George Mason University College of Education and Human Development Education Leadership Program

EDLE 616.002, Spring 2022

A Hybrid Course

Curriculum Development and Evaluation
Thursdays, 5:00 – 7:10pm, Thompson Hall1010
Face-to-face, asynchronous/synchronous, BBCU/Zoom
January 27 – May 18

Instructor: Richard G. Deivert, Ph.D.

Phone: (571) 499-2637 (cell)

Website: http://mymasonportal.gmu.edu

e-mail: rdeivert@gmu.edu

Mailing Address: George Mason University

4400 University Dr., MSN 4C2

Fairfax, VA 22030-4444

Office Hours: By appointment

Office Location: GMU Fairfax Campus, Thompson Hall, Suite 1300

Prerequisites: EDLE 620, EDLE 690, and EDLE 791

Program Vision: The Education Leadership Program is devoted to improving the quality of pre-K through 12 education through teaching, research and service. Candidates and practicing administrators engage in course work devoted to experiential learning, professional growth opportunities, and doctoral research that informs practice. We educate exceptional leaders who act with integrity as they work to improve schools.

<u>Course Description:</u> In three Units [micro, micro-macro, and macro] EDLE 616 examines relationship of written, taught, and tested curriculum; and understands and can demonstrate the capacity to design, implement & evaluate high quality curricula that supports instructional improvement, equity, student learning and instructional leadership; and develops and evaluates curricula that promote reflection, digital literacy, and data literacy.

Nature of Course Delivery: This course will be delivered using the hybrid model with a combination of face-to-face [50%] asynchronous [25%] and synchronous [25% BBCU/Zoom] format. <u>EDLE 616 will be available on Blackboard on or before January 27th</u>.

A variety of instructional methods are used to cover the subject matter and create a dynamic, interactive learning environment. These methods <u>may</u> include large and small group discussions, case studies, media, Internet assignments, group Blog submissions, lecture, guest practitioners, group presentations, interviews, collaborative learning and

reflection. There is some out-of-class work expected. <u>THE CHALLENGE IS TO BECOME A COMMUNITY OF LEARNERS.</u>

Under no circumstances, may candidates/students participate in online class sessions (either by phone or Internet) while operating motor vehicles. Further, as expected in a face-to-face class meeting, such online participation requires undivided attention to course content and communication.

Technical Requirements

To participate in this course, students will need to satisfy the following technical requirements:

- High-speed Internet access with standard up-to-date browsers. To get a list of Blackboard's supported browsers see: https://help.blackboard.com/Learn/Student/Getting_Started/Browser_Support#supported-browsers
- To get a list of supported operation systems on different devices see:

 https://help.blackboard.com/Learn/Student/Getting_Started/Browser_Support#tested-devices-and-operating-systems
- Students must maintain consistent and reliable access to their GMU email and Blackboard, as these are the official methods of communication for this course.
- Students will need a headset microphone for use with the Blackboard Collaborate web conferencing tool. [Delete this sentence if not applicable.]
- Students may be asked to create logins and passwords on supplemental websites and/or to download trial software to their computer or tablet as part of course requirements.
- The following software plug-ins for PCs and Macs, respectively, are available for free download: [Add or delete options, as desire.]
 - Adobe Acrobat Reader: https://get.adobe.com/reader/
 - Windows Media Player:
 https://support.microsoft.com/en-us/help/14209/get-windows-media-player
 - o Apple Quick Time Player: www.apple.com/quicktime/download/

Video/Screencasting Tools: You may use Kaltura, Jing, to record your videos and Discussion Board assignments.

Group Work: You may use Google Docs or Wikis to collaborate with colleagues on group assignments. Discussion Board group activities will be pre-assigned on Blackboard.

Bb Collaborate/Zoom: You may communicate also with colleagues using these platforms. Zoom is also an option for Office Hours.

Email: All candidates are required to activate and monitor their GMU e-mail accounts. I strongly recommend that you do not forward your Mason e-mail to a different account because attachments are often lost that way. It is best to check e-mail directly from your Mason account daily. Per university policy in compliance with federal law, I will only

communicate with candidates via their GMU email accounts and will be unable to respond to emails sent from other accounts (i.e., gmail, yahoo, work email, etc.). Any announcements regarding the course will be sent to your GMU account. I will respond to emails within 24 hours, excluding weekends.

Expectations

Course Week:

Our week will start on **Tuesdays**, and finish on Mondays. Face-to-face classes will begin at 4:45 pm on Tuesdays, synchronous classes will meet on the regularly scheduled day during times published. Asynchronous activities will be completed during the week as you see fit.

Course Performance Evaluation

Students are expected to submit all assignments on time in the manner outlined by the Instructor (e.g., Blackboard, VIA, hard copy).

• Log-in Frequency:

Students must actively check the course Blackboard site and their GMU email for communications from the instructor, class discussions, and/or access to course materials at least <u>daily [or several times per week]</u>. For synchronous sessions, students should read/view lesson materials prior to class meeting.

• Participation:

Students are expected to actively engage in all course activities throughout the semester, which includes viewing all course materials, completing course activities and assignments, and participating in course discussions and group interactions.

• Technical Competence:

Students are expected to demonstrate competence in the use of all course technology. Students who are struggling with technical components of the course are expected to seek assistance from the instructor and/or College or University technical services.

Technical Issues:

Students should anticipate some technical difficulties during the semester and should, therefore, budget their time accordingly. Late work will not be accepted based on individual technical issues.

Workload:

Please be aware that this course is not self-paced. Students are expected to meet specific deadlines and due dates listed in the Class Schedule section of this syllabus. It is the student's responsibility to keep track of the weekly course schedule of topics, readings, activities and assignments due.

• Instructor Support:

Students may schedule a one-on-one meeting to discuss course requirements, content or

other course-related issues. Those unable to come to a Mason campus can meet with the instructor via telephone. Students should email the instructor to schedule a one-on-one session, including their preferred meeting method and suggested dates/times.

Netiquette:

The course environment is a collaborative space. Experience shows that even an innocent remark typed in the online environment can be misconstrued. Students must always reread their responses carefully before posting them, so as others do not consider them as personal offenses. Be positive in your approach with others and diplomatic in selecting your words. Remember that you are not competing with classmates but sharing information and learning from others. All faculty are similarly expected to be respectful in all communications.

Accommodations:

Online learners who require effective accommodations to ensure accessibility must be registered with George Mason University Disability Services.

<u>Learner Outcomes:</u> Students who successfully complete the requirements for EDLE 616 will be able to:

- [i] demonstrate an in-depth knowledge/understanding of curriculum design, development and evaluation and connect all parts to NELP standards; understands and can demonstrate the capacity to design, implement & evaluate high quality curricula that supports instructional improvement, equity, student learning and instructional leadership; and develops and evaluates curricula that promote reflection, digital literacy, and data literacy.
- [ii] demonstrate the ability to analyze school demographic and assessment data for the purposes of recommending an improvement process that includes data collection, diagnosis, design & implementation, and ground same in research-based strategies for continuous improvement.
- [iii] identify a problematic/controversial issue in curriculum development/design/evaluation [in your school/school system] and create a problem-based framework to serve as a guide for educators to fully understand it. The framework should be 'UBD-inspired', grounded in best practices & research, and include a PD component.
- [iv] investigate the components of a well-formed BOE policy on curriculum development/evaluation/equity [at a specific grade level/content area], apply that knowledge to analyze a policy/practice[s] gap and involve stakeholders in a discussion on resolving that aforesaid gap.

Relationships to Program Goals and Professional Organizations: The importance of strengthening and guiding instruction in educational settings is a leadership theme of academic and professional organizations alike. The purpose of the course is to strengthen

the knowledge, skills and dispositions of EDLE candidates as instructional leaders and managers. The course provides models for (1) designing and managing curriculum; (2) relating to school board policy, professional development, and budget to effective instructional leadership; (3) constructing effective teacher-friendly curriculum guides; and (4) collecting and using demographic data to create a plan for improved student performance.

This course meets applicable competencies, standards, and guidelines set forth by the Virginia Department of Education (VA DOE), Interstate School Leaders Licensure Consortium (ISSLC), National Council for Accreditation of Teacher Education (NCATE), National Education Leadership Preparation (NELP) and Educational Leadership Constituent Council (ELCC), as shown below.

VA DOE Competencies (a 1,3,4,5 and 6; c1; e1; f 4,5} NCATE Guidelines (Strategic Leadership: 1.3, 1.6, 2.4; Instructional Leadership: 3.3, 3.4, 3.5, 3.6. 3.9; Organizational Leadership: 9.1) **NELP Standards**: Strategic Leadership (1.2), Equity, Cultural Responsiveness(3.1, 3.2), High Quality Curricula, PD, Data Literacy(4.2, 4.3)

Textbooks

Lalor, Angela Di Michelle [2017]. Ensuring High-Quality Curriculum [How to Design, Revise or Adopt Curriculum Aligned to Student Success]. Alexandria, VA: Association for Supervision & Curriculum Development [ASCD].

[recommended—optional, not required]:

Mooney, Nancy J & Ann T. Mausbach (2008). *Align the Design: A Blueprint for School Improvement*. Alexandria, VA: Association for Supervision & Curriculum Development [ASCD].

Virginia Standards of Learning

Course Evaluation and Grading:

Because EDLE 616 is a graduate level course, high quality work is expected in class and on all assignments. Assignments 1, 2, 3 are graded by a rubric. In this way, the rubric can both inform the completion of the assignments and serve as an instrument to assess your grade for the activity.

This course is designed to further develop and expand your managerial and ethical skills in the areas of instructional leadership and management. You will be assessed on your ability to analyze situations from the broad perspective of an

emerging school administrator and be expected to view the impact of the decisions from a systematic perspective and from the benefit to student learning.

The grading assessment scales and assigned percentages shown below are **guidelines** only. Your final grade for the semester will reflect the instructor's judgment of your classroom performance as you attempt to demonstrate leadership behaviors, perspectives and attitudes.

Students may rewrite an assignment [other than the final project] for re-grading within one week of receipt. The original assignment should be clipped/stapled/attached to the re-write.

VIA Performance-Based Assessment Submission Requirements

Every student registered for any EDLE Course with a required performance-based assessment is required to submit these assessments, [a] Curriculum Design Framework, and [b] Demographic Analysis for Improved Student Performance, to VIA through Blackboard (regardless of whether the student is taking the course as an elective, a onetime course or as part of an undergraduate minor). Evaluation of the performance-based assessment by the course instructor will also be completed in VIA through Blackboard. Failure to submit the assessment to VIA (through Blackboard) will result in the course instructor reporting the course grade as Incomplete (IN). Unless the IN grade is changed upon completion of the required VIA submission, the IN will convert to some F nine weeks into the following semester.

<u>Course Requirements:</u> Since the 'advent' of Covid-19, the delivery of instruction has been primarily a mix of asynchronous and synchronous [Zoom, WebEx, etc.] learning. However, instructor expectations for discourse, presentations and hands-on activities--critical parts of the course--remain the same.

Online sessions will feature Group Discussion Board & Individual Journal submissions [both of which could include both video and podcast versions]. The completion of and reflection on assigned readings, constructive participation in discussions and group work as well as on-line communication—as needed—with group members are routine expectations. Access to a computer and a GMU email account are essential because you will receive important information from the university only on your GMU account and only GMU email accounts may be used to communicate with the instructor.

If missing a class is unavoidable, you are responsible for notifying the instructor (preferably in advance). It is <u>your</u> responsibility to check with class colleagues for notes and assignments and complete any missed assignments and readings, etc. before the start of the next class. All absences may affect your

final grade because of the heavy emphasis on class participation. All written assignments must be completed on a word processor (unless otherwise indicated) and turned in on or before the due date.

Late assignments will lower your grade on the project and will not be accepted or given credit if received 48 hours late. Specific course requirements and assigned due dates <u>may</u> be altered as the instructor receives input from you and your classmates about your school calendars. To plan and complete group projects, you may need to meet with other group members at times other than during scheduled class sessions.

Grading Scale:

Participation in class [att	endance, discussion boards, jo	ournals]	140 points
Assignment #1			50 points
Assignment #2			. 100 points
Assignment #3			. <u>110 points</u>
		TOTAL:	400 points
$\Lambda = 400 + points$	A-275 400 maints	A -250 ′	274 noints
A+=400+ points		A = 350 - 3	5/4 points
D . 225 240 ' 4	D 015 004 ' .	D 200 (111 ' '

B+=335-349 points B=315-334 points B-=300-314 points C=275-299 points F=275 points or below

Professional Dispositions

Students are expected to exhibit professional behaviors and dispositions always. See: http://edu.gmu.edu/students/policies-procedures/

Tentative Class Schedule**

[Notes: Other than chapters from the Lalor text, all readings and videos [to be viewed] can be found on Blackboard[Bb]]

Week	Topic/Activities	Essential Questions	Assignments/
			Reading
Session 1	Unit 1 L1:	Accessing prior knowledge.	Always refer to Units
January 27	Introduction—the		and Lessons
Face-to-face	Course in Miniature	What is the definition of curriculum?	Journal :"This is me"
		What is the purpose of curriculum?	Two Discussion Board submissions (one is a video)

February 10 W Face-to-face Session 4 Ur	Unit 1 L4: The Tested Curriculum	What are the main philosophies / ideologies of curriculum? What does/should a curriculum guide look like? What is the tested curriculum? What social issues affect curriculum development? What does curriculum development look like as a result?	Journal Submission
February 17 Te	rested Curriculum Unit 1 L5:	What social issues affect curriculum development? What does curriculum development look like as a result?	Journal Submission
		†	
February 24 Face-to-face Frace (U	Conceptual rameworks Understanding by Design & Curriculum)	NCLB or UBD or?	Assignment #1 Due Journal Submission
March 3 Int Asynchronous Cu		Who is best suited to evaluate curriculum?	Discussion Board
March 10 Cu	Curriculum	Why align the curriculum? What are the obstacles?	Journal Submission
SPRING BREAK M	Narch 14 - 18	Why am I so tired?	No Assignments
March 24 Cu Synchronous De Pri	Curriculum Development & Professional Development	How can instructional leaders provide effective professional development to their faculty? Who should write the curriculum? Class Workshop for Assignment #2	Journal Submission
March 31 L1	10: History of Curriculum	What is the history of curriculum development? What curriculum lessons have we learned from history?	Assignment #2 due to VIA Discussion Board

Session 10 April 7	Unit 3 L11: Philosophies of	What are the key curriculum issues facing school leaders today?	Journal Submission
Asynchronous	Curriculum	racing school leaders today:	Discussion Board
Session 11	Unit 3 L12: Socially		Journal Submission
April 14	of Curriculum		
Face-to-face/			
Session 12	L13: Politics of		2 Journal Submission
April 21	Curriculum		2 30011101 3001111331011
Asynchronous			
Session 13	Research Week	One-on-one meetings with Dr. D.	Schedule a meeting.
April 28			
Face-to-face/			
Synchronous			
Session 14			Course wrap up.
May 5			Assignment #3 due
			to VIA.

^{**}Syllabi created in a learner vacuum are by nature, imperfect**

A make-up session [or 'E' Learning Class] will be scheduled, if needed, to replace any session that is cancelled due to weather conditions.

Core Values Commitment

The College of Education and Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles: http://cehd.gmu.edu/values/.

GMU Policies and Resources for Students

Policies

- Students must adhere to the guidelines of the Mason Honor Code (see https://catalog.gmu.edu/policies/honor-code-system/).
- Students must follow the university policy for Responsible Use of Computing (see http://universitypolicy.gmu.edu/policies/responsible-use-of-computing/).

- Students are responsible for the content of university communications sent to their Mason email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students **solely** through their Mason email account.
- Students with disabilities who seek accommodations in a course must be registered with George Mason University Disability Services. Approved accommodations will begin at the time the written letter from Disability Services is received by the instructor (see https://ds.gmu.edu/).
- Students must follow the university policy stating that all sound emitting devices shall be silenced during class unless otherwise authorized by the instructor.

Campus Resources

- Support for submission of assignments to VIA should be directed to viahelp@gmu.edu or https://cehd.gmu.edu/aero/assessments. Questions or concerns regarding use of Blackboard should be directed to https://its.gmu.edu/knowledgebase/blackboard-instructional-technology-support-for-students/.
- For information on student support resources on campus, see https://ctfe.gmu.edu/teaching/student-support-resources-on-campus
- Notice of mandatory reporting of sexual assault, sexual harassment, interpersonal violence, and stalking: As a faculty member, I am designated as a "Non-Confidential Employee," and must report all disclosures of sexual assault, sexual harassment, interpersonal violence, and stalking to Mason's Title IX Coordinator per University Policy 1202. If you wish to speak with someone confidentially, please contact one of Mason's confidential resources, such as Student Support and Advocacy Center (SSAC) at 703-380-1434 or Counseling and Psychological Services (CAPS) at 703-993-2380. You may also seek assistance from Mason's Title IX Coordinator by calling 703-993-8730, or emailing titleix@gmu.edu.

For additional information on the College of Education and Human Development, please visit our website https://cehd.gmu.edu/.

Assignment #1 [50 points]

Identify critical school board policy for curriculum development and evaluation [Individual Assignment]

Purpose:

As educators, it is important that we have a clear understanding of the educational policies developed by our school boards, and our responsibility as educational leaders to implement them. This assignment will challenge your ability to investigate a particular policy adopted by a chosen school board and examine its impact on student learning and existing improvement processes.

Assignment:

Prepare at minimum a 6 to 8 page, double spaced *essay* that investigates one chosen school board policy and analyze its components in relation to the needs of a [i] specific grade level or [ii] content area. Candidates will conduct interviews with administrators and/or multiple stakeholders in order to gain detailed knowledge of the policy and its impact at the local school level.

School Board Policy Assessment Rubric [Assignment #1]

[Candidates understand and can anticipate and assess emerging trends and initiatives in order to adapt school-based leadership strategies. [NELP: 1.2; ELCC: 6.3]

Criteria	Exceeds Expectations 90 to 100%	Meets Expectations 80 to 89%	Approaching Expectations 70 to 79%	Falls Below Expectations 0 to 69%
Includes a statement that relates to area of study [weighting 15%]	The statement is clear with adequate reference to the needs of student learners.	The statement is clear with adequate reference to learners.	The statement is vague or rambling with some reference to student learning.	No statement is included.
Connections made from	Connections from School	Connections from School	Connections from School	No connections are made.
School Board	Board Policy	Board Policy	Board Policy to	
Policy to grade level	to grade level and/or content	to grade level and/or content	grade level and/or content	

and/or content area [weighting 45%] Candidates conduct interviews with an Administration or [b] Stakeholders regarding selected policy [weighting 35%]	area in existing improvement processes are clearly and concisely explained. The impact of the School Board Policy is clearly and concisely presented from multiple interviews [a and b].	The impact of the School Board Policy is presented from either interview [a] or interview [b].	area are vaguely suggested The impact of the School Board Policy is discussed in general terms.	The impact of the School Board Policy is not discussed.
Spelling, grammar, mechanics [weighting 5%]	The project is error free and clearly and professionally presented	The project has no spelling errors and no more than two mechanical errors.	The project has some spelling grammar, and/or mechanical errors.	The project has multiple errors in spelling, and/or mechanics

Design of Curriculum Framework—[Assignment #2]-[100 points]

The purpose of this assignment is to demonstrate—<u>on a smaller scale</u>-- knowledge of program design in curriculum as evidenced in the creation of a *problem-based* model to be used by emerging leaders in your school/school system.

As one of the middle courses in the licensure program, creating a conceptual framework in Curriculum allows students [i] an opportunity to reflect on what they've learned about site-based leadership to date and [ii] what they would still like to explore. Finally, creating the framework ties all [if not most] of the major elements of EDLE 616 together, allowing students to apply what they've learned in a concrete way [theory to practice], such as aligning the program [written, taught, tested curriculum] with standards and assessments, connections to current best practice research and adult learning theory, as well as implementing the ideas of Backwards Design [UBD].

These concepts can then be applied to solving any persistent curricular problem/issue as a site-based leader. Some examples of smaller-scale, problem-based program designs in Curriculum might be: Special Education, Contemporary Issues [including Equity], Global Education, Urban Settings, Technology Integration, Leadership for ELL Students,

Blended Learning, Social Emotional Learning, Distance Learning Challenges, Problem-based Learning, etc.

Instructions:

Students should first explore and research existing several [at least 3] problem Curriculum programs in their school/school district, then design and construct a Curriculum Framework [in PowerPoint] to address that problem. The PowerPoint should not exceed 25 to 30 slides, including references that are written in APA style. Components to be included in the Curriculum Framework are listed below [see Rubric]:

Your curriculum framework should be comprised of 3 parts:

- [i] **Part 1** consists of the conceptual design: Philosophy/Vision, Research Rationale, Essential Questions, Knowledge, Skills, Dispositions, Connections to Standards and should be grounded in Adult Learning Theory
- [ii] **Part 2** comprises a Design Overview-- 4 to 5 course offerings & brief descriptions, connections to Essential Questions, [along with course assessment[s]—formative or summative];
- and [iii] **Part 3** should include **a** UBD designed Professional Development Session [on ONE of the courses in Part 2], and References written in APA style.

*it is recommended that you submit the Conceptual Design [Part 1] as a Draft for feedback, at least ONE week prior to submitting the Assignment.

	Levels of Achievement			
Criteria	exceeds expectations	meets expectations	approaching expectations	falls below expectations
NELP 6.3 Program completers	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
understand and	Proposed	Proposed	Proposed	Proposed
demonstrate skills in	curriculum	curriculum	curriculum	curriculum
supporting the	design model	design model includes [a]	design model includes [a]	design model
district's collective instructional and	reflects [i] current best	emerging	emerging	suggests (generally)
leadership capacity to	practices; [ii]	trends, and	trends, and	trends, best
address emerging	emerging	[b] 2 other	[b] 1 other	practices and
school issues.	trends; [iii]	elements	element	current
	connections to	listed.	listed.	research.
Weight 20.00%	Standards; and			

	[!]			
	[iv] current			
	research on			
	Leadership			
	Programs.			
NELP 3.2 Program completers understand, and demonstrate the capacity to advocate and cultivate for equitable access to opportunities, resources and instructional materials. Weight 10.00%	Proposed curriculum design model demonstrates candidate's superior ability to advocate for policies and programs that promote equitable learning opportunities for all students	Proposed curriculum design model demonstrates candidate's ability to advocate for policies and programs that promote equitable learning opportunities for all students	Proposed curriculum design model demonstrates some capacity to advocate for policies and programs that promote equitable learning opportunities for all students	O to 69 % The proposed model does not include evidence of the ability to advocate for policies and programs that promote equitable learning opportunities for all students
NELP 1.1 Program completers understand and demonstrate the capacity to design, communicate and evaluate a district mission and vision, in supporting learning for all stakeholders. Weight 10.00%	Proposed curriculum design model includes [i] a strong mission & philosophy statement; [ii] a vision for a program of excellence; [iii] specific indicators of knowledge, skills and dispositions served; [iv] and at least 4 essential questions to guide the program.	80 to 89 % Proposed curriculum design model includes 3 out of the 4 elements listed.	70 to 79 % Proposed curriculum design model includes 2 out of the 4 elements listed.	O to 69 % Proposed curriculum design model only focuses on 1 of the elements listed.

	I	I	I	I
NELP 4.2 Program completers understand and can demonstrate the capacity to evaluate a comprehensive, rigorous, and coherent curricular and instructional school program, that fosters digital literacy, data literacy, equity and improvement for all students. Weight 15.00%	Proposed curriculum design model incorporates current Adult Learning theories, multiple assessment (formal & informal) models, opportunities to showcase diverse learners, and strong evidence of a backward design model[UBD].	80 to 89 % Proposed curriculum design model includes 3 out of the 4 elements listed.	70 to 79 % Proposed curriculum design model includes 2 out of the 4 elements listed.	O to 69 % Proposed curriculum design model focuses only on 1 element listed.
NELP 4.4 Program completers understand and demonstrate the capacity to design, implement & evaluate coherent [and differentiated]systems of curriculum, instruction and assessment. Weight 15.00%	90 to 100 % Proposed curriculum design model reflects differentiation in the design, and a strong inquiry-based approach to learning in the entire course sequence.	80 to 89 % Proposed curriculum design model includes evidence of 2 out of the 3 elements listed.	70 to 79 % Proposed curriculum design model includes evidence of 1 out of the 3 elements listed.	O to 69 % Proposed curriculum design model only hints at generalities in all the elements listed.
NELP 4.1 Program completers understand and can demonstrate the capacity to design high quality curriculum by using technologies for	90 to 100 % Proposed curriculum design model incorporates the application	80 to 89 % Proposed curriculum design model includes 2 out of the 3	70 to 79 % Proposed curriculum design model lists only one of the	0 to 69 % No elements are included in the overall design.

improved classroom instruction, student achievement and continuous school improvement. Weight 10.00%	of technologies in classroom instruction, student achievement, and school improvement.	elements listed.	elements.	
Unblemished Prose.	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
Weight 5.00%	Proposed curriculum design model is error free.	Proposed curriculum design model contains 1 or 2 errors.	Proposed curriculum design model contains 5 or more errors.	Proposed curriculum design model is riddled with errors.

<u>Study of Demographic Information and Assessment Data</u> <u>for Improved Student Performance — Assignment #3 [110 points]</u>

Purpose

The purpose of this assignment is to demonstrate students' ability to analyze demographic and test data (Standards of Learning or other test results) as it relates to curriculum and/or instructional improvement. Each student will obtain the abovementioned information from their schools and analyze strengths/weaknesses of existing SIP/Action Plans with a view to helping teachers improve student performance in **two curriculum areas**. Candidates should also include recommendations for involving school staff in the change process, including relevant (recent) research-based strategies as a part of the effort to lead school improvement.

Assignment

Prepare, at minimum, a Mini-Case Study (12 to 15 pages, including graphics) utilizing the analysis of actual demographic and test data from your school, and, after examining existing site-based SIP/Action Plans at your school, analyze the strengths and weaknesses in the SIP/Action Plans with a view to helping teachers/staff members improve student performance in the two targeted curriculum areas.

Plan of Action

- 1. Locate the most recent AYP/AMO data for your school.
- 2. Identify demographic information for your school as it relates to AYP/AMO data for NCLB sub-groups.

- 3. Analyze the data in two academic areas. Include a brief description of your findings and conclusions regarding curriculum/instruction deficit areas.
- 4. Examine and critique existing site-based "action plans" (focusing on strengths and weaknesses) that target the two curriculum areas you selected for improving student achievement. Discuss with colleagues in your school why this problem exists [and why it persists] and probable causes for action plan strengths/weaknesses.
- 5. Locate 3 current research-based strategies (recent) that would help [i] target the identified deficit areas, and [ii] strengthen (and improve) the delivery of curriculum/instruction to improve future student performance in those areas.
- 6. Finally, make recommendations to site-based leadership on ways to involve school staff in the change process.

		Levels of Ac	chievement	
Criteria	exceeds	meets	approaching	falls below
	expectations	expectations	expectations	expectations
NELP: 3.1	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
Program	Cultural diversity	Cultural diversity	Cultural diversity	Cultural diversity
completers	in the school and	in the school is	is described and	of either the
understand	its community is	described and	analyzed, but	school or
and	described and	analyzed (race,	lacks information	community is
demonstrate	analyzed (race,	ethnicity, gender,	on all 7	analyzed, but not
the capacity to	ethnicity, gender,	age, socio-	categories.	both.
evaluate,	age, socio-	economic levels,		
cultivate and	economic status,	English language		
advocate for a	English language	learners, and		
supportive and	learners, and	special education)		
inclusive	special education)	over the last three		
district culture.	over at least the	years.		
Weight 20.00%	last three years.			
	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
NELP: 4.2	Candidates	Candidates	Candidates	Candidates do not
Program	provide evidence	provide evidence	provide evidence	provide evidence,
completers	of a superior	of an adequate	of some ability to	or demonstrate an
understand	ability to collect	ability to collect	collect and use	ability to collect
and	and use data to	and use data to	data to identify	and use data to
demonstrate	identify school	identify school	school goals,	identify school
the capacity to	goals, assess	goals, assess	assess	goals, assess
evaluate,	organizational	organizational	organizational	organizational
design and	effectiveness and	effectiveness, and	effectiveness,	effectiveness, and
cultivate	equity, provide	create and	and create and	create and
coherent	support &	implement plans	implement plans	implement plans
systems of	coaching in the	to achieve school	to achieve school	to achieve school
support,	pursuit of	goals.	goals.	goals.
coaching and	achievable school			
PD that	goals.			

promote reflection, digital literacy, distributed leadership data literacy and equity in the pursuit of achievable school/district goals. Weight 15.00%				
NELP: 1.2 Program completers understand and demonstrate the capacity to lead continuous and sustainable improvement processes that engage diverse stakeholders in data collection, diagnosis, design and evaluation. Weight 15.00%	90 to 100 % Candidates provide evidence of a superior ability to promote continual and sustainable school improvement through thoughtful data analysis, diagnosis and research.	80 to 89 % Candidates provide evidence of an adequate ability to promote continual and sustainable school improvement though data analysis,	70 to 79 % Candidates provide evidence of some ability to promote continual and sustainable school improvement.	O to 69 % Candidates do not provide evidence or demonstrates an inability to promote continual and sustainable school improvement.
NELP: 4.3 Program completers understand and demonstrate the capacity to analyze culturally responsive assessments & data collections,	90 to 100 % Current school action plan(s) are analyzed in relation to identified achievement gap areas. Instructional practices, equity, instructional programs, and assessments that support student	80 to 89 % Current school action plan(s) are analyzed in relation to identified achievement gap areas. Instructional practices and/or instructional programs, and/or assessments that support student	70 to 79 % Current school action plan(s) are analyzed in relation to identified achievement gap areas. Instructional practices, programs, and assessments are not clearly described or	O to 69 % Limited analysis provided of school action plan(s) in relation to identified achievement gap areas. Instructional practices, programs, and assessments are not addressed.

that support instructional improvement,	learning in two curriculum areas are described and	learning in two curriculum areas are described and	evaluated.	
equity &	evaluated.	evaluated.		
student				
learning.				
Weight 15.00%				
	90 to 100 %	80 to 89 %	70 to 79 %	0 to 69 %
Spelling,	The project is	The project has no	The project has	The project has
grammar,	error free and is	spelling errors and	some spelling,	multiple errors in
mechanics.	clearly and	no more than two	grammar and/or	spelling and/or
Weight 5.00%	professionally	mechanical errors.	mechanical	mechanics.
	presented.		errors.	



Updated Covid Syllabus Addendum (: