GEORGE MASON UNIVERSITY COLLEE OF EDUCATION & HUMAN DEVELOPMENT EDUCATION LEADERSHIP PROGRAM

EDLE 610, Section 601, Fall, 2019 Leading Schools and Communities

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Fairfax, VA 22030-4444

Office Hours: By appointment

Course Schedule Information

Location: Lake Braddock Secondary School

Meeting time: Wednesday, 4:45-7:45

Course Description: EDLE 610 Leading Schools and Communities (3:3:0)

Examines critical functions of leadership and organizational management, complex decision making responsibilities of school executives, and constructive relationships between schools and communities. Incorporates historical, ethical, philosophical, and sociological foundations of American education and the impact of organizational structure on reform and student achievement. Practical and academic emphasis on leadership skill development and dispositions.

Prerequisite(s): EDLE 620, EDLE 690, EDLE 791

Required Text

Epstein, Joyce L. School, Family, and Community Partnerships: Preparing Educators and Improving Schools (Second Edition)

Course Objectives

Students will deepen their understanding of (1) the use of research findings and tools to lead schools and communities, (2) the nature and strengths of diverse communities, (3) how organizations function, and (4) how leaders influence school and community change and improvement.

Additionally, they will sharpen their oral and written communication, and reflection and general leadership skills.

Nature of Course Delivery

A variety of instructional methods are used in this course including: direct instruction, cooperative learning activities, media use, Internet assignments, lectures, group presentations, individual research, case studies, simulations, and written and oral assignments.

General Goals

Content

All EDLE program goals are active in this course. The primary purpose of this course is to prepare students to exercise leadership in the school and larger community within an explicit conceptual framework. Candidates will deepen their understanding of: (1) the use of research and development tools to lead schools and communities, (2) how organizations function, and (3) how leaders influence school change and improvement. Specific content includes:

- 1. Reviewing and expanding on the meaning of leadership and the role leaders play in change within the school community.
- 2. Investigating political, financial, legal and instructional implications of issues related to the needs, strengths, and actions of the local school community and school division.
- 3. Clarifying which framework(s) students find most useful for informing their individual leadership philosophy;
- 4. Applying skills, knowledge, and dispositions gained through the Education Leadership Program to the analysis of case studies, focus group data, and role-playing exercises involving leadership behaviors.

Teaching and Learning

Each class will include a variety of learning activities. Out-of-class work will rely in part on the use of Blackboard and other web-based resources created to complement primary texts. Specific process goals for the class are as follows:

- 1. Classes will reflect a balance of activities that encourage inquiry and discourse. To promote an atmosphere that allows us to accomplish this, we will:
 - a. Start and end on time;
 - b. Maintain a written agenda reflecting objectives for each class;
 - c. Agree to disagree respectfully during class discussions;
 - d. Strive to be open to new ideas and multiple perspectives; and
 - e. Listen actively to one another.
- 2. Student work will reflect a level of quality expected from leaders. As such, students are expected to:
 - a. Prepare papers that are well researched, proofread, submitted on time, and conform to APA guidelines;
 - b. Participate actively in class discussions;
 - c. Provide constructive oral and written feedback to others.

Learning Outcomes

Students will emerge from the course able to:

- 1. Demonstrate knowledge and skills needed to collaborate with families and other community members, respond to diverse community interests and needs, and mobilize community resources to create and maintain a positive school culture.
- 2. Identify, assess, and apply elements of a constructive relationship between a school and its community to support the school's mission and vision.
- 3. Gain insight into power structures and pressure groups in the school community to create coalitions and increase support for school programs and goals.
- 4. Identify leadership knowledge and skills that promote success of all students through integrity, fairness, and ethical behavior on the part of faculty and staff.

National Standards and Virginia Competencies

The course addresses selected Virginia Department of Education (VDOE) Competencies, The Interstate School Leaders Licensure Consortium (ISLLC) Standards, and Educational Leadership Constituent Council (ELCC), and National Council for Accreditation of Teacher Education (NCATE) Standards. Specific ELCC standards addressed include:

- **ELCC Standard 1.0**: A building-level education leader applies knowledge that promotes the success of every student by collaboratively facilitating the development, articulation, implementation, and stewardship of a shared school vision of learning through the collection and use of data to identify school goals, assess organizational effectiveness, and implement school plans to achieve school goals; promotion of continual and sustainable school improvement; and evaluation of school progress and revision of school plans supported by school-based stakeholders.
- **1.1** Candidates understand and can collaboratively develop, articulate, implement, and steward a shared vision of learning for a school.
- **1.2** Candidates understand and can collect and use data to identify school goals, assess organization effectiveness, and implement plans t achieve school goals.
- **ELCC Standard 4.0:** A building-level education leader applies knowledge that promotes the success of every student by collaborating with faculty and community members, responding to diverse community interests and needs, and mobilizing community resources on behalf of the school by collecting and analyzing information pertinent to improvement of the school's educational environment; promoting an understanding, appreciation, and use of the diverse cultural, social, and intellectual resources within the school community; building and sustaining positive school relationships with families and caregivers; and cultivating productive school relationships with community partners.
- **4.1** Candidates understand and can collaborate with faculty and community members by collecting and analyzing information pertinent to the improvement of the

school's educational environment.

- **4.2** Candidates understand and can mobilize community resources by promoting an understanding, appreciation, and use of diverse cultural, social, and intellectual resources within the school community.
- **4.3** Candidates understand and can respond to community interests and needs by building and sustaining positive school relationships with families and caregivers.
- **4.4** Candidates understand and can respond to community interests and needs by building and sustaining productive school relationships with community partners
- **ELCC Standard 6.0**: A building-level education leader applies knowledge that promotes the success of every student by understanding, responding to, and influencing the larger political, social, economic, legal, and cultural context through advocating for school students, families, and caregivers; acting to influence local, district, state, and national decisions affecting student learning in a school environment; and anticipating and assessing emerging trends and initiatives in order to adapt school-based leadership strategies.
- **6.3** Candidates understand and can anticipate and assess emerging trends and initiatives in order to adapt school-based leadership strategies.

Specific VDOE standards addressed in this course include:

- a7. Identification, analysis, and resolution of problems using effective problem-solving techniques;
- d2. Working collaboratively with staff, families, and community members to secure resources and to support the success of a diverse population;
- d3. Developing appropriate public relations and public engagement strategies and process;
- d4. Principles of effective two-way communication, including consensus building and negotiation skills;
- f3. Identify and respond to internal and external forces and influences on a school;

Relationship of Course Goals to Program Goals

Student outcomes and activities for this course are related to the following GMU/EDLE program goals:

- 1. Students understand the complexities of change in schools.
- 2. Students develop and demonstrate the knowledge, skills, and dispositions necessary to create and maintain learning environments that value diversity, continual knowledge acquisition, instructional leadership, innovative and ethical decision-making, reflective practice, and successful achievement of all school-aged youth.

Relationship of Course to Internship

Although the internship is a separate course, the Education Leadership program has integrated "embedded experiences" into course work. This means that some of the work for this class is related to the internship. Students may write about embedded experiences in their internship journals and Collective Records, but they can only count over and above the minimum 320 hours required for the internship.

Course Materials

Recommended Resource:

American Psychological Association (2009). *Publication manual of the American Psychological Association* (6th edition). Washington, D.C. American Psychological Association.

Other Course Resources will be listed in the weekly schedule and will be available on Blackboard.

Technology Requirements

Online access is vital for the virtual learning aspects of the course and is important if we experience school shutdowns because of the weather or other problems. **All students are now required to activate and monitor their GMU e-mail accounts**. If you are uncertain about how to do this, please see me. It is my expectation that you will be fully competent to send and receive e-mail messages **with attachments**. If your computer at school or home has spam blocking that will prevent you from seeing messages with attachments, you are responsible for addressing this problem immediately.

All students are required to use Blackboard as part of this course. This is an Internet site at which I will post vital information for the course and through which we will communicate from time to time. Samples of student work will be archived on this site for purposes of course, program, and college assessment.

All students should have access to standard word processing software that can be read by Microsoft Office 2013.

Tk20 REQUIREMENTS

Every student registered for EDLE 610 course is required to submit these assessments: Parent Involvement and School/Community Leaders Assessment of School Effectiveness to Tk20 through Blackboard (regardless of whether a course is an elective, a onetime course or part of an undergraduate minor). Evaluation of the performance-based assessment by the course instructor will also be completed in Tk20 through Blackboard. Failure to submit the assessment to Tk20 (through Blackboard) will result in the course instructor reporting the grade as Incomplete (IN). Unless the IN grade is changed upon completion of the Tk20 submission, the IN will convert to an F nine weeks into the following semester.

Course Requirements, Performance-Based Assessment, and Evaluation Criteria

Attendance

Students are expected to attend every class for its entirety. Maximum class participation points will be earned by students who attend all classes, are on time, and do not leave early.

General Expectations

Consistent with expectations of a master's level course in the Education Leadership program, grading is based heavily on student performance on written assignments. Overall, written work will be assessed using the following broad criteria:

- 1. Application of concepts reflected in class discussion and readings;
- 2. Original thinking and persuasiveness; and
- 3. Clarity.

Additionally, a portion of the class grade will be based on participation and the contribution you make to class discussions. The overall weights of the various performances are as follows:

Class participation: 10 points

Students are expected to participate actively in class discussions, in group activities, and in serving as critical friends to other students. Attendance is expected for all classes. **If you must be absent, please notify me by e-mail or phone.** More than one absence may result in a reduction in participation points. Arriving at class more than 30 minutes late or leaving more than 30 minutes before the end of class may result in loss of points.

Written assignments: 90 points

Two performance-based assessments will be completed during the semester. The School/Community Leaders Assessment of School Effectiveness and Parent Involvement assignments represent the *required* program-level performance based assessments for this course. Each assignment relates to the application of educational research in your school setting. A description and directions for each assignment and a rubric for grading each assignment are included at the end of this syllabus.

ALL GRADED ASSIGNMENTS must be submitted electronically, through Tk20.

<u>Late work:</u> I expect all students to submit work on time, meaning no later than by midnight of the due date. Papers due on a day when you are absent must be submitted via Tk20 by the due date. Papers submitted more than 48 hours late will **NOT** be graded.

<u>Rewrites</u>: Students may rewrite a paper (other than the final paper) and re-submit for re-grading within one week of receiving the paper back. I recommend that students not consider re-writing papers with scores of 3.6 or higher. If you wish to discuss your work, I am willing to do so at a time of mutual convenience.

Grading scale:

- A+ 100 percent
- A 95-99 percent
- A- 90-94 percent
- B+ 86-89 percent
- B 83-85 percent
- B- 80-82 percent
- C 75-79 percent
- F 74 percent or below

Professional Dispositions

See: https://cehd.gmu.edu/students/policies-procedures/

Core Values Commitment

The College of Education and Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles: http://cehd.gmu.edu/values/.

GMU Policies and Resources for Students

Policies

- Students must adhere to the guidelines of the Mason Honor Code (see https://catalog.gmu.edu/policies/honor-code-system/)
- Students must follow the university policy for Responsible Use of Computing (see https://universitypolicy.gmu.edu/policies/responsible-use-of-computing/
- Students are responsible for the content of university communications sent to their Mason email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students **solely** through their Mason email account.
- Students with disabilities who seek accommodations in a course must be registered with George Mason University Disability Services. Approved accommodations will begin at the time the written letter from Disability Services is received by the instructor (see http://ods.gmu.edu/).
- Students must follow the university policy stating that all sound emitting devices shall be silenced during class unless otherwise authorized by the instructor.

Campus Resources

- Support for submission of assignments to Tk20 should be directed to tk20help@gmu.edu or https://cehd.gmu.edu/aero/tk20. Questions or concerns regarding use of Blackboard should be directed to http://coursessupport.gmu.edu/. '
- For information on student support resources on campus, see https://ctfe.gmu.edu/teaching/student-support-resources-on-campus

For information on the College of Education and Human development, please visit our website https://cehd.gmu.edu/students/.

Course Assignments

I. School/Community Leaders' Assessment of School Effectiveness

Rationale

It is easy (and popular) to talk about school vision, but it is rare that we check whether or not others perceive our schools as achieving the vision they set out for themselves. This assignment requires you to determine how leaders in your school community perceive your school's performance. Taking focus group discussions as raw data and analyzing them through the frame of your school's vision statements requires you to determine if your school's theories in use are well aligned with its espoused theories—an important initial step toward school improvement. Weaving community perceptions into the school improvement process is critical to building community support for change and advancement. Presenting your analysis and action plan is a crucial part of the process of leading for school improvement.

Process

- Working with your intern supervisor/principal identify a minimum of 9 leaders in the school community, community at large or business community who have a stake in this issue.
- Develop an interview protocol to be used in the discussion with the identified leaders, with the major question being "How well is our school implementing its vision statement?"
- You will establish a meeting date and location and invite participants to attend. Provide a clear, concise summary of the purpose of the focus group, the nature of questions, how data will be used, the right to confidentiality of responses and the time needed for the interview meeting.
- After conducting the focus group, build a matrix with questions and significant responses. Look for common themes that will be summarized in the paper, along with contrasting points of view, lack of clarity of the issue, and other significant concerns.

Your paper will be 6-10 pages long (excluding the title and reference pages) and include:

- An introduction that includes a thesis statement
- A profile of the school and community

- A summary of the methods used and results of the focus group discussion, including a matrix of responses with the participant roles clearly labeled;
- A summary table of themes gathered from focus groups;
- Significant findings;
- Recommended areas for improvement;
- A plan of action aimed to align espoused theories and theories in use based on the data collected; and
- A summary.
- Be sure to conclude with a restatement of your thesis and a brief discussion of the implications of what you learned from the focus group experience and your action plan.

*******************This paper will be due: October 16, 2019*********

Levels of Achievement				
Criteria	exceeds	meets	approaching	falls below
	expectations	expectations	expectations	expectations
Thesis and	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
introduction	The introduction	Paper starts with	The introduction	There is no clea
Weight	draws the	a brief	provides some	introduction or
10.00%	reader into the	introduction that	indication of the	purpose.
	paper and ends	alludes to the	purpose of the	
	with a clear and	purpose of the	paper, but lacks	
	compelling	paper, contains a	a thesis and/or	
	thesis. The	thesis, and	provides	
	introduction	provides a	inadequate or	
	provides a clear	general	confusing	
	roadmap for the	foreshadowing	information	
	reader,	of what is to be	about what is to	
	foreshadowing	included.	be shared.	
	what the paper			
	is intended to			
	cover.			
ELCC 1.2	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
Profile of the	The profile	The profile	The profile	There is no
school and	clearly defines	provides general	includes limited	profile provide
community:	demographic	information	information	
Candidates	and	about	about	
demonstrate	performance	demographic and	demographic and	
that they	data,	performance	performance	
understand	instructional	data,	data,	
and can	practices and	instructional	instructional	
collect and	programs,	practices and	practices and	
use data to	improvement	programs,	programs,	
identify	goals, school	improvement	improvement	
school goals	community	goals, school	goals, school	
and assess	trends, and	community	community	
effectiveness	areas for	trends, and areas	trends, and areas	
Weight	potential	for potential	for potential	
10.00%	change.	change.	change.	
ELCC 1.1	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
The school	The school's	The vision	The vision	There is no
vision:	vision statement	statement and	statement is	mention of the
Candidates	is included and	its goals are	identified. Its	school vision
demonstrate	assessed	identified and	goals and	and/or
that they	regarding the	there is a general	support are not	description of
understand	degree to which	explanation of	clearly identified.	how the vision
and can	it relates to	how its goals are		supported.
collaborativel	current	supported.		
y develop,	instructional			
articulate,	programs, SIP			
implement	goals, and			
and steward	resources.			
a vision				
Weight				
10.00%				

ELCC 1.4	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
Focus group	The focus group	The focus group	The focus group	The focus group
planning: The	process is	process is well	process is usable	design was
focus group	powerfully	designed, but	as designed, but	poorly or
process	designed,	has gaps either	there are gaps in	haphazardly
demonstrate	including an	in terms of the	terms of either	planned resulting
s that	interview	construction of	the interview	in significant
candidates	protocol that	interview	protocol or	problems that
understand	targets	questions or	invitation of	affected the
and can	important	limited	participants.	veracity of the
evaluate	school	involvement of	' '	data.
school	improvement	some		
progress and	issues, and	stakeholders.		
revise school	selection of a			
plans	variety of focus			
supported by	group			
school	participants that			
stakeholders	include key			
Weight	school			
15.00%	stakeholders.			
ELCC 4.1	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
Focus Group	The narrative	A narrative and	A narrative and	The narrative,
results: The	and matrix	matrix are	matrix are	matrix and/or
focus group	present a	presented. The	presented. There	findings or
process	comprehensive	narrative and/or	is little detail in	missing
demonstrate	summary of all	findings are	the narrative,	8
s that	phases of the	discussed in a	matrix and	
candidates	focus group	general manner.	findings.	
understand	discussions.			
and can	Significant			
collaborate	findings are			
with faculty	specifically			
and	identified.			
community				
members to				
collect and				
analyze data				
pertinent to				
school				
improvemen				
t				
Weight				
10.00%				
ELCC 4.4	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
Improvemen	Analysis of focus	Recommendatio	Recommendatio	Recommendatio
t areas:	group evidence	ns generally	ns are evidence,	ns are
The focus	yields a clear	follow themes	but their	incomplete or
group data	and concise set	evident in focus	connection to	missing
analysis	of	group data, but	stakeholder	
demonstrate	recommendatio	are only loosely	input is vague or	
s that	ns for	connected to	hard to discern.	

understand and can respond to community interests and issues Weight 10.00% ELCC 1.3	based on stakeholder suggestions and candidate analysis of existing school programs or practices. 90 to 100 %	stakeholder input.	70 to 79 %	0 to 69 %
Action Plan: The action plan demonstrate s that candidates understand and can promote continual and sustainable improvemen t Weight 15.00%	The Action Plan is fully developed. Its relationship to the data collected and steps toward improvement are explicitly stated.	The Action Plan is outlined. There is some relationship shown between the plan and the data collected.	The Action Plan is vague. There is little relationship between the plan and the data collected.	The Action Plan is incomplete.
ELCC 4.3	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
Candidates demonstrate the ability to conduct a needs assessment of families and caregivers Weight 10.00%	The project provides evidence of a superior ability to conduct a needs assessment and develop collaborative strategies and/or recommendatio ns related to community interests and needs	The project provides evidence of an adequate ability to conduct a needs assessment and develop collaborative strategies and/or recommendation s related to community interests and needs	The project provides evidence of some ability to conduct a needs assessment and develop collaborative strategies and/or recommendation s related to community interests and needs	The project does not provide evidence of the ability to conduct a needs assessment and develop collaborative strategies and/or recommendation s related to community interests and needs
Quality of support Weight 5.00%	90 to 100 % The recommendatio ns appear to be grounded in research about the topic in general and research about the specific	80 to 89 % The recommendation s may be grounded in research about the topic but are unresponsive to actual school conditions or	70 to 79 % Recommendatio ns are responsive neither to school conditions nor research.	0 to 69 % It is unclear what recommendation s are proposed.

	elements of the school's program.	unresponsive to research and responsive to school conditions.		
Mechanics Weight 5.00%	90 to 100 % The paper is error free.	80 to 89 % There are only a few minor errors in the paper.	70 to 79 % The paper has several errors indicating a lack of proofreading.	0 to 69 % The paper contains many significant errors.

II. PARENTAL INVOLVEMENT PROJECT

Using Epstein's framework of six types of parent involvement, conduct an assessment of the parent involvement program in your school, and then recommend how to improve it.

The paper should include the following elements:

Introduction

Describe in summary terms the current parent involvement program in your school and then foreshadow the results of your assessment and your recommendations to improve it.

Program Description and Assessment

Describe the parent involvement program in your school by indicating what the school is doing in regard to Epstein's six types of parent involvement (parenting, communicating, volunteering, learning at home, decision-making, and collaborating with the community).

Assess each type of parent involvement by explaining a. the degree to which the program addresses each type of parent involvement, b. the degree to which the efforts satisfy the needs of the parents, and c. the degree to which the efforts satisfy the needs of the school. In your assessment, cite any evaluations of the efforts that may be available and the findings of your own investigation.

Program Improvement Recommendations

Write recommendations for improving the program based on your assessment of the greatest needs for improvement. The program improvement recommendation should include:

Recommendations and Rationale - Indicate your recommendations and why you are making the recommendations and the ways in which they respond to your assessment. A useful way to establish the rationale is to conduct a discrepancy analysis in which you describe what the ideal program would look like and how your current program compares.

Outcomes - Specify in measurable terms two types of outcomes. *Process or implementation outcomes* describe major elements of what will change in the delivery of the program (e.g., the implementation of a new service, completing professional development efforts). *Substantive outcomes* refer to changes in behavior (e.g., levels of parent commitment and involvement, and student achievement).

Program Description - Describe the elements of your program changes and how they will be accomplished. Specify the essential attributes of your program by way of a program configuration checklist.

Implementation Plan - Provide the steps for implementation, assuring that you will address the functions of:

- planning,
- building support,
- building capacity to conduct the program,
- securing resources if needed,
- implementing programmatic interventions or activities,
- evaluating the process and evaluating substantive outcomes.

In addressing the functions above, indicate:

- activities/tasks,
- person(s) responsible for completing each task,
- when (date) activities/tasks will be completed,
- any resources required, and
- evidence of the impact of your plan.

Evaluation Plan Describe how you will evaluate both process and substantive outcomes, indicating

- what measures will be used
- how will data be collected
- how will you analyze the data

** Paper should be 15 pages (+/-) excluding title and reference pages**

Presentation Assignment: Improving Parent Involvement

Using your written document, develop a 10-minute presentation to be delivered to a panel of experienced school administrators who will provide evaluative feedback.

The panel will evaluate the presentation on the basis of:

- Clarity of presentation
- Clarity and persuasiveness of rationale
- Quality of program recommendations (degree to which they are likely to accomplish the desired outcomes).
- Quality of implementation and evaluation plans (degree to which they are likely to result in a successful project).

Levels of Achievement				
Criteria	exceeds	meets	approaching	falls below
	expectations	expectations	expectations	expectations
Thesis and	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
introduction	The	Paper starts	The	There is no clear
Weight 10.00%	introduction	with a brief	introduction	introduction or
	draws the	introduction	provides some	purpose.
	reader into the	that alludes to	indication of the	
	paper and ends	the purpose of	purpose of the	
	with a clear and	the paper,	paper, but lacks	
	compelling	contains a	a thesis and/or	
	thesis. The	thesis, and	provides	
	introduction	provides a	inadequate or	
	provides a clear	general	confusing	
	roadmap for the	foreshadowing	information	
	reader,	of what is to be	about what is to	
	foreshadowing	included.	be shared.	
	what the paper			
	is intended to			
	cover.			
ELCC 1.2	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
	The paper	The paper	The program	The program
Program	describes the	includes a	description and	description and
Description -	parent	depiction of the	assessment is	assessment is
The program	involvement	parent	unclear, vague	either largely
description	program in your	involvement	or missing a	missing or
demonstrates	school by	program but	number of key	inadequate.
that the	indicating what	may be missing	elements.	
candidate	the school is	key elements by		
understands	doing in regard	reference to the		
and can amass	to Epstein's six	degree to which		
data to identify	types of parent	Epstein's six		
school goals,	involvement.	types of		
processes and	Each type of	involvement are		
program	parent	discussed or in		
effectiveness	involvement is	terms of the		
Weight 10.00%	assessed by	degree to which		
	reference to a.	the efforts		
	the degree to	satisfy the		
	which the	needs of the		
	program	parents or the		
	addresses each	school, or the		
	type of parent	extant		
	involvement, b.	evaluations of		
	the degree to	the program.		
	which the			
	efforts satisfy			
	the needs of the			
	parents, and c.			
	the degree to			
	which the			

Program Improvement Recommendatio ns & rationale - Program improvement recommendatio ns and rationale demonstrate that the candidate understands and can promote continual improvement Weight 10.00%	efforts satisfy the needs of the school 90 to 100 % Recommendatio ns are offered that clearly address needs identified, and clear and persuasive statements are provided to support the importance of the recommendatio ns and the need for their realization on the basis of a discrepancy analysis relating the proposed changes to an ideal program.	80 to 89 % Recommendations are offered that address needs identified. Clear and persuasive statements are provided to support the recommendations but are not supported by a discrepancy analysis or a discrepancy analysis is not accompanied by clear and persuasive statements supporting the importance of the recommendations.	70 to 79 % The recommendations or statements supporting the recommendations made are unclear or not supported by a discrepancy analysis.	O to 69 % Recommendatio ns or the rationale is either missing or unclear.
Program Outcomes - Program outcomes demonstrate that the candidate understands and can collaborate with faculty and community to develop improvements in the schools' educational environment Weight 10.00%	90 to 100 % The paper specifies in measurable terms two types of outcomes. Process or implementation outcomes describe major elements of what will change in the delivery of the program. Substantive outcomes refer to changes in behavior related to the commitment or involvement of parents and	80 to 89 % The paper includes outcomes that may not be measurable, or omits process or substantive outcomes.	70 to 79 % The paper omits important elements of outcomes.	O to 69 % The paper omits outcomes or outcome statements are not clear.

	student achievement.			
ELCC 4.2	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
ELCC 4.2				
D	The paper	The paper	Program	The paper om
Program	clearly	includes	elements are	the program
Description -	delineates the	elements of the	evident, but the	description or
Program	elements of the	program	description of	leaves the
description	program	changes, but is	how the	reader unsure
demonstrates	changes and	vague as to how	program would	what it is.
that candidates	how they will be	school or	meet the needs	
understand and	accomplished,	community	of the	
can mobilize	harnessing the	resources are	community or	
school and	unique	employed or	harness	
community	resources of the	leaves one or	community	
resources by	school and	more changes	resources is not	
understanding,	school	unclear.	evident.	
appreciating,	community. The			
and using	essential			
diverse social,	attributes of the			
cultural, and	program are			
intellectual	presented in a			
resources	program			
Weight 10.00%	configuration			
-	display.			
ELCC 4.3	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
	A thorough plan	A plan is	A plan is	The paper fail
Program	is presented	presented that	presented that	to include the
Implementation	that responds to	responds to	responds to	plan or preser
Plan - The	parent and	parent and	parent and	it sketchily
implementation	community	community	community	and/or
plan	interests and	needs, involving	needs, but how	unclearly.
demonstrates	involves parents	parents or	parents or	unclearly.
that candidates	or caregivers.	caregivers, but	caregivers are	
understand and	The plan clearly	elements of the	involved is not	
can respond to	addresses the	plan are unclear	clear, and key	
•	functions	or the plan, if	elements of the	
community interests and	specified and	·		
	indicates for	enacted, would	plan are	
needs by		not likely	missing.	
building positive	each task, who	produce the		
relationships	will be	espoused		
with parents,	responsible for	outcomes.		
caregivers and	completing it,			
community	the date of			
partners	completion, any			
Weight 20.00%	resources			
	required, and			
	what will be			
	counted as			
	evidence of its			
	successful			
	completion.			

Program Evaluation Plan - The evaluation plan demonstrates that candidates understand and can monitor and evaluate implementation of the parent	90 to 100 % The paper specifies clearly the elements of the evaluation plan.	80 to 89 % The paper omits one or more elements of the evaluation plan and/or describes one or more elements unclearly.	70 to 79 % The paper describes evaluation activities but omits two or more elements.	O to 69 % The paper omits the evaluation plan or presents it so unclearly that the reader would not know how the evaluation will be completed.
involvement plan. Weight 10.00%	90 to 100 %	90 to 90 %	70 to 79 %	0 to 50 %
Presentation of plan - Presentation of the plan demonstrates that candidates understand and can respond to community and parent interests by building and sustaining positive relationships Weight 10.00%	90 to 100 % The presentation clearly and succinctly demonstrates that the analysis, recommendatio ns, plan and outcomes proposed will result in promoting effective relationships with parents and/or community partners.	80 to 89 % The presentation generally demonstrates that the analysis, recommendations, plan and outcomes proposed will result in promoting effective relationships with parents and/or community partners.	The presentation is somewhat vague relating to how the recommendations, plan and outcomes proposed will result in promoting effective relationships with parents and/or community partners.	O to 69 % The presentation is weak, disconnected, and wholly fails to demonstrate that actions proposed will result in promoting effective relationships with parents and/or community partners.
Quality of support for recommendatio ns Weight 5.00%	90 to 100 % The recommendatio ns appear to be grounded in research about the topic in general and research about the specific elements of the school's program.	80 to 89 % The recommendatio ns may be grounded in research about the topic but are unresponsive to actual school conditions or unresponsive to research and responsive to school conditions.	70 to 79 % Recommendations are responsive neither to school conditions nor research.	O to 69 % It is unclear what recommendatio ns are proposed.

Mechanics	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
Weight 5.00%	No grammatical	Occasional	Errors in	The paper
	or APA errors	grammatical	grammar,	contains many
	are present.	errors and	spelling and	errors in
		questionable	punctuation are	spelling,
		word choices	present.	grammar, and
		are present.		punctuation.

EDLE 610 Fall 2019 (Leading Schools and Communities)

Session/Date	Topic(s)	Assignment(s)
Session 1 September 4	 Introductions Course Overview and Expectations Review course assignments: Assessment of School Effectiveness Parent Involvement Project Leadership and Effective Schools 	Reading: Course Syllabus
Session 2 September 11	Understanding School, Family, and Community Partnerships	Reading: Chapter 1 (pp. 3-21) Begin work on Assessment of School Effectiveness Project (Due 10/16)
Session 3 September 18	Theory and Overview	Reading: Chapter 2 (pp. 25-67) Continue work on Assessment of School Effectiveness Project (Due 10/16)
Session 4 September 25	 Parent Involvement: A Survey of Teacher Practices Teachers' Reported Practices of Parent Involvement: Problems and Possibilities School Programs and Teacher Practices of Parent Involvement in Inner-City Elementary and Middle Schools 	Reading: Chapter 3 (pp. 91-149) Continue work on Assessment of School Effectiveness Project (Due 10/16)
Session 5 October 2	 Parents' Reactions to Teacher Practices of Parental Involvement Single Parents and the School: Effects of Marital Status on Parent and Teacher Interactions Parents' Attitudes and Practices of Involvement in Inner City Elementary and Middle Schools 	Reading Chapter 3 (pp. 150-215) Continue work on Assessment of School Effectiveness Project (Due 10/16)

Session 6 October 9	 Effects on Student Achievement of Teachers' Practices of Parent Involvement Homework Practices, Achievements, and Behaviors of Elementary School Students Student Reactions to Teachers' Practices of Parent Involvement 	Reading: Chapter 3 (pp. 216-257) Continue work on Assessment of School Effectiveness Project (Due 10/16)
Session 7 October 16	 State and District Policies on School, Family, and Community Partnerships How Are School Districts Addressing NCLB/ESSA Requirements for Parental Involvement? *Assessment of School Effectiveness Project Due* 	Reading: Chapter 4 (pp. 312-347) Bring copy of your district's policy on parental involvement to class Continue work on: Assessment of School Effectiveness Project (Due 10/16)
Session 8 October 23	 Defining School Culture Leadership and School Culture Epstein's Parent Involvement Framework 	Reading: Chapter 5 (pp. 387-415) Begin work on Parent Involvement Project (Due 12/4)
Session 9 October 30	More Than Minutes: Teachers' Roles in Designing Homework	Reading: Chapter 6 (pp. 493-520) Continue work on Parent Involvement Project (Due 12/4)
Session 10 November 6	Teachers Involve Parents in Schoolwork (TIPS): Interactive Homework in Math, Science, and Language Arts	Reading: Chapter 6 (pp. 521-554) Continue work on Parent Involvement Project (Due 12/4)

Session 11 November 13	Organizing Productive Volunteers	Reading: Chapter 6 (pp. 555-562)
		Continue work on Parent Involvement Project (Due 12/4)
		Prepare: Parent Involvement Project presentation
Session 12 November 20	Parent Involvement Project Presentations	Continue work on Parent Involvement Project (paper) (Due 12/4)
Session 13 November 27	Parent Involvement Assignment Presentations	Continue work on Parent Involvement Project (paper) (Due 12/4)
Session 14 December 4	Communities, Schools, and Your Leadership Philosophy	