

**George Mason University
College of Education and Human Development
Education Leadership Program**

**EDLE 616.602, Summer 2017
Curriculum Development and Evaluation
Mondays and Wednesdays, 4:45pm – 7:45pm,
South County High School, Room A111
April 24, 2017 – June 7, 2017**

Faculty

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Prerequisites/Corequisites: EDLE 620, EDLE 690, and EDLE 791

University Catalog Course Description

Examines relationship of written, taught, and tested curriculum; and identifies critical leadership decisions that can positively impact student achievement. Identifies components of effective curriculum guides, and constructs a Curriculum Design model for emerging leaders. Mini document for personal use is constructed.

Education Leadership Program Vision:

The Education Leadership Program is devoted to improving the quality of pre-K through 12 education through teaching, research and service. Candidates and practicing administrators engage in course work devoted to experiential learning, professional growth opportunities, and doctoral research that informs practice. We educate exceptional leaders who act with integrity as they work to improve schools.

Course Delivery Method

A variety of instructional methods are used to cover the subject matter and create a dynamic, interactive learning environment. These methods may include large and small group discussions, class debates, case studies, media, Internet assignments, lecture, guest practitioners, group presentations, interviews, collaborative learning and reflection. There is some out-of-class work expected.

Learner Outcomes or Objectives: Students who successfully complete the requirements for EDLE 616 will be able to:

[i] demonstrate an in-depth knowledge of curriculum design, development and evaluation and connect all parts to ELCC standards in the design [and presentation] of a mini curriculum framework

[ii] demonstrate the ability to analyze school demographic and assessment data and use the same to create a professional development plan [PDP] to improve student performance in two critical areas

[iii] identify an emerging/controversial issue in curriculum development/evaluation and create a plan to serve as a guide for educators to fully understand it [the plan should connect best thinking/practices on the issue to 2 or 3 essential questions]

[iv] investigate the components of a well-formed BOE policy on curriculum development/evaluation and apply that knowledge to *solve* a problem either at a specific grade level or content area.

Internship [EDLE 791]: For questions relating to the connections between the Internship and coursework, please talk with either [i] the Instructor, or [ii] your Internship Advisor.

Professional Standards: The importance of strengthening and guiding instruction in educational settings is a leadership theme of academic and professional organizations alike. The purpose of the course is to strengthen the knowledge, skills and dispositions of EDLE candidates as instructional leaders and managers. The course provides models for (1) designing and managing curriculum; (2) relating to school board policy, professional development, and budget to effective instructional leadership; (3) constructing effective teacher-friendly curriculum guides; and (4) collecting and using demographic data to create a plan for improved student performance.

Upon completion of this course, students will have met the professional competencies, standards, and guidelines set forth by the Virginia Department of Education (VA DOE), Interstate School Leaders Licensure Consortium (ISSLC), National Council for Accreditation of Teacher Education (NCATE), and Educational Leadership Constituent Council (ELCC), as shown below:

VA DOE Competencies (a 1,3,4,5 and 6; c1; e1; f 4,5)

NCATE Guidelines (Strategic Leadership: 1.3, 1.6, 2.4; Instructional Leadership: 3.3, 3.4, 3.5, 3.6. 3.9; Organizational Leadership: 9.1)

ELCC Standards [2011]: (1.1), (1.2), (1.4), (2.2), (2.3), (2.4), (6.3)

Required Texts

1. Mooney, Nancy J. and Mausbach, Ann T., (2008). *Align the Design: A Blueprint for School Improvement*. **(Required)**.
2. Koonce, Glenn L. (2018). *Taking Sides, Clashing Views on Educational Issues*. [19th edition] **(Required)**.
3. English, Fenwick W. (2010). *Deciding What to Teach and Test*: Corwin Press. [3rd edition] **(Required)**.

Course Performance Evaluation

Students are expected to submit all assignments on time in the manner outlined by the instructor (e.g., Blackboard, Tk20, hard copy).

Assignments and/or Examinations

Every student is required to submit these assessments, [a] Demographic Analysis of Data, and [b] Curriculum Design Framework] to TK20 through Blackboard. Evaluation of the performance-based assessment by the course instructor will also be completed in Tk20 through Blackboard. Failure to submit the assessment to Tk20 (through Blackboard) will result in the course instructor reporting the course grade as Incomplete (IN). Unless the IN grade is changed upon completion of the required Tk20 submission, the IN will convert to an F nine weeks into the following semester

Since this is a graduate-level class, high quality work on all assignments and meaningful class participation is expected. Rubrics will be used in the evaluation of required course work.

Assignments are to be completed by the due date outlined. Assignments submitted late will have points deducted. Assignments submitted more than one week late may not receive full credit. All written assignments are to be completed using standard word processing or presentation tools and may be submitted in advance electronically.

Class Participation/Educational Debates:

Class participation and attendance, including participation in Socratic Seminars and other presentations.
25% of Final Grade

Assignment #1: Design of Curriculum Framework

[Curriculum Framework Design Project] – Group Assignment

40% of Final Grade

DUE MAY 31, 2017-TK 20 BLACKBOARD SUBMISSION

Purpose:

The purpose of this assignment is to demonstrate, **on a smaller scale**, knowledge of program design in curriculum as evidenced in the creation of a **content area** model for emerging leaders in the field of administration. The rationale for developing a program for emerging leaders instead of a grade level or subject area framework is because instructional/administrative leadership focuses on broad implementation, as opposed to teacher leadership that is more grade/subject specific (these curricula are often mandated by the state/district anyway). As one of the middle courses in the licensure program, creating a leadership framework allows students an opportunity to reflect on what they've learned about site-based leadership to date and what they would still like to explore. Finally, creating the framework ties all (if not most) of the major concepts of the course together, allowing students to practically apply what they've learned in a concrete way (theory to practice), such as aligning the program with standards and assessments. These concepts can then be applied to any curricular area as a site-based leader. Some examples of smaller-scale program designs in Curriculum might be: Special Education, Global Education, Leading in Urban Settings, etc.

Assignment:

In small groups explore and research existing leadership programs, then individually design and construct a Curriculum Guide Framework for aspiring educational leaders. The document is not to exceed 20 pages [25 slides if using PowerPoint], including references that are written in APA style. Components to be included in the curriculum framework are listed in the directions below.

DIRECTIONS:

[a] Collaboratively.....

- Conduct Internet searches of other leadership programs across the nation (and world).
- Interview both seasoned and new administrators about what they believe emerging administrators need in preparing them for 21st century leadership.
- Check the web sites of educational organizations, the State Departments of Education, accrediting agencies to discover the requirements and suggested content and activities for leading-edge programs.
- Collect information and ideas about leadership development from other sources selected by your group.
- Be creative in your ideas about the different teaching methods that could help aspiring leaders learn, how they will be assessed, activities for learning, and where leadership development could occur.
- Synthesize those data that your group collects from various sources and make content and format decisions for your [individual] curriculum document. Select the essential knowledge, skills, and dispositions that you believe should be included in a curriculum framework for aspiring leaders. Then, construct a matrix to validate and support what you consider “the right curriculum.”
Select one of the concepts in your program design and use a modified “backward design” mini lesson plan to teach that concept to aspiring leaders [Assignment #2]

Your curriculum framework –curriculum map, course offerings & brief descriptions-- should include the following components:

1. a philosophy and/or vision for the aspiring leaders’ program
2. a validation matrix with at least 4 to 6 sources (include ISLLC, NCATE, ELCC, VA DOE components)
3. a list of the critical knowledge, skills, and dispositions needed by aspiring leaders
4. a list of essential questions to guide the content of your curriculum framework
5. one PD mini-lesson using the simplified backward design model [Assignment 4]
6. a reference page to document the sources [minimum of 6] used when collecting data and constructing the framework.

Assignment #2 Professional Development for Curriculum Change

Deliver a Professional Development Session for a Selected Curriculum Issue from Assignment 2-
Group Project – IN CLASS

10% of Final Grade

DUE JUNE 5TH AND 7TH- IN CLASS PRESENTATIONS

Purpose:

As educational leaders, we are frequently faced with instructional issues directly related to the written/taught curriculum, and the challenge of presenting them to colleagues in the schoolhouse. The purpose of this assignment is to demonstrate the ability to deliver a PD session to class colleagues based on a **new** course [or new course idea] identified in Assignment 1.

Assignment:

You (plural) will identify a current/future curriculum issue from Assignment #1 and prepare a 30-40 minute PD presentation designed to assist educational leaders in their understanding of the curriculum issue.

Assignment #3: Demographic Analysis of Assessment Data

Study of Demographic Information and Assessment Data for Improved Student Performance - *Individual Assignment*
25% of Final Grade

DUE JUNE 7, 2017-TK 20 BLACKBOARD SUBMISSION

Purpose:

The purpose of this assignment is to demonstrate the ability to analyze demographic and test data (Standards of Learning or other test results) **as it relates to curriculum and/or instructional improvement**. Each student will obtain the above-mentioned information from their schools, and analyze strengths/weaknesses of existing Action Plans with a view to *helping teachers improve student performance in two curriculum areas*. Candidates should also include analysis of relevant [recent] research-based strategies as a part of the effort to lead school improvement. (An individual learning activity completed during and outside of class).

Assignment:

Prepare, at minimum, a Mini-CASE STUDY (5 to 7 pages, including graphics) utilizing the analysis of actual demographic and test data from your school, and, after examining existing site- based Action Plans, analyze the *strengths and weaknesses* in the Action Plan with a view to helping teachers/staff members improve student performance in the two targeted curriculum areas.

Plan of Action

1. Locate the most recent AYP data for your school
2. Identify demographic information for your school as it relates to AYP data for NCLB sub-groups
3. Analyze the data in two academic areas. Include a brief description of your findings and conclusions regarding curriculum/instruction deficit areas.
4. Examine and analyze existing site-based “action plans” (focusing on strengths and weaknesses) that

target the two curriculum areas you selected for improving student achievement.

5. Locate current research-based strategies [recent] that would help [i] target the identified deficit areas, and [ii] strengthen (and improve) the delivery of curriculum/instruction to improve future student performance in those areas.
6. Make recommendations to site-based leadership on ways to involve school staff in the change process.

Additional Requirements

All students are now required to activate and monitor their GMU e-mail accounts. Access to a computer, the World Wide Web, and email are essential for this course. Candidates will be given access to Blackboard.com for communication and resource purposes. Candidates are expected to competently use standard computer office tools such as word processing, spreadsheet, database, and presentation software.

Candidates are expected to attend each class for its entirety. Candidates who must be absent from class are expected to notify the instructor in advance by telephone or email.

Candidates who miss more than one class, or who arrive late or leave early, will lose participation points.

Grading

Because EDLE 616 is a graduate level course, high quality work is expected in class and on all assignments. Assignments are graded by a rubric. In this way, the rubric can both inform the completion of the assignments and serve as an instrument to assess your grade for the activity. This course is designed to further develop and expand your managerial and ethical skills in instructional leadership and management. You will be assessed on your ability to analyze situations from the broad perspective of a school administrator, and be expected to view the impact of the decisions from a systematic perspective and from the benefit to student learning.

Grading Scale:

Class Participation/Educational Debates.....	25 points
Assignment #1	40 points
Assignment #2.....	10 points
Assignment #3.....	25 points
TOTAL:	100 points

A+ = 100 percent	A = 95 - 99 percent
A - = 90 - 94 percent	B+ = 87 - 89 percent
B = 83 - 86 percent	B - = 80 - 82 percent
C = 75 - 79 percent	F = 0 - 74 percent

Professional Dispositions

- Students are expected to exhibit professional behaviors and dispositions at all times.
- Acceptable electronic device use is that pertinent to course topics during class time.

Class Schedule

April 24

Introductions

Course Overview

Socratic Seminar Format

Educational Debate, Koonce Issue 1.1- "Should the Curriculum Be Standardized For All?"

(Chapters 1, Deciding What to Teach and Test, pp.5 - 38)

April 26

The Function of Curriculum in Schools

Socratic Seminar-Chapters 1, Deciding What to Teach and Test, pp.5 – 38

Assignments 1&2- Q/A, Group Partners

May 1

Educational Debate, Koonce Issue 2.3- "Do American Schools Need a Common Curriculum?"

Assignment 3- Q/A

(Chapters 1-2, Align the Design, pp.1-40)

May 3

Ideologies of Curriculum

Curriculum Leadership

Design for School Improvement

Socratic Seminar- Chapters 1-2, Align the Design, pp.1-40

May 8

Educational Debate, Koonce Issue 3.7- "Is the 21st Century Skills Movement Practical?"

(Chapter 2, Deciding What to Teach and Test, pp.39 - 76)

May 10

Curriculum Planning and Pacing Guides

Curriculum Construction

What Should a Curriculum Look Like?

Socratic Seminar- Chapters 2, Deciding What to Teach and Test, pp.39 - 76

May 15

Educational Debate, Koonce Issue 3.7- "Is the 21st Century Skills Movement Practical?"

Portrait of a Graduate Video & Discussion

(Chapter 3, Deciding What to Teach and Test, pp.77-103)

May 17

Aligning the Curriculum

UBD

Curriculum Mapping

Socratic Seminar- Chapter 3, Deciding What to Teach and Test, pp.77-103

May 22

Educational Debate, Koonce Issue 3.12- "Is the Use of Technology Changing How Teachers Teach and Students Learn?"

FCPSON Video & Discussion

(Chapter 4, Deciding What to Teach and Test, pp.105-126)

May 24

Curriculum Leadership

Politics of Curriculum

ESSA Implications for Curriculum

Socratic Seminar-Chapter 4, Deciding What to Teach and Test, pp.105-126

"Politics and Education Don't Mix"- article

"Fixing the Schools Isn't Everything"- David Berliner article

May 29

MEMORIAL DAY HOLIDAY

(NO CLASS)

May 31

Group Work Time on Assignments 1 & 2

(NO CLASS)

Assignment # 1 Due- TK20 Submission

June 5

Assignment #2 Presentations- In Class

Course Evaluation

June 7

Assignment #2 Presentations- In Class

Assignment # 3 Due- TK20 Submission

Note: Faculty reserves the right to alter the schedule as necessary, with notification to students.

Core Values Commitment

The College of Education and Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles:

<http://cehd.gmu.edu/values/>.

GMU Policies and Resources for Students

Policies

- Students must adhere to the guidelines of the Mason Honor Code (see <http://oai.gmu.edu/the-mason-honor-code/>)
- Students must follow the university policy for Responsible Use of Computing (see <http://universitypolicy.gmu.edu/policies/responsible-use-of-computing/>).
- Students are responsible for the content of university communications sent to their Mason email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students **solely** through their Mason email account.
- Students with disabilities who seek accommodations in a course must be registered with George Mason University Disability Services. Approved accommodations will begin at the time the written letter from Disability Services is received by the instructor (see <http://ods.gmu.edu/>).
- Students must follow the university policy stating that all sound emitting devices shall be silenced during class unless otherwise authorized by the instructor.

Campus Resources

- Support for submission of assignments to Tk20 should be directed to tk20help@gmu.edu or <https://cehd.gmu.edu/aero/tk20>. Questions or concerns regarding use of Blackboard should be directed to <http://coursesupport.gmu.edu/>.
- The Writing Center provides a variety of resources and services (e.g., tutoring, workshops, writing guides, handbooks) intended to support students as they work to construct and share knowledge through writing (see <http://writingcenter.gmu.edu/>).
- The Counseling and Psychological Services (CAPS) staff consists of professional counseling and clinical psychologists, social workers, and counselors who offer a wide range of services (e.g., individual and group counseling, workshops and outreach programs) to enhance students' personal experience and academic performance (see <http://caps.gmu.edu/>).
- The Student Support & Advocacy Center staff helps students develop and maintain healthy lifestyles through confidential one-on-one support as well as through interactive programs and resources. Some of the topics they address are healthy relationships, stress management, nutrition, sexual assault, drug and alcohol use, and sexual health (see <http://ssac.gmu.edu/>). Students in need of these services may contact the office by phone at 703-993-3686. Concerned students, faculty and staff may also make a referral to express concern for the safety or well-being of a Mason student or the community by going to <http://ssac.gmu.edu/make-a-referral/>.

For additional information on the College of Education and Human Development, please visit our website <https://cehd.gmu.edu/>.

Grading Rubric
Design of Curriculum Framework
(Mini Curriculum Project)

ELCC Standards	Criteria	Exceeds Expectations 4	Meets Expectations 3	Approaching Expectations 2	Below Expectations 1
<p>Candidates understand and can anticipate and assess emerging trends and initiatives to adapt school-based leadership strategies. [ELCC: 6.3] <i>weighting 15%</i></p>	<p>Candidates demonstrate skills in adapting leadership strategies and practice to address emerging school issues.</p>	<p>Proposed curriculum design model reflects [i] current best practices; [ii] emerging trends; [iii] validation by at least 4 Standards' authorities; and [iv] current research on Leadership Programs.</p>	<p>Proposed curriculum design model includes [a] emerging trends, and [b] 2 other elements listed.</p>	<p>Proposed curriculum design model includes [a] emerging trends, and [b] 1 other element listed.</p>	<p>Proposed curriculum design model suggests [generally] trends, best practices and current research.</p>
<p>Candidates understand and can collaboratively develop, articulate, implement, and steward a shared vision of learning for a school. [ELCC: 1.1] <i>weighting: 20%</i></p>	<p>Candidates demonstrate skills in the design and support of a collaborative process for developing and implementing a school vision.</p>	<p>Proposed curriculum design model includes [i] a strong mission & philosophy statement; [ii] a vision for a program of excellence; [iii] specific indicators of knowledge, skills and dispositions served; [iv] and at least 4 essential questions to guide the program.</p>	<p>Proposed curriculum design model includes 3 out of the 4 elements listed.</p>	<p>Proposed curriculum design model includes 2 out of the 4 elements listed.</p>	<p>Proposed curriculum design model only focuses on 1 of the elements listed.</p>

ELCC Standards	Criteria	Exceeds Expectations 4	Meets Expectations 3	Approaching Expectations 2	Below Expectations 1
<p>Candidates understand and can create and evaluate a comprehensive, rigorous, and coherent curricular and instructional school program. [ELCC: 2.2] <i>weighting: 25%</i></p>	<p>Candidates demonstrate skills in the planning, implementation and evaluation of a coordinated, aligned and articulated curriculum.</p>	<p>Proposed curriculum design model incorporates current Adult Learning theories, multiple assessment [formal & informal] models, opportunities to showcase diverse learners, and strong evidence of the UBD backward design model.</p>	<p>Proposed curriculum design model includes 3 out of the 4 elements listed.</p>	<p>Proposed curriculum design model includes 2 out of the 4 elements listed.</p>	<p>Proposed curriculum design model focuses only on 1 element listed.</p>
<p>Candidates understand and can develop and supervise the instructional and leadership capacity of school staff. [ELCC: 2.3] <i>weighting: 25%</i></p>	<p>Candidates demonstrate skills in designing the use of differentiated instructional strategies, curriculum materials, and evidence of UBD in design and the provision of high-quality instruction.</p>	<p>Proposed curriculum design model reflects differentiation in the design, and a strong inquiry-based approach to learning in the entire course sequence.</p>	<p>Proposed curriculum design model includes evidence of 2 out of the 3 elements listed.</p>	<p>Proposed curriculum design model includes evidence of 1 out of the 3 elements listed.</p>	<p>Proposed curriculum design model only hints at generalities in all of the elements listed.</p>

ELCC Standards	Criteria	Exceeds Expectations 4	Meets Expectations 3	Approaching Expectations 2	Below Expectations 1
<p>Candidates understand and can promote the most effective and appropriate technologies to support teaching and learning in a school-level environment. [ELCC: 2.4] <i>weighting: 10%</i></p>	<p>Candidates demonstrate skills in using technologies for improved classroom instruction, student achievement and continuous school improvement.</p>	<p>Proposed curriculum design model incorporates the application of technologies in classroom instruction, student achievement & school improvement.</p>	<p>Proposed curriculum design model includes 2 out of the 3 elements listed.</p>	<p>Proposed curriculum design model lists only one of the elements.</p>	<p>No elements are included in the overall design.</p>
<p><i>weighting 5%</i></p>	<p>Spelling, grammar, mechanics</p>	<p>Proposed curriculum design model is error free and clearly and professionally presented</p>	<p>Proposed curriculum design model contains 1 -2 errors</p>	<p>Proposed curriculum design model contains 5 or more errors.</p>	<p>Proposed curriculum design model is riddled with errors.</p>

Professional Development Presentation
Grading Rubric – 10 points

ELCC Standards	Criteria	Exceeds Expectations 4	Meets Expectations 3	Approaching Expectations 2	Below Expectations 1
<p>Candidates understand and can develop and supervise the instructional and leadership capacity of school staff. [ELCC: 2.3] weighting 50%</p>	<p>Clearly identifies a curricular issue/area that includes a rationale that connects to Assignment 2, explains choice of curricular issue. Exemplifies the 'taught' curriculum format including: (1) <i>assessing prior knowledge</i> (2) <i>essential questions & understandings</i> (3) <i>modeling main concept (4) differentiation where appropriate (5) assessing for understanding</i></p>	<p>Proposed curricular area is identified and adequately and clearly described.</p> <p>All elements of the 'taught' curriculum are in evidence.</p>	<p>Proposed curricular area is identified AND adequately described.</p> <p>Some elements of the 'taught' curriculum are in evidence [3 out of 5].</p>	<p>Proposed curricular area is identified or described, but not both.</p> <p>One or two elements [only] of the 'taught' curriculum are in evidence.</p>	<p>Proposed curricular area is not identified or described.</p> <p>No elements are in evidence.</p>
<p>weighting 30%</p>	<p>Includes a professional development "plan" [UBD], which includes a rationale, materials, instructional methods and a guide for ongoing assessment.</p>	<p>Appropriate instructional methods, experiences, activities, and assessments are included and clearly stated. Plan shows reflective thought.</p>	<p>Appropriate instructional methods, experiences, activities, and assessments are included and clearly stated [one of each].</p>	<p>Instructional methods, experiences, activities, or assessments are included [but not all listed].</p>	<p>Instructional methods, experiences, activities and/or assessments are not included.</p>

ELCC Standards	Criteria	Exceeds Expectations 4	Meets Expectations 3	Approaching Expectations 2	Below Expectations 1
<i>weighting 10%</i>	Includes suggestions for using technology to enrich curriculum and instruction.	Adequate and appropriate suggestions for using technology to enrich curriculum and instruction practices are included in the lesson design, along with citations for finding resources.	Adequate and appropriate suggestions for using technology to enrich curriculum and instructional practices are included in the lesson design.	Some technology use is included in the lesson design, but its use may not be appropriate.	Technology use is not included in the lesson design.
<i>weighting 10%</i>	Spelling, grammar, mechanics	The project is error free and clearly and professionally presented.	The project has no spelling errors and no more than two mechanical errors.	The project has some spelling grammar, and/or mechanical errors.	The project has multiple errors in spelling, and/or mechanics.

Analysis of Assessment Data: Grading Rubric

ELCC Standards	Criteria	Exceeds Expectations 4	Meets Expectations 3	Approaching Expectations 2	Below Expectations 1
Candidates understand and can collaborate with faculty and community members by collecting and analyzing information pertinent to the improvement of the school's educational environment. [ELCC: 4.1] <i>weighting 20%</i>	Analyzes and describes the cultural diversity in a school community [in terms of race, ethnicity, gender, age, SES, ELL learners, sped learners]—looks at changes over the last three years (minimally).	Cultural diversity in the school and its community is described and analyzed (race, ethnicity, gender, age, socio-economic status, English language learners, and special education) over the last three years (minimally).	Cultural diversity in the school is described and analyzed (race, ethnicity, gender, age, socio-economic levels, English language learners, and special education) over the last three years (minimally).	Cultural diversity is described and analyzed, but lacks information on all 7 categories.	Either analyzed or describes the cultural diversity of the school, but not both.
Candidates understand and can evaluate school progress and revise school plans supported by school stakeholders [ELCC: 1.4] <i>weighting 20%</i>	Assesses the effects of demographic distribution on school culture under review.	Describes and analyzes at least 3 effects where school demographics impact student achievement data in two curriculum areas, identifying achievement gaps and data trends and offering possible rationales.	Describes and analyzes 1 or 2 effects where school demographics impact student achievement data in two curriculum areas, identifying achievement gaps and data trends and offering possible rationales.	Describes and/or analyzes 1 effect where school demographics impact student achievement data in two curriculum areas, identifying achievement gaps and data trends and offering possible rationales.	No effects are documented.

ELCC Standards	Criteria	Exceeds Expectations 4	Meets Expectations 3	Approaching Expectations 2	Below Expectations 1
<p>Candidates understand and can create and evaluate a comprehensive, rigorous, and coherent curricular and instructional school program. [ELCC: 2.2] <i>weighting 20%</i></p>	<p>Analyzes and evaluates school action plan(s) in relation to achievement gap areas in connection to the curricular and instructional school program.</p>	<p>Current school action plan(s) are analyzed in relation to identified achievement gap areas. Instructional practices, and assessments that support student learning in two curriculum areas are described and evaluated.</p>	<p>Current school action plan(s) are analyzed in relation to identified achievement gap areas. Instructional practices, programs, and/or assessments that support student learning in two curriculum areas are described and evaluated.</p>	<p>Current school action plan(s) are analyzed in relation to identified achievement gap areas. Instructional practices, programs, and assessments are not clearly described or evaluated.</p>	<p>Limited analysis provided of school action plan(s) in relation to identified achievement gap areas. Instructional practices, programs, and assessments are not addressed.</p>
<p>Candidates understand and can develop school capacity for distributed leadership. [ELCC: 3.4] <i>weighting 35%</i></p>	<p>Uses appropriate research strategies to promote an environment for improved student achievement and involve staff in the change process. Connects strategies to (a) targeted needs of school learners, and (b) identified gaps in curriculum/instructional practices.</p>	<p>Recommendations highlight appropriate research strategies to promote improved student achievement in ONE curricular area and involves school staff in the change process. Strategies reflect students' learning needs analyzed from the school's demographic and assessment data.</p>	<p>Recommendations highlight appropriate research strategies to promote improved student achievement in ONE curricular area and involves school staff in the change process. Strategies reflect students' learning needs analyzed from the school's demographic and assessment data.</p>	<p>Recommendations include limited evidence of appropriate research strategies to improve student achievement and may involve school staff in the change process. Strategies may not reflect students' learning needs.</p>	<p>Recommendation does not include appropriate research strategies, involve the school staff, or connect to students' learning needs.</p>
<p><i>weighting 5%</i></p>	<p>Spelling, grammar, mechanics</p>	<p>The case study is error free and is clearly and professionally presented</p>	<p>The case study has no spelling errors and no more than two mechanical errors</p>	<p>The case study has some spelling, grammar and/or mechanical errors</p>	<p>The case study has multiple errors in spelling and/or mechanics</p>