies to inform education leadership practice. Groups will have approximately 20 minutes to make their presentations. presentation should include time for questions, discussion, and facilitate audience engagement.

DUE DATE: April 16, 2015 ASSIGNMENT VALUE: 30 Points

# Special Populations – Case Briefs Assessment Rubric

	Exceeds Expectations 4	Meets Expectations 3	Approaching Expectations 2	Falls Below Expectations 1
Introduction 5%	The citation is addressed correctly. All significant details have been included.	The citation is included correctly, but certain details have been overlooked.	The citation is included, but it is partially incorrect.	The citation is either not included or is completely incorrect
ELCC 5.5 Candidates understand and can promote social justice within a school to ensure that individual student needs inform all aspects of schooling. 20% FACTS & ISSUE	The candidate's written assessment of the fact pattern is comprehensive and the legal issue is clearly defined to reveal a clear understanding of the policy and practice variables that impact equity and social justice for all students.	The candidate's written assessment of the fact pattern and legal issue reveals a general understanding of the policy and practice variables that impact equity and social justice for all students.	The candidate's written assessment of the fact pattern and/or legal issue reveals a limited understanding of the policy and practice variables that impact equity and social justice for all students.	The candidate's written assessment of the fact pattern and/or legal issue is missing or reveals a lack of understanding of the policy and practice variables that impact equity and social justice for all students.

# Special Populations – Case Briefs Assessment Rubric -- continued

	Exceeds Expectations 4	Meets Expectations 3	Approaching Expectations 2	Falls Below Expectations 1
ELCC 6.2 Candidate understands local, district, state, and national decisions affecting student learning. 15% HOLDING	The candidate provides extensive discussion of the case holdings and how the courts' judgment impacts local, district, state and national laws and policies that affect student learning.	The candidate provides sufficient discussion of the case holdings and how the courts' judgment impacts local, district, state and national laws and policies that affect student learning.	The candidate provides limited discussion of the case holdings and how the courts' judgment impacts local, district, state and national laws and policies that affect student learning.	The candidate provides insufficient discussion of the case holdings and how the courts' judgment impacts local, district, state and national laws and policies that affect student learning.
ELCC 5.4 Candidates understand and can evaluate the potential moral and legal consequences of decision making in the school. 20% REASONING	The candidate identifies 4 ethical (moral) and legal principles influencing the court's reasoning to support decision making about the identified issue.	The candidate identifies 3 ethical (moral) and legal principles influencing the court's reasoning to support decision making about the identified issue.	The candidate identifies 2 ethical (moral) and legal principles influencing the court's reasoning to support decision making about the identified issue.	The candidate identifies only 2 ethical (moral) and/or legal principles influencing the court's reasoning to support decision making about the identified issue.
ELCC 6.1 Candidate advocates for school students, families, and caregivers. 25% IMPLICATIONS	The candidate's written analysis includes clear and specific references to the leader's role as an advocate committed to overcoming complex causes of poverty and disadvantages in education.	The candidate's written analysis includes several references to the leader's role as an advocate committed to overcoming complex causes of poverty and disadvantages in education.	The candidate's written analysis includes minimal reference to the leader's role as an advocate committed to overcoming complex causes of poverty and disadvantages in education.	The candidate's written analysis fails to include references to the leader's role as an advocate committed to overcoming complex causes of poverty and disadvantages in education.
Organization, mechanics and proofing 5%	The briefs are evenly consistent with the prescribed format, organized and errorfree; non-discriminatory language is used, clear sentence structures are used.	The briefs are informed by the prescribed format. Occasional grammatical or word errors are present. Non-discriminatory language and clear sentence structures are used. A few unclear word choices are present.	The briefs are somewhat organized. Several errors are present. Language is discriminatory in nature. Sentence structures are unclear and word choices are confusing.	The briefs are poorly organized. Numerous errors and discriminatory language are present. Sentence structures are poor, word choices are confusing.

# **Special Populations Presentation**

(Total: 10 Points)

Group Topic:		<del> </del>
Group Membership:		
Presentation		
Issue and legal context are clearly presented		(1 point)
Cases are identified & key points explained		(2 points)
Synthesis of impact on practice is clear		(1 point)
Suggestions for future implementation strategies are clear		(1 point)
Presentation is clear and accurate		(1 point)
Summary of overall key points is provided (hand-out)		(2 points)
Discussion/Engagement		
Design elements incorporated to engage colleagues in discussion, questions, or input		(1 point)
Overall communication skills		(1 point)
Total Points	(10 p	ooints)
INSTRUCTOR COMMENTS:		