George Mason University College of Education and Human Development Literacy Program

EDRD 632.6L7: Literacy Assessments and Interventions for Groups 3 Credits, Fall 2018

Monday, 5:00-7:40, Fairfax County Public Schools Gatehouse Administration Center Room 4050

Faculty

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Prerequisites/Corequisites

EDRD 630: Advanced Literacy Foundations and Instruction, Birth to Middle Childhood; EDRD 631: Advanced Literacy Foundations and Instruction, Adolescent through Adulthood; admission to the Literacy emphasis or permission of the literacy program coordinator

University Catalog Course Description

Provides literacy assessments and interventions for groups of learners. Includes exploration of assessment tools for classrooms and large populations. Class members conduct related practice in their own classrooms or specified field settings.

Course Overview

Not Applicable

Course Delivery Method

This course will be delivered using a hybrid (2-75% online) format.

Learner Outcomes or Objectives

This course is designed to enable students to:

- 1. Understand types of assessments and their purposes, strengths, and limitations.
- 2. Select, develop, administer, and interpret assessments both traditional print and electronic, for specific purposes.
- 3. Use assessment information to plan and evaluate instruction.
- 4. Communicate assessment results and implications to a variety of audiences.
- 5. Use data to tailor instruction for acceleration, intervention, remediation and flexible level groupings.
- 6. Select strategies to increase vocabulary, reading comprehension, specifically in the ability to teach strategies to teach literal, interpretative, critical and evaluative comprehension.

Professional Standards (ILA, 2010 Standards for Reading Professionals):

Upon completion of this course, students will have met the following professional standards:

- 2.1 Candidates use foundational knowledge to design or implement an integrated, comprehensive, and balanced curriculum.
- 2.2 Candidates use appropriate and varied instructional approaches, including those that develop word recognition, language comprehension, strategic knowledge, and reading writing connections.
- 3.1 Candidates understand types of assessments and their purposes, strengths, and limitations.

- 3.2 Candidates select, develop, administer, and interpret assessments both traditional print and electronic, for specific purposes.
- 3.3 Candidates use assessment information to plan and evaluate instruction.
- 3.4 Candidates communicate assessment results and implications to a variety of audiences.
- 5.4 Candidates use a variety of classroom configurations (i.e. whole class, small group, and individual) to differentiate instruction.

Virginia Standards for Reading Specialist Programs addressed in the course:

- 1a. Demonstrate expertise in the use of formal and informal screening, diagnostic and progress monitoring assessment for language proficiency, concepts of print, phoneme awareness, letter recognition, decoding, fluency, vocabulary, reading levels, comprehension.
- 1b. Demonstrate expertise in the ability to use diagnostic data to tailor instruction for acceleration, intervention, remediation, and flexible skill-level groupings.
- 3c. Demonstrate expertise in strategies to increase vocabulary.
- 3f. Demonstrate expertise in the ability to teach strategies in literal, interpretive, critical, and evaluative comprehension.
- 4a. Demonstrate expertise in the knowledge, skills, and processes necessary for teaching writing, including the domains of composing, written expression, and usage and mechanics and the writing process of planning, drafting, revising, editing, and sharing.
- 6b. Demonstrate an understanding of the needs of high achieving students and of strategies to challenge them at appropriate levels.
- 6f. Demonstrate expertise to interpret grade equivalents, percentile ranks, normal curve equivalents, and standards scores.
- 6g. Demonstrate the ability to instruct and advise teachers in the skills necessary to differentiate reading instruction for both low and high achieving readers.
- 6h. Demonstrate the ability to organize and supervise the reading program within the classroom, school, or division.

Required Texts

Lesaux, N. K. & Marietta, S. H. (2012). *Making assessment matter: Using test results to differentiate reading instruction*. New York, NY: Guilford.

GoReact must be purchased and used in this course. Details will be provided in class.

Additional readings will be made available on Blackboard and through GMU Library databases. (See Blackboard for a full reference list of required readings.)

Recommended Texts

- Gambrell, L. B., & Morrow, L. M. (Eds.) (2015). *Best practices in literacy instruction* (5th ed.). New York, NY: Guilford.
- Gipe, J. (2013). *Multiple paths to literacy: Assessment and differentiated instruction for diverse learners, K-12* (8th ed.). New York, NY: Pearson.
- Pinnell, G. S., & Fountas, I. C. (2009). When readers struggle: Teaching that works. Portsmouth, NH: Heinemann.
- Sadder, M., & Nidus, G. (2009). The literacy coach's game plan: Making teacher collaboration, student learning, and school improvement a reality. Newark, DE: International Reading Association.

- Seravallo, J. (2014). The literacy teacher's playbook, grades K-2: Four steps for turning assessment data into goal-directed instruction. Portsmouth, NH: Heinemann.
- Seravallo, J. (2013) The literacy teacher's playbook, Grades 3-6: Four steps for turning assessment data into goal-directed Instruction. Portsmouth, NH: Heinemann.
- Toll, C. (2014). *The literacy coach's survival guide: Essential questions and practical answers* (2nd ed.). Newark, DE: International Reading Association.
- Walpole, S., & McKenna, M. C. (2012). *The literacy coach's handbook: A guide to research-based practice* (2nd ed.). New York, NY: Guilford.

Course Performance Evaluation

Students are expected to submit all assignments on time in the manner outlined by the instructor (e.g., Blackboard, Tk20, hard copy).

Assignments and Examinations

1. Participation (15 points)

Class participation is a required component of your grade. In general, we will engage in three types of activities: lectures, activities, and discussions related to literacy leadership activities; discussion of the week's readings; and, partner and small group meetings in which you will provide feedback and support for each other's literacy leadership activities.

- Our course Blackboard site (mymasonportal.gmu.edu) will include information and resources important to your successful completion of the course. You should access Blackboard prior to every class session and/or module to download readings and other pertinent course documents. We may also hold discussions via Blackboard.
- The completion of all readings assigned for the course is assumed. Because the class will be structured around discussion and small group activities, <u>it is critical for you to complete all readings prior to the class for which they are assigned and to fully participate in class</u>. It is your responsibility to come to class with insights, questions, comments, and concerns from the readings. Failure to do so may result in a lower participation grade.
- One purpose of this course is to help you apply basic coaching techniques (e.g., paraphrasing, questioning, synthesizing) as you work with a peer to support their data analysis and instructional planning. Thoughtful online coaching participation via GoReact is required for this course. This includes recording your own instruction and uploading those videos in a timely manner. For each video, you will provide your peer coach with reflection/commentary/questions on your own instruction. Your participation through GoReact also includes your timely and thoughtful coaching feedback to your partner.
 - o It is important that you activate your GoReact account and experiment with its video recording/uploading options well in advance of the first coaching due date in order to maintain a good peer coaching relationship throughout the semester. To facilitate this, before coaching begins, you will create and upload a 3-5 minute video in which you provide a tour of your classroom (or school). This video will help your peer coach better understand your teaching context.

Class participation will be evaluated using the rubric that follows:

Criteria for	Exceeds	Meets	Approaching	Below
Evaluation	Expectations	Expectations	Expectations	Expectations
	5 points	3 points	1 point	0 points
Class Attendance	Missed no more than 1 face-to-face or synchronous class session. AND Arrived late or left class early no more than 2 times.	Missed 2 face-to-face or synchronous class sessions. OR Arrived late or left class early 3-4 times.	Missed 3 face-to-face or synchronous class sessions. OR Arrived late or left class early 5-6 times.	Missed more than 3 face- to-face or synchronous class sessions. OR Arrived late or left class early more than 6 times.
Face-to-Face/ Synchronous Class Participation	Regularly asked questions or made observations that indicated reflections and analysis appropriate to the topic. AND Actively participated in all small group activities and class discussions.	Occasionally asked questions or made observations that indicated reflections and analysis appropriate to the topic. OR Actively participated in most small group activities and class discussions.	Rarely asked questions or made observations that indicated familiarity with the topic. OR Rarely actively participated in small group activities and class discussions.	Never asked questions or made observations that indicated familiarity with the topic. OR Never actively participated in small group activities and class discussions.
Asynchronous Class Participation	Submitted all activities within asynchronous course modules, with no more than 1 late submission. AND Most submissions were thoughtfully completed and demonstrated an in- depth understanding of course content.	Submitted all activities within asynchronous course modules, with no more than 2 late submissions. OR Some submissions were thoughtfully completed and demonstrated an in- depth understanding of course content.	Submitted all activities within asynchronous course modules, with 3 or more late submissions. OR Few submissions were thoughtfully completed and demonstrated an indepth understanding of course content.	Failed to submit all activities within asynchronous course modules. OR No submissions were thoughtfully completed and demonstrated an indepth understanding of course content.

2. PBA Part A: School Report Card Analysis & Presentation (State & Schoolwide Focus) (25 points)

- 1. **Data Gathering:** You will download reading and writing assessment data *for your school* from your state website (Quality Profile/School Report Card from Virginia, D.C., or Maryland). In class, as an individual, with a partner, and with your teacher colleagues, discuss the measurements used and groups "at risk." Also discuss your state's testing framework.
- 2. Summary Presentation (10 points): Prepare a handout and a brief PowerPoint (or other technology) presentation for colleagues at your school that summarizes the information learned in #1. Then meet with a small group of school colleagues (such as your school team), share this handout/presentation, and lead a discussion about the meaning/potential importance of the information as well as "next steps" (how to apply this information to instruction). The goal is to lead your colleagues in analyzing portions of the test data to discover implications for their own teaching.
- 3. Written Analysis (15 points): Write a 4-5 page reflection/analysis that (1) describes the quantitative and qualitative data you obtained from the School Report Card, (2) explains what you learned about the role of the reading specialist/literacy coach from sharing this information with your school and class colleagues, and (3) discusses how your state's testing program is consistent or inconsistent with the International Literacy Association's position statements on assessment (e.g., IRA Position Statement on High Stakes Assessment in Reading). Include a minimum of two additional peer-reviewed sources related to appropriate/inappropriate uses of assessments to support your discussion. In your view, what should be modified and/or what should remain the same in your state's assessment system? (Include your handout/PowerPoint as an appendix to the paper).

3. PBA Part B: Assessment Analysis (10 points)

In this assignment, you will review a published assessment (e.g., DRA, PALS). We will begin by brainstorming as a class the various assessments available. The goal is to analyze as many assessments as possible within the class. Then, (1) with a partner, choose an assessment to evaluate: locate and read publishers' information on technical aspects of the assessment, including reliability/validity. (2) Prepare a handout on this information (no more than one page, front & back) and present to your classmates. Include (a) a description of the purpose of the assessment; (b) target audience; (c) administration procedures; (d) content; (e) scoring; (f) technical adequacy; (g) usability; (h) links to intervention. ***Submit your analysis to Tk20.***

4. PBA Part C: Classroom Focus on Data Analysis and Instruction (50 points)

In this assignment, you will have the opportunity both to serve as a classmate's literacy coach and to be coached yourself. Complete the following steps together, with partners taking turns assuming the roles of the literacy coach and teacher.

- 1. Spreadsheet (10 points): (1) Create a spreadsheet showing the most recent reading and writing scores for all students in your class on at least three assessments. Include formal (e.g., Virginia SOL, DRA, PALS) and informal (e.g., Running Record) data, if available. If you are not currently teaching, you will complete this in a field assignment. (2) Compare your formal student assessment results with other existing data sources, such as homework and class assignment performance, to analyze individual student performance. Add relevant notes to your spreadsheet. (3) Then make notes on the spreadsheet related to each student's instructional needs (vocabulary, comprehension, fluency, etc.) in reading and writing as revealed through your data collection and analysis. (4) Share and discuss with your peer coach.
- 2. Lesson Planning (10 points): Acting as a peer literacy coach, lead your partner to use the data to make instructional decisions, including flexible grouping arrangements for a specific unit or series of lessons he or she plans to teach in the future. Coach your partner in creating two specific lesson plans for his/her class in which students will be reading and/or writing. In each plan, specify how students will be grouped for instruction, using (across the two plans) at least two formats (e.g., small group, large group, individual). Be sure to provide a justification (using data and research) for your grouping decisions and instructional strategy choices. Also be sure to specify how you will assess student learning during and after each lesson. You may use the lesson plan format that is standard in your school.
- 3. Implementation of Lessons & Peer Coaching (20 points): Implement and videotape your first lesson, then reflect and annotate the video with GoReact to note salient points in the lesson, your teaching strengths and needs, and student outcomes that result from the lesson. Choose a clip of at least 15 minutes to share and discuss with your peer coach and instructor. Between the lessons, make adjustments as needed to improve outcomes for all students, with special attention to struggling readers. Implement and videotape the second lesson, again reflecting and an annotating in GoReact. In class, on the designated day, you will watch segments of your video and talk with your coaching partner, discussing each other's results and offering insight into the instruction. You should also record these coaching sessions and upload them to GoReact.
- **4. Analysis** (**10 points**): Finally, write a 3-4-page analysis on what you learned about data-based grouping and instruction and what you helped your partner learn. Be specific about the suggestions you made to each other and whether these were implemented. Also, clearly indicate how you and your partner helped each other create grouping plans linked to the assessment information. Include

within this reflection a segment from one of your videos that was especially useful for your instructor to watch.

Submit your final spreadsheet, both lesson plans with peer coach feedback, and your analysis paper to TK-20. All videos should be uploaded to GoReact.

Other Requirements

Class Attendance & Participation

Class attendance (face-to-face and online) is both important and required (see Academic Policy 1.6 in the GMU Catalog). If an emergency situation arises and you must miss class, please contact me *PRIOR* to the class session via phone or email. Attendance will influence your grade as noted above and more than two absences may result in a dropped letter grade or loss of course credit. You are responsible for obtaining information given during class discussions despite attendance. It is also your responsibility to discuss the readings and class content with a classmate to ensure understanding.

Assignment Guidelines

All assignments should be turned in (via paper copy OR Blackboard as noted in the course schedule) either by class time (if needed for class) or by 11:59 p.m. on the date noted in the course schedule. You are expected to submit assignments on time regardless of your class attendance on the day an assignment is due. Unless arrangements have been made beforehand with me, 10% of the total points will be deducted from the assignment for *each* day the assignment is late.

Assignments should follow APA (6th ed.) formatting (including 12-point Times New Roman font, double-spaced with one-inch margins). Writing quality (including mechanics, organization, and content) is figured into the overall score for each assignment, so proofread carefully and use formal, academic writing. Be sure to use APA format when providing citations for relevant research. (See Blackboard for resources.) When submitting electronic files, please name the files using your first and last name and assignment titles (ex: JANE_DOE_LessonPlan1.docx).

Communication

Email is my preferred form of communication, so please check your GMU email account frequently, as that will be the account I use to contact you. I am always available via email, but please allow 24 hours response time for replies during the week, and 48 hours during weekends and holidays. If you have not heard from me within 48 hours, please email me again.

If you would like to talk with me, I will be available 15 minutes before and after class. I am also happy to meet with you at other times by appointment.

Please note, the course schedule may need to be modified during the semester. If this occurs, notice of such changes will be by announcement in class, by written or email notice, and/or by changes to this syllabus posted on Blackboard.

Advising

Advising information is located on Blackboard, including timeline, program of study tracking, course sequencing, RVE registration information, graduation information, and program updates. To access, (a) login to Blackboard, (b) click the *Organizations* tab in the top right corner, and (c) go to the Literacy Program Advising and Information Organization to find all documents. You are responsible for regularly checking the advising organization to maintain your program of study and desired program completion timeline.

Grading

Literacy students must re-take any course in which they receive a grade of C or lower in order to be eligible for licensure (please note that the grade of B- is not given). Incompletes must be cleared before moving to any course for which the course is a prerequisite. (Note that EDRD 632 is a prerequisite for EDRD 634).

Grading Scale			
Grade	Points		
A	= 94 – 100		
A-	= 90 - 93		
B+	= 87 - 89		
В	= 80 - 86		
C	= 75 - 79		
F	= below 75		

Professional Dispositions

Students are expected to exhibit professional behaviors and dispositions at all times. See https://cehd.gmu.edu/students/polices-procedures/

Proposed Class Schedule

Note: Faculty reserves the right to alter the schedule as necessary, with notification to students. (F2F = meet face-to-face; SYNC = meet synchronously; ASYNC = activities completed asynchronously)

<u>Date</u>	Topics/Essential Questions	Reading	Assignments Due	
Week 1: Aug. 27 F2F	Course Overview What is assessment? What is the role of assessment?	 Afflerbach, 2016 Chappuis, 2014 ILA Literacy Leadership Brief, 2017 	 Module 1 activities on Bb. 	
Sept. 3	NO CLASS – LABOR DAY			
Week 2: Sept. 10 SYNC	What are the various types of assessment?	 Lesaux & Marietta – Ch. 1-3 IRA Position Statement on Formative Assessment, 2013 Roskos & Neuman, 2012 	 Module 2 activities on Bb. Select a literacy assessment to evaluate with your partner for PBA B. Have at least 2 options. 	
Week 3: Sept. 17 F2F	Why evaluate literacy assessments for validity, reliability, and missing information?	Frey, 2014Lyman, 1998	 Module 3 activities on Bb. Bring your signed permission letter from your administrator. Bring a copy of your selected literacy assessment to evaluate for PBA B. 	
Week 4: Sept. 24 ASYNC	How can we analyze school-level data?	 "Accountability & Virginia Public Schools" (see link on Bb) "Accountability Terminology" (see link on Bb) Stahl & McKenna, 2013 	 Module 4 activities on Bb. Upload your Classroom Introduction video to GoReact. 	

<u>Date</u>	Topics/Essential Questions	Reading	Assignments Due
Week 5: Oct. 1 F2F	What is assessment/data literacy and who needs it?	– Mandinach & Gummer, 2016	 Module 5 activities on Bb. Bring a copy of your School Quality Profile and any other school-level assessment data you've located (PBA A, #1). Assessment Analysis (PBA B) (Tk20 on Bb)
Week 6: Oct. 9 ASYNC (Fall Break- Monday classes meet on Tuesday)	What is effective practice in using assessment?	 Afflerbach et al., 2015 Allington, 2011 IRA Position Statement on High-Stakes Assessment, 2014 	 Module 6 activities on Bb. Upload a draft of your Summary Presentation & Handout to Bb for feedback (PBA A, #2)
Week 7: Oct. 15 ASYNC	How do we use assessment to improve instruction?	 Lesaux & Marietta – Ch. 4, 5 Watts-Taffe et al., 2012 	 Module 7 activities on Bb. Classroom Data Spreadsheet Draft 1 (PBA C, #1) (Bb)
Week 8: Oct. 22 F2F	How does a coach support teachers?	 Jablon & Dombro, 2015 L'Allier et al., 2010 Showers & Joyce, 1996 	 Module 8 activities on Bb. Bring a draft of your written analysis for PBA A for peer feedback (PBA A, #3). Bring a hard copy of your revised Classroom Data Spreadsheet (Draft 2) (PBA C, #1) with you to class.
Week 9: Oct. 29 ASYNC	How do we develop plans from assessment data?	 Lesaux & Marietta – Ch. 6-8 Dennis, 2009 Spear-Swerling, 2015 Stahl, 2016 	 Module 9 activities on Bb. Summary Presentation & Written Analysis (PBA A, #2, #3) (Tk20 on Bb)
Week 10: Nov. 5 F2F	How does a coach support teachers?	Peterson et al, 2009Yopp et al., 2011	 Module 10 activities on Bb. Lesson Plan Drafts (PBA C, #2) (Bb) Come prepared to video your coaching session.
Week 11: Nov. 12 F2F	How does a coach support teachers?	Jewett & MacPhee, 2012Knight, 2011	 Module 11 activities on Bb. Lesson 1 Video Reflection & Annotation for Peer Coaching Meeting (PBA B, #3) (Be sure to attach your lesson plan to your video.) (GoReact) Come prepared to video your coaching session.

<u>Date</u>	Topics/Essential Questions	Reading	Assignments Due
Week 12: Nov. 19 F2F	How does a coach support teachers?	- Zoch, 2015	 Module 12 activities on Bb. Lesson 2 Video Reflection & Annotation for Peer Coaching Meeting (PBA B, #3) (Be sure to attach your lesson plan to your video.) (GoReact) Come prepared to video your coaching session.
Week 13: Nov. 26 ASYNC	What are the different models of coaching?	– McKenna & Walpole, 2008	 Module 13 activities on Bb.
Week 14 Dec. 3 F2F	How do we include parents in assessment?	 Hill & Diamond, 2013 Harvard Family Research Project, 2013 	 Module 14 activities on Bb. Classroom Data Spreadsheet, 2 Lesson Plans, & Written Analysis (PBA C, #1, #2, #4) (Tk20 on Bb) Be sure all peer coaching videos are uploaded to GoReact (PBA C, #3).
Exam Period Dec. 17 ASYNC	All final (revised)	PBA assignments must be uploaded	to Tk20 (via Bb) by 11:59 p.m.

Core Values Commitment

The College of Education & Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles: http://cehd.gmu.edu/values/.

GMU Policies and Resources for Students

Policies

- Students must adhere to the guidelines of the Mason Honor Code (see https://catalog.gmu.edu/policies/honor-code-system/).
- Students must follow the university policy for Responsible Use of Computing (see http://universitypolicy.gmu.edu/policies/responsible-use-of-computing/).
- Students are responsible for the content of university communications sent to their Mason email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students **solely** through their Mason email account.
- Students with disabilities who seek accommodations in a course must be registered with George Mason University Disability Services. Approved accommodations will begin at the time the written letter from Disability Services is received by the instructor (see https://ds.gmu.edu/).

• Students must silence all sound emitting devices during class unless otherwise authorized by the instructor.

Campus Resources

- Support for submission of assignments to Tk20 should be directed to tk20help@gmu.edu or https://cehd.gmu.edu/aero/tk20. Questions or concerns regarding use of Blackboard should be directed to http://coursessupport.gmu.edu/.
- For information on student support resources on campus, see https://ctfe.gmu.edu/teaching/student-support-resources-on-campus

For additional information on the College of Education and Human Development, please visit our website https://cehd.gmu.edu/students/.

Assessment Rubrics

Part A Rubric: School Report Card Analysis and Presentation

IRA Standard/	Exceeds	Meets	Approaching	Below
Element	Expectations (4)	Expectations (3)	Expectations (2)	Expectations (1)
3.1a Demonstrate an	Provides exemplary	Provides satisfactory	Provides partial	Provides little or no
understanding of the	evidence of	evidence of	evidence of	evidence of
literature and research	synthesizing literature	synthesizing literature	synthesizing literature	synthesizing literature
related to assessments	related to assessment	related to assessment	related to assessment	related to assessment
and their uses and	and the appropriate	and the appropriate	and the appropriate	and the appropriate
misuses.	uses and misuses of	uses and misuses of	uses and misuses of	uses and misuses
	assessments.	assessments.	assessments.	assessments.
3.1d Explain district	Provides exemplary	Provides satisfactory	Provides partial	Provides little or no
and state assessment	evidence of explaining	evidence of explaining	evidence of explaining	evidence of explaining
frameworks,	assessment	assessment	assessment	assessment
proficiency standards,	frameworks, standards,	frameworks, standards,	frameworks, standards,	frameworks, standards,
and student	and benchmarks.	and benchmarks.	and benchmarks.	and benchmarks.
benchmarks.				
3.2b Collaborate with	Provides exemplary	Provides satisfactory	Provides partial	Provides little or no
and provide support to	evidence of	evidence of	evidence of	evidence of
all teachers in the	collaboration with and	collaboration with and	collaboration with and	collaboration with and
analysis of data, using	support of teachers in			
the assessment results	the analysis of data,			
of all students.	using the assessment	using the assessment	using the assessment	using the assessment
	results of all students.			
3.4a Analyze and report	Provides exemplary	Provides satisfactory	Provides partial	Provides little or no
assessment results to a	evidence of analyzing	evidence of analyzing	evidence of analyzing	evidence of analyzing
variety of appropriate	and reporting	and reporting	and reporting	and reporting
audiences for relevant	assessment results to a			
implications,	variety of colleagues	variety of colleagues	variety of colleagues	variety of colleagues
instructional purposes,	and classmates for	and classmates for	and classmates for	and classmates for
and accountability.	relevant implications,	relevant implications,	relevant implications,	relevant implications,
	instructional purposes,	instructional purposes,	instructional purposes,	instructional purposes,
	and accountability.	and accountability.	and accountability.	and accountability.

Part B Rubric: Assessment Analysis

IRA Standard/	Exceeds	Meets	Approaching	Below
Element	Expectations (4)	Expectations (3)	Expectations (2)	Expectations (1)
3.1b Demonstrate an	Provides exemplary	Provides satisfactory	Provides partial	Provides little or no
understanding of	evidence of an	evidence of an	evidence of an	evidence of an
established purposes	understanding of the	understanding of the	understanding of the	understanding of the
for assessing the	established purposes of	established purposes of	established purposes of	established purposes of
performance of all	assessing the	assessing the	assessing the	assessing the
readers, including tools	performance of all	performance of all	performance of all	performance of all
for screening,	readers, including tools	readers, including tools	readers, including tools	readers, including tools
diagnosis, progress	for screening,	for screening,	for screening,	for screening,
monitoring, and	diagnosis, progress	diagnosis, progress	diagnosis, progress	diagnosis, progress
measuring outcomes.	monitoring, and	monitoring, and	monitoring, and	monitoring, and
	measuring outcomes.	measuring outcomes.	measuring outcomes.	measuring outcomes.
3.1c Recognize the	Provides exemplary	Provides satisfactory	Provides partial	Provides little or no
basic technical	evidence of recognizing	evidence of recognizing	evidence of recognizing	evidence of recognizing
adequacy of	the basic technical	the basic technical	the basic technical	the basic technical
assessments.	adequacy of	adequacy of	adequacy of	adequacy of
	assessments.	assessments.	assessments.	assessments.

IRA Standard/	Exceeds	Meets	Approaching	Below
Element	Exceeds Expectations (4)	Expectations (3)	Expectations (2)	Expectations (1)
2.1 Use foundational	Provides exemplary	Provides satisfactory	Provides partial	Provides little or no
knowledge to design or	evidence of developing	evidence of developing	evidence of developing	evidence of developing
implement an	lessons based on	lessons based on	lessons based on	lessons based on
integrated,	foundational	foundational	foundational	foundational
comprehensive, and	knowledge to meet the			
balanced curriculum.	needs of learners.	needs of learners.	needs of learners.	needs of learners.
2.2 c Support classroom	Provides exemplary	Provides satisfactory	Provides partial	Provides little or no
teachers to implement	evidence of supporting	evidence of supporting	evidence of supporting	evidence of supporting
instructional	partner in developing,	partner in developing,	partner in developing,	partner in developing,
approaches for all	implementing, and	implementing, and	implementing, and	implementing, and
learners.	analyzing lessons for	analyzing lessons for	analyzing lessons for	analyzing lessons for
	all learners.	all learners.	all learners.	all learners.
3.2a Interpret	Provides exemplary	Provides satisfactory	Provides partial	Provides little or no
appropriate assessments	evidence of interpreting	evidence of interpreting	evidence of interpreting	evidence of interpreting
for students, especially	appropriate assessments	appropriate assessments	appropriate assessments	appropriate assessments
those who struggle with	for students, especially	for students, especially	for students, especially	for students, especially
reading and writing.	those who struggle with			
	reading and writing.	reading and writing.	reading and writing.	reading and writing.
3.3a Use multiple data	Provides exemplary	Provides satisfactory	Provides partial	Provides little to no
sources to analyze	evidence of using	evidence of using	evidence of using	evidence of using
individual readers'	multiple data sources to			
performance and to	analyze individual	analyze individual	analyze individual	analyze individual
plan instruction and	readers' performance	readers' performance	readers' performance	readers' performance
intervention.	and to plan instruction and intervention.	and to plan instruction and intervention.	and to plan instruction and intervention.	and to plan instruction and intervention.
3.3c. Lead teachers in	Provides exemplary	Provides satisfactory	Provides partial	Provides little or no
analyzing and using	evidence of leading	evidence of leading	evidence of leading	evidence of leading
classroom, individual,	teachers in analyzing	teachers in analyzing	teachers in analyzing	teachers in analyzing
grade-level, or school	and using multiple	and using multiple	and using multiple	and using multiple
wide assessment data to	sources of assessment	sources of assessment	sources of assessment	sources of assessment
make instructional	data to make	data to make	data to make	data to make
decisions.	instructional decisions.	instructional decisions.	instructional decisions.	instructional decisions.
5.4a Use evidence-	Provides exemplary	Provides satisfactory	Provides partial	Provides little or no
based grouping	evidence of using	evidence of using	evidence of using	evidence of using
practices to meet the	evidence-based	evidence-based	evidence-based	evidence-based
needs of all students,	grouping to meet the			
especially those who	needs of all learners			
struggle with reading				
and writing.				
5.4b Support teachers in	Provides exemplary	Provides satisfactory	Provides partial	Provides little or no
using evidence-based	evidence of supporting	evidence of supporting	evidence of supporting	evidence of supporting
grouping practices to	another teacher in using			
meet the needs of all	evidence-based	evidence-based	evidence-based	evidence-based
students.	grouping practices to	grouping practices to	grouping practices to	grouping practices to
	meet the needs of all			
	students.	students.	students.	students.