George Mason University College of Education and Human Development Counseling Program

EDCD 603.C05 – Counseling Theories and Practice 3 Credits, Summer 2020

Synchronous/Asynchronous Blend - Face to Face Class Meetings Tuesdays @ 3:45

Faculty

Name: Shekila Melchior, PhD
Office Hours: By Appointment

Office Location: Krug Hall Suite 202 (Counseling Office – Closed for Summer due to

Covid-19)

Email Address: smelchio@GMU.EDU

Prerequisites/Corequisites

Admission to CNDV program; EDCD 602 or concurrent (for Counseling program students only)

University Catalog Course Description

Covers major theoretical approaches to counseling from a multicultural perspective and provides supervised introduction to basic skills.

Course Overview

EDCD 603 is an entry-level course for the Counseling and Development degree program. It is intended to offer counseling majors an introduction to counseling theories and the associated application of these approaches in practice. In addition, it affords those individuals who have an interest in counseling, but who have not yet made, and may never make, a commitment to enter the counseling profession, an opportunity to sample what this profession is about. Covers major theoretical approaches to counseling, including psychodynamic, Adlerian, existential, person-centered, cognitive-behavioral, systems, solution-focused and integrated. Provides practice in basic counseling skills through supervised practice. A lab is included. EDCD 603 is a prerequisite to EDCD 606 or EDCD 609 that focuses on advanced counseling skills and techniques. This series of courses will provide minimum necessary foundation for the rest of the curriculum relative to theories and how they are applied in the profession of counseling. EDCD 603 provides the foundation in the knowledge base for the M.Ed. degree in Counseling and Development for students seeking that degree whether they enter the profession in a school, or community settings. This foundation is built upon with other courses culminating in an internship in an appropriate setting.

Course Delivery Method

This course will be delivered online (76% or more) using a blended synchronous/asynchronous format via Blackboard Learning Management system (LMS) housed in the MyMason portal. You will log in to the Blackboard (Bb) course site using your Mason email name (everything before @masonlive.gmu.edu) and email password. The course site will be available on a

Under no circumstances, may candidates/students participate in online class sessions (either by phone or Internet) while operating motor vehicles. Further, as expected in a face-to-face class meeting, such online participation requires undivided attention to course content and communication.

Technical Requirements

To participate in this course, students will need to satisfy the following technical requirements:

 High-speed Internet access with standard up-to-date browsers. To get a list of Blackboard's supported browsers see: https://help.blackboard.com/Learn/Student/Getting_Started/Browser_Support#supported-browsers

To get a list of supported operation systems on different devices see: https://help.blackboard.com/Learn/Student/Getting_Started/Browser_Support#tested-devices-and-operating-systems

- Students must maintain consistent and reliable access to their GMU email and Blackboard, as these are the official methods of communication for this course.
- Students will need a headset microphone for use with the Blackboard Collaborate web conferencing tool. [Delete this sentence if not applicable.]
- Students may be asked to create logins and passwords on supplemental websites and/or to download trial software to their computer or tablet as part of course requirements.
- The following software plug-ins for PCs and Macs, respectively, are available for free download: [Add or delete options, as desire.]
 - o Adobe Acrobat Reader: https://get.adobe.com/reader/
 - Windows Media Player:
 https://support.microsoft.com/en-us/help/14209/get-windows-media-player
 - o Apple Quick Time Player: www.apple.com/quicktime/download/

Expectations

- <u>Course Week:</u> Our course week will begin on the day that our synchronous meetings take place as indicated on the Schedule of Classes.
- <u>Log-in Frequency:</u>
 - Students must actively check the course Blackboard site and their GMU email for communications from the instructor, class discussions, and/or access to course materials at least three (3) times per week. In addition, students must log-in for all scheduled online synchronous meetings.
- <u>Participation:</u>
 - Students are expected to actively engage in all course activities throughout the semester, which includes viewing all course materials, completing course activities and assignments, and participating in course discussions and group interactions.

• <u>Technical Competence:</u>

Students are expected to demonstrate competence in the use of all course technology. Students who are struggling with technical components of the course are expected to seek assistance from the instructor and/or College or University technical services.

• Technical Issues:

Students should anticipate some technical difficulties during the semester and should, therefore, budget their time accordingly. Late work will not be accepted based on individual technical issues.

• Workload:

Please be aware that this course is **not** self-paced. Students are expected to meet *specific deadlines* and *due dates* listed in the **Class Schedule** section of this syllabus. It is the student's responsibility to keep track of the weekly course schedule of topics, readings, activities and assignments due.

• <u>Instructor Support:</u>

Students may schedule a one-on-one meeting to discuss course requirements, content, or other course-related issues. Those unable to come to a Mason campus can meet with the instructor via telephone or web conference. Students should email the instructor to schedule a one-on-one session, including their preferred meeting method and suggested dates/times.

• <u>Netiquette:</u>

The course environment is a collaborative space. Experience shows that even an innocent remark typed in the online environment can be misconstrued. Students must always re-read their responses carefully before posting them, so as others do not consider them as personal offenses. *Be positive in your approach with others and diplomatic in selecting your words*. Remember that you are not competing with classmates but sharing information and learning from others. All faculty are similarly expected to be respectful in all communications.

• Accommodations:

Online learners who require effective accommodations to ensure accessibility must be registered with George Mason University Disability Services.

CACREP Standards/Learner Outcomes or Objectives

Upon completion of this course, students will have met the following professional standards:

- 1. Understand theories and models of counseling (2.F.5.a)
- 2. Demonstrate a systems approach to conceptualizing clients (2.F.5.b)
- 3. Identify ethical and culturally relevant strategies for establishing and maintaining inperson and technology-assisted relationships (2.f.5.d)
- 4. Understand the development of measurable outcomes for clients (2.F.5.i)
- 5. Apply evidence-based counseling strategies and techniques for prevention and intervention (2.F.5.j)

Required Texts

Corey, G. (2017). Theory and Practice of Counseling and Psychotherapy. Boston: Cengage.

Course Performance Evaluation

Students are expected to submit all assignments on time in the manner outlined by the instructor (e.g., Blackboard, Tk20, hard copy).

Assignments and/or Examinations

Basic theoretical approaches to individual counseling will be discussed, analyzed and applied in this course. Students are responsible for reading assigned material in the theories text, and other supplemental material prior to class, and should come to class prepared to actively participate in class discussion and activities. Class activities will include lecture, skill demonstrations, role-playing, small group work, experiential exercises, videos, and the analysis of recorded counseling sessions.

During the lab practice sessions, students will have the opportunity to practice skills that are fundamental to effective counseling. Lab activities will focus primarily on practicing skills through role-plays in dyads and triads in which students will take a role. The instructor will critique role-plays and provide feedback on skill development.

1. Attendance, Participation & In-Class Skill Work (15 points)

(CACREP Standard: 1, 2, 3, 4, 5)

Active participation and high levels of performance in all class and lab activities are expected. Students are expected to attend all face to face class meetings and come to class prepared having completed all reading, video, and written assignments. *Technology Competence:* Students are expected to be able to use a computer, send and retrieve email, open attachments, gain access to access the Internet, and conduct a library search on-line. All of the course documents will be available on Blackboard, the course management system. Students will need to log onto Blackboard regularly and be able to use the Blackboard resources. Face to face class meetings will be conducted using Zoom.

In-Class Skill Work

Skill work activities include but are not limited to: demonstration of counseling skills through demonstration, role-play, and case studies, as well as the critique of another student's counseling tapes. Students will also be expected to participate in activities in class that help them to better understand themselves, their clients, and major counseling theories (e.g., lifeline, genogram, lifestyle assessment, etc.).

2. <u>Case Conceptualizations</u> (20 points)

(CACREP Standard: 1, 2, 3, 4, 5)

Students will complete two case conceptualizations. Each case conceptualization is worth 10 points and will be submitted electronically). Students will review the case and respond to the questions in a thoughtful, substantive manner, giving consideration to the culture and personal experience of the client. Counseling theory and appropriate techniques associated with the chosen theoretical approach should be discussed.

3. <u>Video-recorded Counseling Session & Final Reflection on Counseling Skills (</u>40 points)

(CACREP Standard: 1, 2, 3, 4, 5)

The student counselor will conduct a 20 minute counseling session with a classmate utilizing a range of counseling skills learned throughout the course. Students will

select a ten (10) minute section of the session for the instructor to review. This recorded session should include:

- an overview of the limits of confidentiality at the start of the session
- a demonstration of at least 5 basic counseling skills
- evidence of counseling theory guiding the session

Reflection on Counseling Skills

The student counselor will critique the recording and will write a two-page overview and assessment of their counseling skills. The counseling skills overview and assessment will include: areas of skill development and student growth throughout semester, areas for future growth and improvement, as well as theoretical areas of interest.

4. Weekly Reflections (25 points)

(CACREP Standard: 1, 2, 3, 4, 5)

Students will review the materials in the weekly content folder (lecture, videos, etc.,) and will write a one to two (1-2) page reflection on the theory and/or skill covered. Weekly reflections will be uploaded to Blackboard under the assignments tab.

Other Requirements

<u>APA Format</u>: Students in Counseling & Development courses are expected to use APA style (6th Ed.) for written papers.

<u>Electronic Devices</u>: **Turn off and put away all electronic communication devices during class.** Cell phones and other communicative devices are not allowed in this class. Please keep them stowed away and out of sight. Laptops or tablets (e.g. iPads) may be permitted for the purpose of taking notes only, but you must <u>submit a request in writing to do so</u>. Engaging in activities not related to the course (e.g. gaming, email, chat, text, etc.) will result in a significant reduction in your participation grade. Notify the instructor prior to class if you have an emergency situation that requires accommodation.

Attendance: In accordance with the policies of the Counseling and Development Program, ontime attendance at every class meeting is expected. Late arrival to class will be considered an absence. Two or more unexcused absences will result in loss of course credit. Attendance on the first day of class is required. Excused absences are permitted for illness, religious holidays, or emergency situations only; documentation is required for the absence to be considered excused. Work-related absences are not considered excused.

<u>Course Requirements</u>: Each student is expected to: (1) attend each class, (2) complete all reading assignments before class, (3) arrive on time and stay for the entire class period, (4) participate in discussions and in-class work groups, (5) regularly check GMU email, and (6) submit or access documents via Blackboard and/or to the instructor as a hard copy as assigned.

<u>Plagiarism</u>: Plagiarism is a violation of both the George Mason University code of honor and the expected professional dispositions of the Counseling & Development Program. The GMU English Department has developed the following statement regarding plagiarism: "Plagiarism means using the exact words, opinion, or factual information from another person without giving that person credit. Writers give credit through the use of accepted documentation styles, such as parenthetical citation, footnotes, or end notes; a simple listing of books and articles is not sufficient. Plagiarism is the equivalent of intellectual robbery and cannot be tolerated in an academic setting. Student writers are often confused as to what should be cited.

Some think that only direct quotations need to be credited. While direct quotations do need citations, so do paraphrases and summaries of opinions or factual information formerly unknown to the writers or which the writers did not discover themselves. Exceptions to this include factual information which can be obtained from a variety of sources, the writer's own insights or findings from their own field research, and what has been termed common knowledge. What constitutes common knowledge can sometimes be precarious, and what is common knowledge for one audience may not be so for another. In such situations, it is helpful to keep the reader in mind and to think of citations as being reader friendly. In other words, writers provide a citation for any piece of information that they think their readers might want to investigate further. Not only is this attitude considerate of readers and establishes credibility, it will almost certainly ensure that writers will never be guilty of plagiarism."

Grading:

GRADED ASSIGNMENTS:	
Attendance, Participation & In-Class Skill Work	15 points
Case Conceptualizations (2 @ 10 points each)	20 points
Video-recorded Counseling Session & Final Reflection on Counseling Skills	40 points
Weekly Reflections (5 @ 5 points each)	25 points
Total Points	100

In accordance with the George Mason University Grading Policy, the following grades may be achieved:

A [100-97]; A- [96-94]; B+ [93-91]; B [90-87]; B- [86-84]; C [83-80]; F [79 and below]

Professional Dispositions

See https://cehd.gmu.edu/students/polices-procedures/

Students must adhere to program professional dispositions: https://cehd.gmu.edu/assets/docs/forms/Professional%20Dispositions.pdf

Professional Dispositions Assessment

Professional Dispositions are assessed in all required courses. The minimum score (benchmark) is based on the level of the course, as described below.

Level of Assessment	СМНС	SC	Minimum	
Level of Assessment			Score	
	602, 609, 601, 525, 603,	602, 606, 601, 525, 603,		
Basic	604	604	2	
	654, 652, 656, 658	613, 611, 626, 615		
Intermediate	608, 750, 660, 628, 619,	608, 751, 660, 628, 619,	3	
intermediate	621, 610, 797	621, 610, 797		
Advanced	792, 793	794, 795	4	

Professional Dispositions assessments are scored as follows:

- **4: Consistently Evident** The student demonstrates the disposition all or almost all of the time. This rank is considered exceptional, particularly for students who are at the beginning of their program. Students who are advanced in the program (i.e., in their last year of the program and enrolled in Internship I or II) should except to achieve this rank.
- **3: Frequently Evident** The student demonstrates the disposition often or most of the time. It is expected that students in the middle of the program (i.e., usually the

second year for full time or third year for part time students) will achieve this rank. This reflects that they have moved beyond the initial phase of counselor training and are developing well towards being a professional counselor.

- **2: Sometimes Evident** The student demonstrates the disposition sometimes or inconsistently. It is expected that students at the beginning of the program (i.e., first year for most students) will achieve this rank. Students at the beginning of the program are expected to be developing towards these professional dispositions as a part of their counselor training and preparation for their future as a professional counselor.
- 1: Seldom Evident The student demonstrates the disposition rarely or not at all. In some instances, this may also indicate a harmful demonstration of professional disposition(s). Students at the beginning of their program may achieve this rank, which can be developmentally appropriate as they learn the expectations for students and future professional counselors. Should this occur, students should expect to meet with their advisor, who will assist them in addressing the area of concern.

N/A: Not Applicable – An instructor or supervisor may use this to note that they did not have the opportunity to observe the disposition or that it was not relevant in the given context. This is most likely to occur at the beginning of the program when some dispositions may not be germane to the particular class.

Class Schedule

Wk.	Date/ Activity	Topic	Readings	Assignments Due	CACREP Standard (content)
1	July 7: Face to Face (FTF) class July 9: Bb content folder July 11: Bb content	Skill work Basic Skills, Microskills, Ways in counseling Multicultural counseling considerations RCFFC, Stages of Change	Ch. 2	Reflection on week one content Due 7/12	1,2,3,4,5
	folder July 14: FTF class	Skill work		Reflection on week two	1,2,3,4,5
2	meeting July 16 : Bb content folder	Psychodynamic - Adler Cognitive Behavioral	Ch. 4 & 5 Ch. 10	Case Conceptualization Due 7/19	
	July 18: Bb content folder				
3	July 21: FTF class meeting July 23: Bb content	Skill work Reality Therapy	Ch. 11	Reflection on week three content Due 7/26	1,2,3,4,5
3	folder July 25 : Bb content folder	Existential/ Humanistic	Ch. 6, 7, 8		
	July 28: FTF class meeting	Skill work Existential/ Humanistic	Ch. 6,7,8	Reflection on week four content Due 8/2	1,2,3,4,5
4	July 30 : Bb content folder	Solution Focused	Ch. 13	Case Conceptualization Due 8/2	
	Aug 1: Bb content folder Aug 4: FTF class	Feminist Counseling	Ch. 14	Reflection on week five	1 2 2 4 5
	meeting Aug 6: Bb content	No new content (time for completion of all assignments)	Ch. 15	content Due 8/9	1,2,3,4,5
5	folder Aug 8: Bb content folder	YOU ARE ENCOURAGED TO RECORD DURING THIS TIME.		Recording & Final Reflection Due 8/10	

Note: Faculty reserves the right to alter the schedule as necessary, with notification to students.

Counseling and Development Mission Statement

The Counseling Program is committed to preparing counselors who promote the social, psychological, physical, and spiritual health of individuals, families, communities, and organizations in order to contribute to the advancement of global well-being. The program strives for national and international excellence in implementing a counseling perspective which provides a foundation in basic counseling skills and focuses on social justice, multiculturalism, international, advocacy and leadership. It is our belief that a global perspective on development across the life span, and an understanding and appreciation of multiculturalism, diversity, and social justice are integral to the preparation of professional counselors, requiring that professional counselors are prepared to assume leadership roles, be proactive change agents and become advocates for social, economic and political justice. The program is committed to accomplish this mission by working through interdisciplinary teams as well as promote the interconnectedness of teaching, research, service and professional practice. Through this mission faculty will facilitate a continued tradition of international, national and regional leadership through the development of collaborative partnerships and projects, research, publications, presentations, consultation, and training.

Core Values Commitment

The College of Education and Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles: http://cehd.gmu.edu/values/.

GMU Policies and Resources for Students

Policies

- Students must adhere to the guidelines of the Mason Honor Code (see https://catalog.gmu.edu/policies/honor-code-system/).
- Students must follow the university policy for Responsible Use of Computing (see https://universitypolicy.gmu.edu/policies/responsible-use-of-computing/).
- Students are responsible for the content of university communications sent to their
 Mason email account and are required to activate their account and check it regularly.
 All communication from the university, college, school, and program will be sent to
 students solely through their Mason email account.
- Students with disabilities who seek accommodations in a course must be registered with George Mason University Disability Services. Approved accommodations will begin at the time the written letter from Disability Services is received by the instructor (see https://ds.gmu.edu/).
- Students must silence all sound emitting devices during class unless otherwise authorized by the instructor.

Campus Resources

• Support for submission of assignments to Tk20 should be directed to tk20help@gmu.edu or https://cehd.gmu.edu/aero/tk20. Questions or concerns regarding use of Blackboard should be directed to https://its.gmu.edu/knowledge-base/blackboard-instructional-technology-support-for-students/.

• For information on student support resources on campus, see https://ctfe.gmu.edu/teaching/student-support-resources-on-campus

Notice of mandatory reporting of sexual assault, interpersonal violence, and stalking:

As a faculty member, I am designated as a "Responsible Employee," and must report all disclosures of sexual assault, interpersonal violence, and stalking to Mason's Title IX Coordinator per University Policy 1202. If you wish to speak with someone confidentially, please contact one of Mason's confidential resources, such as Student Support and Advocacy Center (SSAC) at 703-380-1434 or Counseling and Psychological Services (CAPS) at 703-993-2380. You may also seek assistance from Mason's Title IX Coordinator by calling 703-993-8730, or emailing titleix@gmu.edu.

For additional information on the College of Education and Human Development, please visit our website https://cehd.gmu.edu/students/.