



College of Education and Human Development

Counseling & Development
4400 University Drive, MS 1H1, Fairfax, Virginia 22030
Phone: 703-993-2087; Fax: 703-993-5577
<http://gse.gmu.edu/counseling/>

1

EDCD 755-001: Practicum in Counseling (3:3:0)
EDCD 791-001: Internship in Counseling (CRN 20182)
Spring 2015
Monday, 4:30 pm – 7:20 pm
Innovation Hall 211

Instructor: Stuart Andrews, Ph.D.
Office Hours: by appointment
Office Phone:
Email: stuart@drstuartandrews.com

Course Description

Prerequisites: *Completion of CNDV program course work except for EDCD 610, or electives [total credits cannot exceed three credit hours]; overall GPA of 3.00; no grade lower than B in skills courses EDCD 603, 606/609, and 608; no more than two grades of C in any other graduate course work required by CNDV program; permission of advisor.*

University Catalog Course Description

Provides supervised practice in a counseling setting similar to the setting in which the student may work with an emphasis on the counseling process.

Expanded Course Description

This course provides supervised practice for a minimum of 200 hours (for school counseling students) and 300 hours (for community agency students) in a counseling setting similar to the setting in which the student may work. This is a weekly graduate class with an emphasis on the counseling process.

The practicum course is an arranged, supervised experience in counseling. The course aims to provide skills in working towards social justice, developing advanced multicultural counseling intervention skills, developing skills in leadership and advocacy in order to effectively design and implement community prevention programs, and developing ways to improve theoretical conceptualizations of applied interventions. Thus the focus of the course will be on providing professional counseling within the parameters of the George Mason University Counseling and Development Program mission, e.g., multiculturalism, advocacy, leadership, and social justice.

During the semester, students will present, discuss, and conceptualize their counseling work, explore culturally specific interventions, explore applications of social justice to their counseling work, examine countertransference as it relates to the counseling process, and plan and develop required activities which include an evaluation of their practicum site. Students will be required to see at least two (2) clients for a minimum of four (4) sessions each during the semester. Clients should consist of individual, family, and group cases. Class seminars will consist of role plays, case processing, discussion of professional issues, personal reactions to clients, and program evaluation and development.

Because of the serious nature of this work, it is essential that students discuss their reactions and feelings. Such discussions, however, cannot take place outside the context of a supervised class or

appropriate site circumstance. You may not discuss cases in other classes, with friends or relatives, or in social situations since it is essential to maintain confidentiality. Violations of this principle in any form will be treated as a serious ethical/legal infraction. It is also imperative that you discuss cases with your on-site supervisor. If you have questions or concerns that need immediate attention, please call or email the instructor.

Course Objectives

This course is designed to enable students to:

- To provide an opportunity for practicing competencies developed throughout the graduate training program;
- To provide an orientation to organizational structure, protocol, relationships, and working conditions in community agency counseling settings;
- To explore counseling strategies for individuals, groups, and families within a culturally diverse framework;
- To more effectively understand the nature of the changing role of the professional counselor that includes advocacy, leadership, multiculturalism, and social justice.
- To stimulate the formulation of, and identification with, a professional role.
- To inculcate high standards of professional ethics; to give experience involving ethical decision-making and practice related to counseling.

Relationship to Program Goals and Professional Organization:

EDCD 755 is a culminating course for master's degree students in the Counseling and Development Program. The experience is designed to enhance counseling skills and to provide students with site-based community agency counseling experiences. EDCD 755 fulfills the requirements of the following professional organizations:

Commonwealth of Virginia Board of Counseling requirement for Supervised internship of 600 hours to include 240 hours of face-to-face direct client contact.

Council for the Accreditation of Counseling and Related Educational Programs (CACREP) 2009 Standards that require counselor education programs include the study of helping relationships in a multicultural society; and

CACREP-Section II. Professional Identity and CACREP-Section III. Professional Practice.

American Counseling Association Code of Ethics requirement that counselors establish counselor education and training programs that integrate academic study and supervised practice.

Course Materials

All practicum materials are located on Blackboard under the Counseling and Development Organization page. Click the Community Agency P&I link located on the left-hand side. You should print out copies of the Information for CA On-Site Supervisor, Supervision Agreement, Mid-Term Evaluation and Final Evaluation forms for your site supervisor, and any other relevant materials.

Required Text

Frederickson, J. (2013). *Co-Creating Change: Effective Dynamic Therapy Techniques*. Kansas City, MO: Seven Leaves Press.

Course Requirements/Assignments

Each student will:

1. Attend each class and complete all assignments and readings. Per C&D Program Attendance Policy, more than one unexcused absence will result in course failure.
2. Participate and contribute to class discussions and activities.

All written assignments must be typed and must follow APA format unless indicated by instructor. Grading on written work will take into account the following factors: quality of written work and adherence to requirements of assignment. As a graduate student, it is expected that all of your work will be turned in on the assigned dates. A late assignment will be subject to a grade penalty.

All written assignments should be submitted via the Blackboard website.

1. **A minimum of 300 (agency) hours in the field placement.** If you entered the C&D program after summer 2007 and/or are planning to pursue licensure as an LPC in the state of VA, you will need to complete 300 site hours per semester, 120 hours of these hours should be direct (face-to-face) client hours. Given that this is your first semester at your site, the program will allow a minimum of 85 face-to-face hours, however, you will need to accumulate additional hours in your internship to reach the 240 direct client hour requirement. Hours spent in class or at home preparing GMU assignments may not be counted toward the hour requirement. *Achieving the hours required to pass this class is the sole responsibility of the student.*

Supervision Agreement signed by you and your on-site supervisor is due by Monday, February 9th. On-site Supervisors will then be contacted directly by the University Supervisor to initiate the collaborative supervisory relationship and answer any questions about the Supervision Agreement. A site-visit with the On-site Supervisor, University Supervisor, and student will be scheduled around the time of the mid-term evaluation.

2. **Transcripts and Tapes**.** Students will hand in two video or audio tapes and accompanying transcripts. Note, you must include a signed “permission to tape” form [See CA Required Forms in the Community Agency P&I tab on Bb]. If possible, select one sample from an individual session and one sample from a group or family session. (Make sure your video or audiotape quality is of good enough quality for review. As with the case presentations, videotape is strongly encouraged.) I strongly recommend that you begin taping from Week 1 so that taping is an integral part of your therapy process. By taping regularly you will have plenty of tapes to choose from for this assignment. Choose a 15-20 minute segment of your tape to transcribe. *****The instructor may request additional counseling tapes from students based on overall assessments by the instructor and the Site Supervisor.***

Written Narrative

Student will submit the process notes. Please provide a brief description of your client and his or her presenting issue. In addition, state the primary focus that you are working on with your client in the segment and the theoretical orientation from which you are working. On each of the tapes you should summarize and analyze process notes, counseling themes and interventions. You should also include a discussion on whether the interventions were effective or ineffective. Note case-relevant ethical and diversity considerations. Lastly, include an evaluation of your strength and strengths and weaknesses as a clinician.

3. **Program Evaluation Project.** In collaboration with the site and university supervisor, students should develop a Short-term Prevention Program addressing one problem facing their community agency site. (For students who began developing programs during the practicum class, this project can be the continuation and implementation of the program you began during that semester.) This assignment is designed to encourage in-depth exploration of a special interest or area needing special attention at your training site. This program should address a need in the surrounding community and target a specific issue of concern. Students begin with a needs assessment, develop a proposal based on the needs assessment and research topic of interest, and submit a 5-7 page summary of the project and the project outcome. Students typically implement this project during their internship semester. This summary will include: (a) a description of the problem (your needs assessment); (b) a brief review of the literature; and (c) a description of the project. You will present your project in class.
4. **Case Analysis. (Practicum Students Only)** You will be required to complete an individual case analysis during the latter half of the semester. This case analysis assignment has been designed to serve as a comprehensive assessment of your academic experiences in our program,

and will require you to provide a written comprehensive case analysis/conceptualization of a client. Please explain how your theoretical orientation helps you understand the presenting issues with which your client is struggling. How does your theory inform the interventions you use with your client? Further instructions will be given in class. (30 points)

Independent Project. (Internship Students Only) You are expected to produce an independent project in an area of special interest to you. (to be developed in coordination with the instructor)

5. **Class Participation and Case Presentations.** You are expected to be involved during class discussions. You will be asked to give feedback and discuss each other's case presentations, discuss the course reading(s), and be active in other class discussion.

For the presentation, you are encouraged to provide video or audio recordings of your therapy session. Videotape is strongly recommended due to the importance of learning to observe nonverbal responses of patients to therapeutic interventions. You will bring in a tape (and tape recorder) from a session with your client. Before class, you will cue it up to an area where you want feedback from your counseling interventions. You are to describe your case conceptualization and plans for treatment. The presentation and discussion will provide you the opportunity to discuss your client's concerns, personal reactions to your client, difficulties with your client, etc. You will have the opportunity to receive feedback and assistance from your peers and instructor for both personal and professional growth. *Presentation dates will be assigned during the first night of class.*

6. **Performance Based Assessment.** Students are required to complete three Counseling Surveys with their clients during the semester. The Counseling Survey can be accessed on Blackboard in the Community Agency Required Forms folder.

Grading

EDCD 755 is a graded course. Students must achieve a "B" or higher in order to successfully complete/pass the requirements of the Practicum and move on to Internship. Included in the assignments is the requirement that the following must also be met to receive a passing grade:

- Completion of all assignments of acceptable quality, turned in by date due.
- Attendance at all classes and at practicum site. Absences must be pre-arranged, unless due to an emergency. Please notify instructor and on-site supervisor, as appropriate. Two or more unexcused absences will result in course failure. Late arrival will impact class participation grade.
- Active classroom participation, including providing constructive feedback and suggestions for classmates.
- Completion of required site hours (no less than 85 direct service hours).
- Satisfactory mid-term and final evaluation from on-site supervisor. Supervisors will submit an informal written evaluation midway through the semester and a final formal evaluation at the end of the semester.

Summary of Grading System & Course Requirements

Two Tapes – transcripts & analyses	20 points (10 each)
Program Evaluation Project	20 points
Case Analyses (or Independent Project)	10 points
Class Participation and Case Presentation	30 points
Supervisor Evaluation	20 points

Due on 05/09/15 (Required to complete practicum):

Site hours log (Signed by Student and On-site Supervisor)
 On-Site Final Evaluation of Student Counselor (Signed by On-Site Supervisor)

Overall Grades

In accordance with the George Mason University Grading Policy, the following grades may be achieved:

A [100-97] A- [96-94] B+ [93-91] B [90-87] B- [86-84] C [83-80] F [79 and below]

TASKSTREAM REQUIREMENTS

Every student registered for any Counseling and Development course with a required performance-based assessment is required to submit this assessment to TaskStream (regardless of whether a course is an elective, a onetime course or part of an undergraduate minor). Evaluation of the performance-based assessment by the course instructor will also be completed in TaskStream. Failure to submit the assessment to TaskStream will result in the course instructor reporting the course grade as Incomplete (IN). Unless the IN grade is changed upon completion of the required TaskStream submission, the IN will convert to an F nine weeks into the following semester. <http://cehd.gmu.edu/api/taskstream>

George Mason University Policies and Resources for Students

- Academic integrity (honor code, plagiarism) – Students must adhere to guidelines of the George Mason University Honor Code [See <http://oai.gmu.edu/the-mason-honor-code/>].
- Mason Email – Students are responsible for the content of university communications sent to their George Mason University email account and are required to activate their account and check it regularly. All communication from the university, college, school, division, and program will be sent to students solely through their Mason email account.
- Students must follow the university policy for Responsible Use of Computing [See <http://universitypolicy.gmu.edu/policies/responsible-use-of-computing/>].
- Counseling and Psychological Services – The George Mason University Counseling and Psychological Services (CAPS) staff consists of professional counseling and clinical psychologists, social workers, and counselors who offer a wide range of services (e.g., individual and group counseling, workshops, and outreach programs) to enhance students' personal experience and academic performance [See <http://caps.gmu.edu/>].
- Office of Disability Services – Students with disabilities who seek accommodations in a course must be registered with the George Mason University Office of Disability Services (ODS) and inform their instructor in writing at the beginning of the semester <http://ods.gmu.edu/>.
- Students must follow the university policy stating that all sound emitting devices shall be turned off during class unless otherwise authorized by the instructor.
- The Writing Center (Optional Resource) – The George Mason University Writing Center staff provides a variety of resources and services (e.g., tutoring, workshops, writing guides, handbooks) intended to support students as they work to construct and share knowledge through writing [See <http://writingcenter.gmu.edu/>].
- University Libraries (Optional Resource) – The George Mason University Libraries provide numerous services, research tools, and help with using the library resources [See <http://library.gmu.edu/>].

Professional Dispositions

The American Counseling Association (ACA) code of ethics requires counselors and counselor trainees to maintain standards of professional competence and possess good moral character. The Counseling and Development Program in the Graduate School of Education at George Mason University has adopted a set of professional performance criteria that is consistent with the ACA code of ethics. Please refer to the dispositions found on the C & D Homepage at: http://gse.gmu.edu/programs/counseling/professional_performance.htm

Plagiarism Statement

Plagiarism means using the exact words, opinions, or factual information from another person without giving that person credit. Writers give credit through accepted documentation styles, such as parenthetical citation, footnotes, or endnotes; a simple listing of books and articles is not sufficient. Plagiarism is the equivalent of intellectual robbery and cannot be tolerated in an academic setting. Student writers are often confused as to what should be cited. Some think that only direct quotations need to be credited. While direct quotations do need citations, so do paraphrases and summaries of opinions or factual information formerly unknown to the writers or which the writers did not discover themselves. Exceptions for this include factual information which can be obtained from a variety of sources, the writers' own insights or findings from their own field research, and what has been termed common knowledge. What constitutes common knowledge can sometimes be precarious; what is common knowledge for one audience may not be so for another. In such situations, it is helpful, to keep the reader in mind and to think of citations as being "reader friendly." In other words, writers provide a citation for any piece of information that they think their readers might want to investigate further. Not only is this attitude considerate of readers, it will almost certainly ensure that writers will never be guilty of plagiarism. (Statement of English Department at George Mason University)

Core Values Commitment

The College of Education & Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles. <http://cehd.gmu.edu/values/>

For additional information on the College of Education and Human Development, Graduate School of Education, please visit our website [See <http://gse.gmu.edu/>]

COURSE SCHEDULE

DATE	TOPIC	DUE / READINGS
January 26	-Introductions -Introduction to Course -Practicum/Internship Expectations -Review Syllabus -Establishing and maintaining a safe space -First sessions -Assign Case Presentation dates for semester	
February 2	First Sessions – Developing a Treatment Focus/Review of Ethics/Discussion of Prevention Projects	Co-Creating Change (CCC) – Chapter 1
February 9	Developing a Session Focus/Anxiety Discussion of Site Programs	DUE: Supervision Agreement (signed by on-site supervisor and student) CCC – Chapter 2
February 16	Continue Anxiety Discussion Case #1: _____ Case #2: _____	Site Visits
February 23	Defenses Case #1: _____ Case #2: _____	Site Visits DUE: Program Evaluation Project Proposal CCC: Chapter 3
March 2	Individual Supervision Meetings (to be scheduled in advance)	DUE: Transcript/Tape #1
March 9	Spring Break – No Class	
March 23	Defenses: Tactical and Repressive Case #1: _____ Case #2: _____	Mid-term written evaluation by on-site supervisor* CCC – Chapter 4

March 30	Psychodiagnosis Case #1: _____ Case #2: _____	CCC – Chapter 5
April 6	Inquiry: Co-creating a Conscious Therapeutic Alliance	Due: Case Analysis (or Independent Project) CCC – Chapter 6
April 13	Treating Fragility	CCC – Chapter 7
April 20	Case #1: _____ Case #2: _____	DUE: Transcript/Tape #2
April 27	Site Program Evaluation Presentations	Due: Site Program Evaluation Papers
May 4	- Closing/Class Evaluations	DUE: Final Site Hours Log; Final on-site

Reminder: All practicum forms are located in the CA Required Forms folder under the Community Agency P&I tab on Blackboard.

*On-site supervisors will be asked to provide a **written mid-term evaluation** of your progress at the site. This evaluation must be written and signed by your direct supervisor and should consist of a brief written statement indicating whether or not you are displaying appropriate professional and counseling skills at your site.

**Final signed log of hours and final on-site supervisor evaluation must be submitted to Dr. Sutton by Monday, May 11, 2015. The two required performance-based assessments must also be uploaded to Taskstream by May 11, 2015.

Assessment Rubrics

Community Agency Field Experience Rubric

	Excellent (4)	Above Average (3)	Average (2)	Below Average (1)	Poor (0)
Counseling Skills	-Develops strong therapeutic relationships with most clients -Independently develops thorough case	-Develops strong therapeutic relationships with some clients -Develops thorough case conceptualizations with clinical supervision	-Develops adequate therapeutic relationships with most clients -Some evidence of case	-Develops adequate therapeutic relationships with some clients -Relies on clinical supervision	-Does not develop adequate therapeutic relationships with any clients -No evidence of case
Professional Disposition	-Collegial at all times -On time for all appointments/meetings -Displays effective interpersonal communication at all times	-Collegial most of the time -On time for most appointments/meetings -Displays effective interpersonal communication	-Improvement needed in one of the areas (2)	-Improvement needed in two of the areas (1)	-Improvement needed in three or more of the areas (0)
Utilization of Clinical	-Always engaged in supervision -Always prepared for supervision -Always thoughtful and reflective in	-Engaged in supervision most of the time -Prepared for supervision most of the time -Thoughtful and reflective in	-Improvement needed in one of the areas (2)	-Improvement needed in two of the areas (1)	-Improvement needed in three or more of the areas (0)
Multicultural & Social	-Identifies multicultural issues and integrates culturally appropriate interventions with all clients -Identifies social	-Identifies multicultural issues and integrates culturally appropriate interventions with most clients -Identifies social justice issues and advocates	-Identifies multicultural issues and can integrate culturally appropriate interventions with clinical supervision	-Some identification of multicultural issues, but difficulty integrating culturally appropriate interventions	-Unable to identify multicultural issues -Unable to identify social justice and advocacy
Self-Awareness	-High levels of self-awareness -Demonstrates insight into impact on others at all times -Ability to clearly	-Good self-awareness -Demonstrates insight into impact on others most of the time -Ability to articulate strengths and weaknesses most of the	-Moderate levels of self-awareness -Some insight into impact on others -Some awareness of	-Limited evidence of self-awareness -Limited evidence of insight into impact on others -Limited	-No evidence of self-awareness -No evidence of insight into impact on others -No evidence of

Taskstream CA Client Feedback Rubric
Student Effect on Client Performance Based Assessment

CATEGORY /POINTS	Exceeds standards (4 points)	Meets standards (3 points)	Approaching standards (2 points)	Below standards (0 points)
Client satisfaction with counseling process	Majority of client responses fall in “strongly agree” category on client feedback forms	Majority of client responses fall in “mostly agree” category on client feedback forms	Majority of client responses fall in “neutral” category on client feedback forms	Majority of client responses fall in “mostly disagree” or “strongly disagree”
Client satisfaction with progress being made towards identified counseling goals	Majority of client responses fall in “strongly agree” category on client feedback forms	Majority of client responses fall in “mostly agree” category on client feedback forms	Majority of client responses fall in “neutral” category on client feedback forms	Majority of client responses fall in “mostly disagree” or “strongly disagree”
Client’s degree of feeling understood by student counselor	Majority of client responses fall in “strongly agree” category on client feedback forms	Majority of client responses fall in “mostly agree” category on client feedback forms	Majority of client responses fall in “neutral” category on client feedback forms	Majority of client responses fall in “mostly disagree” or “strongly disagree”
Client satisfaction with counseling relationship	Majority of client responses fall in “strongly agree” category on client feedback forms	Majority of client responses fall in “mostly agree” category on client feedback forms	Majority of client responses fall in “neutral” category on client feedback forms	Majority of client responses fall in “mostly disagree” or “strongly disagree” category on client feedback
Client report that life has improved as a result of counseling	Majority of client responses fall in “strongly agree” category on client feedback forms	Majority of client responses fall in “mostly agree” category on client feedback forms	Majority of client responses fall in “neutral” category on client feedback forms	Majority of client responses fall in “mostly disagree” or “strongly disagree”

COMMUNITY AGENCY COUNSELING OUTCOME RUBRIC

(4) Client Response of Strongly Agree	(3) Client response of Mostly Agree	(2) Client response of Neutral	(1) Client response of Mostly Disagree	(0) Client response of Strongly Disagree
--	--	---	---	---

	Item 1: Client satisfaction with counseling process	Item 2: Client satisfaction with progress on counseling goals	Item 3: Client's report of feeling understood by counselor	Item 4: Client satisfaction with counseling relationshi p	Item 5: Client's report of life improvement as a result of counseling
Client 1					
Client 2					
Client 3					
Average score for each item					