



**College of Education and Human Development  
Division of Special Education and disAbility Research**

Spring 2024

EDSE 502 DL1: Classroom Management and Applied Behavior Analysis

CRN: 15559, 3 – Credits

<b>Instructor:</b> Dr. Jodi Duke	<b>Meeting Dates:</b> 1/16/24 – 5/8/24
<b>Phone:</b> 703-993-6555	<b>Meeting Day(s):</b> N/A
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<b>Office Hours:</b> By appointment	<b>Meeting Location:</b> N/A; Online
<b>Office Location:</b> Finley 205B	<b>Other Phone:</b> N/A

**Note:** This syllabus may change according to class needs. Teacher Candidates/Students will be advised of any changes immediately through George Mason e-mail and/or through Blackboard.

**Prerequisite(s):**

None

**Co-requisite(s):**

None

**Course Description**

Focuses on identifying, recording, evaluating, and changing social and academic behaviors of special and diverse populations. Explores theories of classroom management and various approaches to management including use of technological advances. Emphasizes developing classroom and individual behavior management plans. Note: Field experience required.

**Advising Contact Information**

Please make sure that you are being advised on a regular basis as to your status and progress in your program. Students in Special Education and Assistive Technology programs can contact the Special Education Advising Office at 703-993-3670 or [speced@gmu.edu](mailto:speced@gmu.edu) for assistance. All other students should refer to their assigned program advisor or the Mason Care Network (703-993-2470).

### **Advising Tip**

Mason email is the primary method of communication used by university offices. Check your Mason email regularly: <http://mso365.gmu.edu/>.

### **Course Delivery Method**

Learning activities include the following:

1. Class lecture and discussion
2. Application activities
3. Small group activities and assignments
4. Video and other media supports
5. Research and presentation activities
6. Electronic supplements and activities via Blackboard

This course will be delivered online (76% or more) using an asynchronous format via the Blackboard Learning Management system (LMS) housed in the MyMason portal. You will log in to the Blackboard (Bb) course site using your Mason email name (everything before @masonlive.gmu.edu) and email password. The course site will be available at 12:01 a.m. ET on 1/16/23.

Under no circumstances, may candidates/students participate in online class sessions (either by phone or Internet) while operating motor vehicles. Further, as expected in a face-to-face class meeting, such online participation requires undivided attention to course content and communication.

### **Technical Requirements**

To participate in this course, students will need to satisfy the following technical requirements:

- High-speed Internet access with standard up-to-date browsers. To get a list of Blackboard's supported browsers see: [Browser support \(https://help.blackboard.com/Learn/Student/Ultra/Getting\\_Started/Browser\\_Support\)](https://help.blackboard.com/Learn/Student/Ultra/Getting_Started/Browser_Support)
- Students must maintain consistent and reliable access to their GMU email and Blackboard, as these are the official methods of communication for this course.
- Students may be asked to create logins and passwords on supplemental websites and/or to download trial software to their computer or tablet as part of course requirements.
- The following software plug-ins for PCs and Macs, respectively, are available for free download:
  - [Adobe Acrobat Reader: https://get.adobe.com/reader/](https://get.adobe.com/reader/)
  - [Windows Media Player: https://support.microsoft.com/en-us/help/14209/get-windows-media-player](https://support.microsoft.com/en-us/help/14209/get-windows-media-player)
  - [Apple Quick Time Player: www.apple.com/quicktime/download/](http://www.apple.com/quicktime/download/)

## ***Expectations***

- **Course Week:**  
Because asynchronous courses do not have a “fixed” meeting day, our week will start on Tuesday at 12:01 a.m. ET, and finish on Monday at 11:59 p.m. ET.
- **Log-in Frequency:**  
Students must actively check the course Blackboard site and their GMU email for communications from the instructor, class discussions, and/or access to course materials at least 3 times per week.
- **Participation:**  
Students are expected to actively engage in all course activities throughout the semester, which includes viewing all course materials, completing course activities and assignments, and participating in course discussions and group interactions.
- **Technical Competence:**  
Students are expected to demonstrate competence in the use of all course technology. Students who are struggling with technical components of the course are expected to seek assistance from the instructor and/or College or University technical services.
- **Technical Issues:**  
Students should anticipate some technical difficulties during the semester and should, therefore, budget their time accordingly. Late work will not be accepted based on individual technical issues.
- **Workload:**  
Please be aware that this course is not self-paced. Students are expected to meet *specific deadlines* and *due dates* listed in the Class Schedule section of this syllabus. It is the student’s responsibility to keep track of the weekly course schedule of topics, readings, activities and assignments due.
- **Instructor Support:**  
Students may schedule a one-on-one meeting to discuss course requirements, content or other course-related issues. Those unable to come to a Mason campus can meet with the instructor via telephone or web conference. Students should email the instructor to schedule a one-on-one session, including their preferred meeting method and suggested dates/times.
- **Netiquette:**  
The course environment is a collaborative space. Experience shows that even an innocent remark typed in the online environment can be misconstrued. Students must always re-read their responses carefully before posting them, so as others do not consider them as personal offenses. *Be positive in your approach with others and diplomatic in selecting your words.* Remember that you are not competing with classmates but sharing information and learning from others. All faculty are similarly expected to be respectful in all communications.
- **Accommodations:**  
Online learners who require effective accommodations to ensure accessibility must be registered with George Mason University Disability Service.

## **Learner Outcomes**

Upon completion of this course, teacher candidates/students will be able to:

1. Define behavior change terminology and principles of applied behavior analysis.
2. Given characteristics and behaviors of students with disabilities, identify ways to acquire indirect and direct assessments to identify corresponding antecedents and consequences of the behavior/s as well as the behavior's function (i.e., Functional Behavior Assessment).
3. Based on information from a Functional Behavior Assessment, design a comprehensive behavior change program, and describe how school teams collaborate for the functional behavior assessment and behavior change program.
4. Design behavior management techniques for making positive changes in students' academic, social, and/or affective behavior, including ethical use of a continuum of techniques, starting with proactive, preventative, and least intrusive techniques.
5. Describe how to determine reinforcers and use varied schedules of reinforcement responsive to the needs of individual students.
6. Write accurate behavioral objectives for a wide range of behaviors that include all components: learner, conditions, observable behavior, and degree/criteria statements.
7. Describe data collection procedures that match observable behaviors and how to use data to make decisions about the effectiveness of interventions.
8. Describe how to develop and use single subject research designs.
9. Explain when and how to use maintenance and generalization techniques.
10. Design learning environments that support and enhance instruction.
11. Describe how to create a safe, positive, supportive environment which values diversity.
12. Demonstrate knowledge of modifying the learning environment (e.g., schedule, physical arrangement, routines) to prevent and manage inappropriate behaviors.
13. Describe strategies for promoting self-management.
14. Describe components of the SchoolWide Positive Behavior Intervention Support (SW-PBIS) model.
15. Given a school's discipline model, identify what distinguishes that model from the SW-PBIS model, and provide recommendations to align the school's model with SW-PBIS.
16. Describe parsimonious and comprehensive classroom management methods.
17. Describe how to identify and teach social skills needed for educational and other environments.
18. Describe ethical considerations when selecting behavior management methods, including a rationale for selecting positive reinforcement procedures over other procedures, conditions under which punishment-based procedures would be appropriate, and teacher attitudes and behaviors which can positively or negatively influence student behavior.
19. Identify and describe the crisis cycle and methods for crisis prevention.
20. Identify crisis intervention training programs (i.e., leads to certification as crisis management specialist).

## **Professional Standards**

(Council for Exceptional Children [CEC] and the Interstate Teacher Assessment and Support Consortium [InTASC]). Upon completion of this course, students will have met the following professional standards: CEC Standard 1: Learner development and individual learning

differences (InTASC 1,2); CEC Standard 2: Learning environments (InTASC 3); CEC Standard 4: Assessment (InTASC 6); CEC Standard 5: Instructional planning and strategies (InTASC 7,8); CEC Standard 6: Professional learning and ethical practice (InTASC 9) & CEC Standard 7: Collaboration (InTASC 10).

### **Evidence-Based Practices**

This course will incorporate the evidence-based practices (EBPs) relevant to developing safe, effective learning environments, positive behavioral interventions and supports, and functional behavioral assessments/behavioral plans. Evidence for the selected research-based practices is informed by meta-analysis, literature reviews/synthesis, the technical assistance networks which provide web-based resources, and the national organizations whose mission is to support students with disabilities. We address both promising and emerging practices in the field of special education. This course will provide opportunities for teacher/candidates/students to take an active, decision-making role to thoughtfully select, modify, apply, and evaluate EBPs in order to improve outcomes for students with disabilities.

### **Required Texts**

Alberto, P. A., & Troutman, A. C. (2022\*). *Applied behavior analysis for teachers* (10<sup>th</sup> ed.). Upper Saddle River, NJ: Pearson.

Scheuermann, B. K., & Hall, J. A. (2022\*). *Positive behavioral supports for the classroom* (4<sup>th</sup> ed.). Upper Saddle River, NJ: Pearson.

*\*Please purchase the editions with the dates shown in parentheses. Do not purchase or plan to use previous editions.*

### **Recommended Texts**

American Psychological Association. (2020). *Publication manual of the American Psychological Association* (7th ed.). <https://doi.org/10.1037/0000165-000>

### **Additional Readings**

Students will be accessing the Mason library for recent research pertaining to course topics a few times during the semester. For some course topics (e.g., Research Analysis, crisis intervention), there are required readings, which will be posted on the Bb site for that course session.

### **Course Performance Evaluation**

Students are expected to submit all assignments on time in the manner outlined by the instructor (e.g., Blackboard, VIA, hard copy).

### **VIA Performance-Based Assessment Submission Requirement**

It is critical for the special education program to collect data on how our students are meeting accreditation standards. Every teacher candidate/student registered for an EDSE course with a required Performance-based Assessment (PBA) is required to upload the PBA to VIA/SLL (regardless of whether a course is an elective, a one-time course or part of an undergraduate

minor). A PBA is a specific assignment, presentation, or project that best demonstrates one or more CEC, InTASC or other standard connected to the course. A PBA is evaluated in two ways. The first is for a grade, based on the instructor's grading rubric. The second is for program accreditation purposes. Your instructor will provide directions as to how to upload the PBA to VIA/SLL.

For EDSE 502, the required PBA is Functional Behavior Assessment and Behavior Intervention Plan. Please check to verify your ability to upload to VIA/SLL before the PBA due date.

## **Assignments and/or Examinations**

### **Performance-based Assessment (VIA submission required)**

For EDSE 502, the required PBA is Functional Behavior Assessment (FBA) and Behavior Intervention Plan (BIP). For the FBA and BIP project, you will select a learner with mild-moderate exceptional learning needs who also demonstrates problem behavior(s).

#### **1. Functional Behavioral Assessment (75 points)**

In an effort to identify the function of problem behavior(s) of a particular student, you will gather information about this student and his/her behavior. More information about this assignment (including a grading rubric and resources) can be found on Blackboard. The rubric and resources should be thoroughly reviewed prior to beginning the assignment and well in advance of the due date.

#### **2. Behavior Intervention Plan (75 points)**

Based on the information you gathered in the FBA and the hypothesis you have made about the function of the problem behavior(s), you will write a Behavior Intervention Plan. More information about this assignment (including a grading rubric and resources) can be found on Blackboard. The rubric and resources should be thoroughly reviewed prior to beginning the assignment and well in advance of the due date.

### **College Wide Common Assessment (VIA submission required)**

None

## **Field Experience Requirement**

A field experience is a part of this course. A field experience includes a variety of early and ongoing field-based opportunities in which candidates may observe, assist, and/or teach. Field experiences may occur in off-campus settings, such as schools (CAEP, 2016). Below are REQUIRED PROCEDURES FOR ALL STUDENTS ENROLLED IN THIS COURSE.

1. Complete the online EDSE Field Experience form. This online form will be sent to your GMU email from EDSEfld@gmu.edu on the first day of the semester. Click on the link and complete the form as soon as possible. ALL students should complete the form, regardless of whether you need assistance in locating a field experience placement or not. This information is

required by the state. Please direct any questions about the form to Dr. Kristen O'Brien at [EDSEfld@gmu.edu](mailto:EDSEfld@gmu.edu).

If you are a full-time contracted school system employee and will complete the field experience at your worksite with administrator and instructor approval, you will be asked to specify the school at which you will be completing the field experience.

If you request a field experience placement to be arranged, you will receive information via your GMU email account about your assigned internship placement from the Clinical Practice Specialist in the College's TEACHERtrack Office. Check your GMU email regularly for important information regarding your field experience. Follow all instructions for the necessary Human Resource (HR) paperwork required to access the assigned field experience placement. Note that you may NOT arrange your own field experience placement.

2. View the EDSE Field Experience Introduction presentation. On the first week of classes and prior to representing George Mason in off-campus settings, your instructor will show a video presentation or provide a link to the presentation, which includes important information about the registration process for EDSE field experiences and tips for a successful field experience. After the presentation, sign the document provided by your instructor to indicate that you have watched the presentation and are aware of the EDSE field experience professionalism expectations.

3. Complete the GMU Experiential Learning Agreement packet (ELP). Mason requires all students completing off-campus field experiences in schools or other agencies to complete this packet. Once you have received your field experience placement, complete and submit this packet to the provided link.

4. Document your field experience hours. Your instructor will provide you with access to field experience documentation forms to use in documenting the hours and activities completed in your field experience placement. Your instructor will provide more directions on how to use and submit the documentation form.

5. Complete the field experience end-of-semester survey. Towards the end of the semester, you will receive an email from [EDSEfld@gmu.edu](mailto:EDSEfld@gmu.edu) with a link to an online survey. This brief survey asks you to report about important features of your field experience placement.

6. Students must be able to perform the essential functions of the practicum site assigned with or without an accommodation. Contact Disability Services ([ods@gmu.edu](mailto:ods@gmu.edu)) for questions related to accommodations.

## **Other Assignments**

### **1. Module Activities (80 points)**

You will complete a variety of additional activities in each module. These activities check your understanding of the content and your ability to apply these concepts to various scenarios. You may use the textbooks and your notes to help you complete these activities.

### **2. Reading Checks (4 at 15 points each/60 points)**

You will complete one reading check for each module in this course. These reading checks assess your understanding and recall of the assigned chapters in the textbooks. You may use the textbooks and your notes to help you complete these checks and there is no time limit. You may take each reading check twice and your higher grade will be counted.

**3. Comparison of School Discipline/Behavior Plans (20 points)**

For this assignment, you will compare and contrast one school’s plan to the Positive Intervention and Support (PBIS) model and report your findings. More information about this assignment (including a grading rubric) can be found on Blackboard and should be reviewed prior to beginning the assignment.

**4. Classroom Management Plan (60 points)**

For this assignment, you will develop a comprehensive classroom management plan that includes preventative planning and instructional management strategies to support the academic and behavioral needs of a diverse classroom. You will describe and assess a K-12 classroom in terms of the current classroom management, analyze the assessment data identify areas of strengths and areas of need, and make recommendations for how to improve the classroom management. More information about this assignment (including a grading rubric) can be found on Blackboard and should be reviewed prior to beginning the assignment.

**Assignment Summary**

<b>Online EDSE 502 Students Self-Manage for Calculating Course Grade Based on Points Earned on Performance-Based Summative Evaluations</b>		
<b>Assignment</b>	<b>Points earned by EDSE 502 student</b>	<b>Total points available</b>
<b>a. Module Activities</b>		<b>105 points</b>
<b>b. Reading Checks (4 reading checks @ 15 points each)</b>		<b>60 points</b>
<b>c. Comparison of School Discipline Plans</b>		<b>20 points</b>
<b>d. Classroom Management Plan</b>		<b>60 points</b>
<b>e. Functional Behavioral Assessment (FBA)</b>		<b>75 points</b>
<b>f. Behavior Intervention Plan (BIP)</b>		<b>75 points</b>
<b>TOTAL</b>		<b>/ 395 points</b>

**Student Evaluations of Teaching:**

The student evaluation of teaching, or SET, is an online course survey. You are strongly encouraged to complete this form for each course as this feedback helps instructors and



administrators improve your class experiences. Towards the end of the course, you will receive email and Blackboard notifications when the evaluations open. Your anonymous and confidential feedback is only shared with instructors after final grades have been submitted. More information about the SET can be found on The Institute of Effectiveness and Planning website at <https://oiep.gmu.edu/set/>

## **Course Policies and Expectations**

### **Attendance/Participation**

All course work will be online in an Asynchronous format. Optional Blackboard Collaborate sessions may be planned during the semester on an as-needed basis. There will be no face-to-face meetings.

Several assignments require participation from individuals and classmates by specific dates or in sufficient time for classmates' responses. To maximize your preparation and participation, it is recommended that you:

- Read all the way through each module one time initially. That way you know what you need to focus on and prioritize (i.e., what's coming up soon? Later?).
- Develop a timeline for the assignments (individual and/or group) so you have plenty of time to post, react to peers' posts, gather materials as needed for upcoming assignments, prepare assignment drafts, and refine assignment prior to submission for a grade.
- Pace yourself well; individual and independent online courses do not mean you can wait until the last minutes to get the work done! Peers are dependent on you at times, and your success is also dependent on your preparation to complete assignments well in advance of due dates.

### **Late Work**

All assignments (e.g., quizzes, activities, assignments, projects) must be submitted via Blackboard *on* or *before* the due date. In fairness to students who submit work on time, points will be deducted for late submissions (10% per day). Assignments will not be accepted more than one week late unless prior arrangements with the instructor have been made.

### **Other Requirements**

#### ***Communication.***

The best way to contact me is through email: [jduke4@gmu.edu](mailto:jduke4@gmu.edu). I will check email at least once a day on weekdays. I will respond to emails within 24 hours, if not sooner, on weekdays. On the weekends, I will check email on Sunday evening only.

Please note that your GMU email address and the instructor's GMU email address are the only email addresses that will be used for communication in this course. Student email is accessed at <http://masonlive.gmu.edu>. All communications are sent to students via their Mason email accounts, and students are held responsible for this information.

### **Grading**

93-100% = A

90-92% = A-  
87-89% = B+  
83-86% = B  
80-82% = B-  
70-79% = C  
< 69% = F

**\*Note:** The George Mason University Honor Code will be strictly enforced. See [Academic Integrity Site](https://oai.gmu.edu/) (<https://oai.gmu.edu/>) and [Honor Code and System](https://catalog.gmu.edu/policies/honor-code-system/) (<https://catalog.gmu.edu/policies/honor-code-system/>). Students are responsible for reading and understanding the Code. “To promote a stronger sense of mutual responsibility, respect, trust, and fairness among all members of the George Mason University community and with the desire for greater academic and personal achievement, we, the student members of the university community, have set forth this honor code: Student members of the George Mason University community pledge not to cheat, plagiarize, steal, or lie in matters related to academic work.” Work submitted must be your own new, original work for this course or with proper citations.

### **Professional Dispositions**

Students are expected to exhibit professional behaviors and dispositions at all times. See [Policies and Procedures](https://cehd.gmu.edu/students/policies-procedures/) (<https://cehd.gmu.edu/students/policies-procedures/>). Professional dispositions are an essential function of a special educator’s job, indicating that these dispositions are critical to develop and assess in special education licensure programs. In the College of Education and Human Development, dispositions are formally and separately evaluated in at least three points in each student’s program – a self-evaluation at the start of their program, a self-evaluation at the mid-point of their program, and a university supervisor’s evaluation during internship. In special education graduate licensure programs, the initial self-evaluation is completed in a designated course (EDSE 501), the mid-point self-evaluation is completed in designated courses (EDSE 627, EDSE 661, and EDSE 616), and the internship evaluation is completed by instructors in EDSE 783, EDSE 784, and EDSE 785. In addition to these three designated evaluation times, instructors may complete instructor-rated disposition assessments other times throughout the program. When dispositions are assessed, it is important that for areas where a positive disposition is rated as “not proficient,” the student takes steps to grow as an educator.

### **Class Schedule**

**\*Note:** Faculty reserves the right to alter the schedule as necessary, with notification to students.

Date	Module	Readings	Assignments
<p>Opens at 12:01 a.m. ET on 1/16/24</p> <p>All assignments due 11:59 p.m. ET on 2/12/24</p>	Module 1	<ul style="list-style-type: none"> <li>• Alberto &amp; Troutman Chapter 1</li> <li>• Scheuermann &amp; Hall Chapters 1-4</li> </ul>	<ul style="list-style-type: none"> <li>• Module 1 Discussion Board: Student Introductions</li> <li>• Module 1 Lesson 1 Reflection: Behavioral Models</li> <li>• Module 1 Lesson 3 Reflection: Culturally Responsive PBIS</li> <li>• Module 1 Apply the Concept</li> <li>• Reading Check 1</li> <li>• Module 1 Assignment: Comparison of Schoolwide Discipline Plans</li> </ul>
<p>Opens at 12:01 a.m. ET on 2/13/24</p> <p>All assignments due 11:59 p.m. ET on 3/11/24</p>	Module 2	<ul style="list-style-type: none"> <li>• Alberto &amp; Troutman Chapter 8</li> <li>• Scheuermann &amp; Hall Chapters 5 &amp; 6</li> </ul>	<ul style="list-style-type: none"> <li>• Reading Check 2</li> <li>• Module 2 Lesson 1 Reflection: Organizing the Physical Environment</li> <li>• Module 2 Discussion Board: Culturally Responsive Teaching</li> <li>• Module 2 Apply the Concept</li> <li>• Module 2 Assignment: Classroom Management Plan</li> </ul>
<p>Opens at 12:01 a.m. ET on 3/12/24</p> <p>All assignments due 11:59 p.m. ET on 4/8/24</p>	Module 3	<ul style="list-style-type: none"> <li>• Alberto &amp; Troutman Chapters 3-7</li> <li>• Scheuermann &amp; Hall Chapter 8</li> </ul>	<ul style="list-style-type: none"> <li>• Module 3 Lesson 1 Reflection: FBA Experiences</li> <li>• Module 3 Lesson 3 Reflection: ABC Data Collection</li> <li>• Module 3 Apply the Concept</li> <li>• Reading Check 3</li> <li>• Module 3 Discussion Board: Culturally Responsive FBA's</li> <li>• Module 3 Assignment: FBA</li> </ul>
<p>Opens at 12:01 a.m. ET on 4/9/24</p> <p>All assignments due 11:59 p.m. ET on <b>Monday, 5/6/24</b></p>	Module 4	<ul style="list-style-type: none"> <li>• Alberto &amp; Troutman Chapters 8 &amp; 11</li> <li>• Scheuermann &amp; Hall Chapters 10 &amp; 11</li> <li>• Additional readings provided on Blackboard as part of Module 4 lessons</li> </ul>	<ul style="list-style-type: none"> <li>• Module 4 Discussion Board: Parsimonious and Culturally Responsive Interventions</li> <li>• Module 4 Apply the Concept</li> <li>• Module 4 Reflection: Restraint and Seclusion</li> <li>• Reading Check 4</li> <li>• Module 4 Assignment: BIP</li> <li>• VIA Submissions</li> <li>• Submit Field Experience Documentation Form</li> </ul>

### Core Values Commitment

The College of Education and Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles: See [Core Values \(http://cehd.gmu.edu/values/\)](http://cehd.gmu.edu/values/).

## GMU Policies and Resources for Students

### Policies

- Students must adhere to the guidelines of the Mason Honor Code. See [Honor Code and System](https://catalog.gmu.edu/policies/honor-code-system/) (<https://catalog.gmu.edu/policies/honor-code-system/>).
- Students must follow the university policy for Responsible Use of Computing. See [Responsible Use of Computing](http://universitypolicy.gmu.edu/policies/responsible-use-of-computing/) (<http://universitypolicy.gmu.edu/policies/responsible-use-of-computing/>).
- Students are responsible for the content of university communications sent to their Mason email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students solely through their Mason email account.
- Students with disabilities who seek accommodations in a course must be registered with George Mason University Disability Services. Approved accommodations will begin at the time the written letter from Disability Services is received by the instructor. See [Disability Services](https://ds.gmu.edu/) (<https://ds.gmu.edu/>).
- Students must silence all sound emitting devices during class unless otherwise authorized by the instructor.

### Campus Resources

- Support for submission of assignments to VIA should be directed to [viahelp@gmu.edu](mailto:viahelp@gmu.edu) or <https://cehd.gmu.edu/aero/assessments>.
- Questions or concerns regarding use of Blackboard should be directed to [Blackboard Instructional Technology Support for Students](https://its.gmu.edu/knowledge-base/blackboard-instructional-technology-support-for-students/) (<https://its.gmu.edu/knowledge-base/blackboard-instructional-technology-support-for-students/>).
- [Learning Services \(learningservices@gmu.edu\)](mailto:learningservices@gmu.edu) - Provides a variety of experience-based learning opportunities through which students explore a wide range of academic concerns. Services include support to students with learning differences, individual study strategy coaching, individualized programs of study, and referrals to tutoring resources. Presentations on a variety of academic topics such as time management, reading, and note taking are available to the university community. The programs are open to all George Mason University students free of charge.

### Notice of mandatory reporting of sexual assault, sexual harassment, interpersonal violence, and stalking:

As a faculty member, I am designated as a “Non-Confidential Employee,” and must report all disclosures of sexual assault, sexual harassment, interpersonal violence, and stalking to Mason’s Title IX Coordinator per [University Policy 1202](#). If you wish to speak with someone confidentially, please contact one of Mason’s confidential resources, such as the [Student](#)

[Support and Advocacy Center \(SSAC\)](#) at 703-380-1434 or [Counseling and Psychological Services \(CAPS\)](#) at 703-993-2380. You may also seek assistance or support measures from Mason's Title IX Coordinator by calling 703-993-8730, or emailing [titleix@gmu.edu](mailto:titleix@gmu.edu).

**For additional information on the College of Education and Human Development, please visit our website [College of Education and Human Development \(http://cehd.gmu.edu/\)](http://cehd.gmu.edu/).**

**Appendix**  
**Assessment Rubric(s)**

**FUNCTIONAL BEHAVIOR ASSESSMENT (FBA)**

	<b>Does Not Meet Expectations 1</b>	<b>Meets Expectations 2</b>	<b>Exceeds Expectations 3</b>
<b>Student Description</b>  <i>CEC/IGC Standard 1</i> <i>ISCI 1 K11</i>	<ul style="list-style-type: none"> <li>• Candidate provides partial demographic and background information, giving only a limited view of the context of student behavior.</li> <li>• Candidate has limited discussion of educational impact.</li> </ul>	<ul style="list-style-type: none"> <li>• Candidate discusses the demographic and background information related to the target student inclusive of the educational impact of student’s mild to moderate exceptional condition, attitude, interests, values, and behavior issues. <i>CEC/IGC Standard 1 ISCI 1 K11</i></li> </ul>	<ul style="list-style-type: none"> <li>• Candidate discusses the demographic and background information related to the target student inclusive of: <ul style="list-style-type: none"> <li>○ the educational impact of student’s mild to moderate exceptional condition, attitude, interests, values, and behavior issues, and</li> <li>○ the effect these conditions can have on the student’s life and learning.</li> </ul> </li> <li>• Candidate provides an in-depth profile of the target student.</li> </ul>
<b>Overview of Setting Context</b>  <i>CEC/IGC Standard 2</i>  <i>CEC/IGC Standard 2</i> <i>ISCI 2 K1</i>	<ul style="list-style-type: none"> <li>• Candidate provides a description of the classroom in which the target behavior occurs but does not examine the impact of the learning environment on behavior management.</li> <li>• Candidate evaluates the classroom learning</li> </ul>	<ul style="list-style-type: none"> <li>• Candidate describes the classroom in which the target behavior occurs and examines the impact of the learning environment on behavior management. <i>CEC/IGC Standard 2 ISCI 2 K1</i></li> <li>• Candidate evaluates the classroom learning environment context (e.g., physical layout of the</li> </ul>	<ul style="list-style-type: none"> <li>• Candidate describes the classroom in which the target behavior occurs and examines the impact of the learning environment on behavior management for the target student, peers, and adults.</li> <li>• Candidate evaluates the classroom learning environment context (e.g., physical layout of the</li> </ul>

	<p>environment context with details missing in terms of how well the teacher has created a safe, equitable, positive learning environment in which diversity is valued.</p>	<p>classroom, design and management of daily routines, schedule and classroom rules, and demands of the learning environment) in terms of how well the teacher has created a safe, equitable, positive learning environment in which diversity is valued. <i>CEC/IGC Standard 2 ISCI 2 S1</i></p>	<p>classroom, design and management of daily routines, schedule and classroom rules, and demands of the learning environment) in terms of how well the teacher has created a safe, equitable, positive learning environment in which diversity is valued.</p> <ul style="list-style-type: none"> <li>• Candidate analyzes the classroom learning environment context in relation to basic classroom management theories and strategies for learners with mild to moderate exceptional learning needs.</li> </ul>
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<p><b>Indirect Assessment of Behavior (Interview)</b></p> <p><i>CEC/IGC Standards 2 &amp; 4</i></p> <p><i>CEC/IGC Standard 2 ISCI S 4 S 4</i></p> <p><i>CEC/IGC Standard 2 ISCI 2 S6</i></p>	<ul style="list-style-type: none"> <li>● Candidate does not sufficiently collaborate with and interviews family and/or professionals who have knowledge of the learner.</li> <li>● The candidate’s interview data does not contribute to an understanding of the behavior.</li> </ul>	<ul style="list-style-type: none"> <li>● Candidate collaborates with and interviews family and/or professionals who have knowledge of the learner.</li> <li>● Explore development and/or modifications of individualized indirect assessment strategies. <i>CEC/IGC ISCI 4 S 4</i></li> <li>● Based on the interview, the candidate collects data on: <ul style="list-style-type: none"> <li>○ context of the behavior (setting events, antecedents, consequences), and</li> <li>○ realistic expectations of the family and/or professionals.</li> </ul> </li> <li>● Candidate identified ways to collect data on cultural influences that could contribute to an understanding of the behavior (as applicable).</li> <li>● Family and/or professional's input and concerns are documented.</li> </ul>	<ul style="list-style-type: none"> <li>● Candidate collaborates with and interviews family and/or professionals who have knowledge of the learner. Based on the interview, the candidate collects data on: <ul style="list-style-type: none"> <li>○ context of the behavior (setting events, antecedents, consequences),</li> <li>○ learner reinforcement preferences, and</li> <li>○ realistic expectations of the family and professionals.</li> </ul> </li> <li>● Candidate also collects data on the behavior.</li> <li>● Candidate collects data any cultural influences that could contribute to an understanding of the behavior (as applicable).</li> <li>● Family input and/or professional's input and concerns are documented.</li> <li>● The interview data consistently support the direct assessment of the learner behavior.</li> </ul>
<p><b>Direct Assessment of Behavior</b></p>	<ul style="list-style-type: none"> <li>● Candidate assesses the behavior of the learner</li> </ul>	<ul style="list-style-type: none"> <li>● Candidate implements procedures for assessing and</li> </ul>	<ul style="list-style-type: none"> <li>● Candidate implements evidence-based procedures for</li> </ul>



<p><i>CEC/IGC Standards 2 &amp; 4</i></p> <p><i>CEC/IGC Standard 4 ISCI 4 S 4</i></p> <p><i>CEC/IGC Standard 2 ISCI 2 S6</i></p>	<p>using ONLY anecdotal recording.</p> <ul style="list-style-type: none"> <li>The candidate did not adapt or modify assessment procedures based on the unique abilities and needs of the learner with mild to moderate exceptional learning needs.</li> </ul>	<p>reporting both appropriate and problematic social behaviors of individuals with exceptionalities through anecdotal recording and ABC data collection.</p> <p><i>CEC/IGC Standard 2 ISCI 2 S6</i></p> <ul style="list-style-type: none"> <li>Candidates describes the rationale for the development and/or modifications of individualized direct assessment strategies to assess the learners' behavior</li> </ul> <p><i>CEC/IGC ISCI 4 S 4</i></p>	<p>assessing and reporting both appropriate and problematic social behavior of the learner with mild to moderate exceptional learning needs through anecdotal recording AND two other forms, including ABC Data collection, scatterplots, or other forms discussed in class.</p> <ul style="list-style-type: none"> <li>The candidate includes additional direct data collection methods to further inform about the behavior and the effects of the exceptional learning needs.</li> </ul>
<p><b>Operational Definition of Problem Behavior</b></p> <p><i>CEC/IGC Standard 4</i></p> <p><i>CEC/IGC Standard 4 IGC4 S1</i></p>	<ul style="list-style-type: none"> <li>Candidate identifies the problem behavior but provides an operational definition that does not include either conditions, problem behavior, or criterion.</li> </ul>	<ul style="list-style-type: none"> <li>Candidate identifies and provides a clear operational definition of the problem behavior, including conditions, problem behavior, and criterion with consideration of the student's exceptionality.</li> </ul> <p><i>CEC/IGC Standard 4 IGC4 S1</i></p>	<ul style="list-style-type: none"> <li>Candidate identifies and provides a clear operational definition of the problem behavior, including conditions, problem behavior, and criterion with consideration of the student's exceptionality.</li> <li>Candidate provides specific examples of the problem behavior related directly to the target behavior.</li> </ul>
<p><b>Hypothesized Function of Behavior</b></p> <p><i>CEC/IGC Standard 2</i></p>	<ul style="list-style-type: none"> <li>Candidate provides a hypothesis for the function and purpose of the problem behavior that is incorrect or is not substantiated by data.</li> </ul>	<ul style="list-style-type: none"> <li>Candidate provides an accurate function and purpose of the problem behavior.</li> <li>Candidate provides evidence</li> </ul>	<ul style="list-style-type: none"> <li>Candidate provides an accurate function and purpose of the problem behavior.</li> <li>Candidate provides evidence through examples of having</li> </ul>

<p><b><i>CEC/IGC Standard 2, ISCI 2 K 4</i></b></p>		<p>of having examined at least one of the following in establishing the function and purpose of the behavior:</p> <ul style="list-style-type: none"> <li>○ the impact of the learners’ academic and social abilities, attitudes, interests, and values on instruction,</li> <li>○ the demands of the learning environment,</li> <li>○ levels of active engagement,</li> <li>○ ways specific cultures are negatively stereotyped,</li> <li>○ teacher attitudes and behaviors that influence behavior of individuals with exceptionalities.</li> </ul> <p><i>CEC/IGC Standard 2, ISCI 2 K 4</i></p>	<p>examined multiple areas from below in establishing the function and purpose of the behavior:</p> <ul style="list-style-type: none"> <li>○ the impact of the learners’ academic and social abilities, attitudes, interests, and values on instruction,</li> <li>○ the demands of the learning environment, levels of active engagement,</li> <li>○ ways specific cultures are negatively stereotyped,</li> <li>○ teacher attitudes and behaviors that influence behavior of individuals with exceptional learning needs, and cultural variation.</li> </ul>
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**BEHAVIOR INTERVENTION PLAN (BIP)**

	<p align="center"><b>Does Not Meet Expectations</b> <b>1</b></p>	<p align="center"><b>Meets Expectations</b> <b>2</b></p>	<p align="center"><b>Exceeds Expectations</b> <b>3</b></p>
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<p>Expected Outcome or Target Goal</p>	<ul style="list-style-type: none"> <li>● Candidate provides an incomplete or unclear statement of the desired replacement or alternative behavior.</li> </ul>	<ul style="list-style-type: none"> <li>● Candidate provides a statement of the desired replacement or alternative behavior.</li> </ul>	<ul style="list-style-type: none"> <li>● Candidate provides a clear statement of the desired replacement or alternative behavior which demonstrates an explicit consideration given to the educational implications of characteristics of various exceptionalities and the impact of the learners' academic and social abilities, attitudes, interests, and values on instruction and career development.</li> </ul>
<p>Reinforcer and Activity Preference Assessment</p> <p><i>CEC Standard 5</i></p> <p><i>CEC/IGC Standard 5 IGC5 S22</i></p>	<ul style="list-style-type: none"> <li>● Candidate provides an incomplete reinforcer and activity preference assessment that does not take the individual learner's needs or the classroom context into consideration.</li> <li>● Candidate provides a description that only partially integrates the reinforcers and preferences into the intervention program.</li> </ul>	<ul style="list-style-type: none"> <li>● Candidate indicates how the following variables were assessed to determine the reinforcement and activity preferences of the learner: <ul style="list-style-type: none"> <li>○ learner's chronological age (CA),</li> <li>○ school rules as applicable,</li> <li>○ peer/friend practices,</li> <li>○ parent/teacher/friend's opinions, and/or</li> <li>○ medical/physical needs (e.g., offering diet beverages and healthy snacks to students who have weight concerns or who have diabetes).</li> </ul> </li> <li>● Candidate describes a</li> </ul>	<ul style="list-style-type: none"> <li>● Candidate indicates how the following variables were assessed to determine the reinforcement and activity preferences of the learner: <ul style="list-style-type: none"> <li>○ learner's chronological age (CA),</li> <li>○ school rules as applicable,</li> <li>○ peer/friend practices,</li> <li>○ parent/teacher/friend's opinions, and/or</li> <li>○ medical/physical needs (e.g., offering diet beverages and healthy snacks to students who have weight concerns or who have diabetes).</li> </ul> </li> <li>● Candidate provides evidence</li> </ul>

		<p>complete reinforcement and activity preference plan that will be integrated into the intervention plan for the learner with mild to moderate exceptional learning needs</p> <p><i>CEC/IGC Standard 5 IGC5 S22</i></p>	<p>of use of class lecture and readings in determining the reinforcement and activity preferences of the learner.</p> <ul style="list-style-type: none"> <li>● Candidate describes a complete reinforcement and activity preference plan that will be integrated into the intervention plan for the learner with mild to moderate exceptional learning needs.</li> </ul>
<p>Intervention Plan</p> <p><i>CEC/IGC Standard 5</i></p> <p><i>CEC/IGC Standard 5 ISCI 5 S3</i></p> <p><i>CEC/IGC Standard 5 ISCI 5 K2</i></p> <p><i>CEC Standard 5 IGC5 S 9</i></p>	<ul style="list-style-type: none"> <li>● Candidate designs a behavior intervention plan that lacks evidence-based interventions, reinforcers, and reinforcement schedules that are in alignment with the needs of the learner with mild to moderate exceptional learning needs.</li> </ul>	<ul style="list-style-type: none"> <li>● Candidate uses results from the functional assessment to design a comprehensive behavior intervention plan including a measurable behavioral objective. The candidate describes core non-aversive behavior support methods relating to problem behavior prevention and intervention.</li> </ul> <p><i>CEC Standard 5 IGC5 S 9</i></p> <ul style="list-style-type: none"> <li>● Specifically, the candidate selects and provides a rationale for the evidence-based intervention strategies that are least intrusive to teach appropriate replacement behaviors for the learner with mild to moderate exceptional</li> </ul>	<ul style="list-style-type: none"> <li>● Candidate designs a comprehensive behavior intervention plan including a measurable behavioral objective. The candidate describes core non-aversive behavior support methods relating to problem behavior prevention and intervention.</li> <li>● Specifically, the candidate selects and provides a rationale for the evidence-based intervention strategies that are least intrusive to teach appropriate replacement behaviors for the learner with mild to moderate exceptional learning needs.</li> <li>● The candidate provides the steps for teaching appropriate</li> </ul>

		<p>learning needs.</p> <ul style="list-style-type: none"> <li>● The candidate provides the steps for teaching appropriate replacement behaviors.</li> <li>● The candidate designs a schedule of reinforcement that is in alignment with learner needs.</li> <li>● The intervention plan is clear and specific enough that a substitute teacher could implement the intervention based on the description.</li> </ul>	<p>replacement behaviors.</p> <ul style="list-style-type: none"> <li>● The candidate designs a schedule of reinforcement that is in alignment with learner needs.</li> <li>● The intervention plan is clear and specific enough that a substitute teacher could implement the intervention based on the description.</li> <li>● The candidate uses technology to design and /or support their intervention plan.</li> </ul>
<p>Evaluation and Impact of Intervention Plan <i>CEC/IGC Standard 5</i>  <i>CEC/IGC ISCI 5 S 11</i></p>	<ul style="list-style-type: none"> <li>● Candidate includes the data collection chart and the reason for their choice, but does not provide a plan for reviewing the data.</li> <li>● Candidate does not reflect on the invention plan to ensure that a variety of non-aversive techniques are planned to control the student's target behavior and the plan does not integrate appropriate adaptations and technology as needed.</li> </ul>	<ul style="list-style-type: none"> <li>● Candidate provides a data collection plan to measure the behavior specific in the behavioral objective; reason given for choice of data collection chart and how the candidate will evaluate whether or not the intervention plan is working, based on continual observations.</li> <li>● Candidate includes a procedure for data review so that responsive adjustments can be made if the intervention plan is not working.</li> </ul>	<ul style="list-style-type: none"> <li>● Candidate provides a data collection plan to measure the behavior specific in the behavioral objective; reason given for choice of data collection chart and how the candidate will evaluate whether or not the intervention plan is working.</li> <li>● Candidate includes a procedure for data review so that changes can be made if the intervention plan is not working.</li> <li>● Candidate reflects on the intervention plan to ensure that a variety of non-aversive</li> </ul>

		<p><i>CEC/IGC Standard 5 ISCI 5 S 11</i></p>	<p>techniques are planned to control the student's target behavior and the plan integrates appropriate adaptations and technology as needed.</p> <ul style="list-style-type: none"> <li>• The intervention plan includes directions to the candidate's colleagues such as guidance and direction for para-educators and general education colleagues in order to help integrate individuals with mild to moderate exceptional learning needs.</li> </ul>
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